



PERMITTING TECHNICIAN

STARTING SALARY: \$52,275.75 - \$62,730, DEPENDING ON QUALIFICATIONS

The permitting program's purpose is to protect natural resources from degradation associated with land use change. The permitting technician administers and issues permits, administers and enforces the Wetland Conservation Act (WCA), monitors active construction for compliance with district rules, and works to advance the strategic objectives of the watershed district. This position will work closely with the program manager to identify and build new public and private partnerships with stakeholders to achieve natural resource benefits beyond regulation alone.

WHY CHOOSE MINNEHAHA CREEK WATERSHED DISTRICT?

The Minnehaha Creek Watershed District (MCWD) is a local unit of government responsible for managing and protecting the water resources within 178 square miles that drain into the Minnehaha Creek and ultimately the Mississippi River. Over the past 50 years, the MCWD has implemented over 70 projects, conserved and restored over 700 acres of land, and implemented countless partnerships in an effort to protect some of our state's most iconic resources.

MCWD believes that clean water and a healthy natural environment are essential ingredients for creating vibrant, sustainable communities. This belief is core to our mission of working with public and private partners to protect and improve land and water for generations to come.

MCWD has an annual budget of \$15 million and employs a dedicated professional staff of 26 who work on natural resource planning, project development, land conservation, land use policy, water quality monitoring, permitting, education, and communication.

MCWD offers competitive compensation, excellent benefits, tuition reimbursement, professional development, opportunities for growth, and a collaborative work environment.

Our benefits include:

- 11 paid holidays
- 10 paid vacation days
- Accrual of 9 sick days per year
- PERA (pension) match of 6.5%
- Paid life insurance
- Short and long term disability insurance
- Full health and dental plans



MINNEHAHA CREEK
WATERSHED DISTRICT

MINIMUM QUALIFICATIONS

Must have a Bachelor's degree in natural resources or related field and a minimum of 1-3 years of professional experience in natural resources, natural resource compliance, planning, code enforcement or an equivalent combination of education and experience.

The successful candidate must also demonstrate:

- Knowledge of local, state, and federal water resource regulations;
- Understanding of the Wetland Conservation Act (WCA);
- Ability to exercise a high level of customer service;
- Presentation skills sufficient to clearly convey technical messages in relatable terms to a wide variety of audiences;
- Thorough written and oral communication skills;
- Critical thinking skills;
- Ability to adapt and adjust in a fast paced, team-oriented environment
- Valid driver's license

PREFERRED QUALIFICATIONS

- Understanding or knowledge of land use planning;
- Certified wetland delineator, or wetland delineation experience;
- Certified Erosion Control Installer;
- Construction Site Management and SWPPP Design Certifications;
- Experience working with other local, state, and federal water/natural resource agencies (MnDNR, MPCA, ACOE, BWSR, MDH, etc.)
- Knowledge of erosion and stormwater best management practices, sufficient to review plans and identify compliance with applicable rules or recommend alternate practical methods.

APPLICATION REVIEW BEGINS 3/18/19

1. Visit www.minnehahacreek.org/jobs and click on the listing for Permitting Technician
2. Review the full job description and qualifications
3. Apply by sending a completed application form, resume, and cover letter to admin@minnehahacreek.org



Methodist Hospital wetland restoration and creek remeander



Redesigned Cottageville Park captures and treats stormwater before entering Minnehaha Creek



Managing carp in the Six Mile Creek - Halsted Bay Subwatershed is part of a multi-pronged long-term effort to restore the area