



Title:	2025 North American Lake Management Society Conference and Workshop Attendance
Resolution number:	25-048
Prepared by:	Name: Jill Sweet Phone: 952-930-1976 jsweet@minnehahacreek.org
Reviewed by:	Brian Beck, Research and Monitoring Manager bbeck@minnehahacreek.org
Recommended action:	Approval of funding to send one (1) staff member—Jill Sweet—to the 2025 North American Lake Management Society Conference in Myrtle Beach, SC.
Schedule:	The conference will be held from November 4-7, 2025.
Budget considerations:	Fund name and code: 5001-4060 4065 Fund budget: \$5000 \$8000 Expenditures to date: \$175 \$247 Requested amount of funding: \$2,000.00

Summary:

Each year, the North American Lake Management Society (NALMS) holds a national conference to exchange information between lake professionals, researchers, and citizens on managing lakes and their watersheds. The conference has a diverse program that includes such topics as watershed management, climate forecasting & resiliency, lake ecology, water quality monitoring, nutrient dynamics, and many other subject areas that are pertinent to the Minnehaha Creek Watershed District's (District or MCWD) mission and the Research and Monitoring program's purpose and goals.

The Research and Monitoring program purpose is to:

- 1.) Diagnose water quality and ecological issues
- 2.) Identify project locations and inform project design
- 3.) Assess effectiveness of projects
- 4.) Develop quantitative tools to inform District operations, policy, or projects
- 5.) Communicate data driven stories

To deliver on the aforementioned goals, staff must continue to grow their technical skillset in order to analyze data, support project identification, and creatively communicate project effectiveness. The 2025 conference includes a half day workshop in data manipulation and analysis tools (R for Aquatic Plant Data) that will help R&M staff increase their technical capacity to analyze the effectiveness of projects and tell data driven stories.

Staff are requesting funding of an amount not-to-exceed \$2,000.00 for Jill Sweet to attend the conference and workshop in November. This amount will cover workshop registration, travel, and accommodations.



RESOLUTION

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- WHEREAS, the Minnehaha Creek Watershed District Board of Managers has adopted a balanced urban ecology policy that recognizes the multi-sector value of integrating natural systems and land use planning;
- WHEREAS, the Research and Monitoring Department support the District’s mission by diagnosing water resource issues, informing project location and design, assessing project effectiveness, and communicating results;
- WHEREAS, implementation of the Research and Monitoring strategic priorities requires continued professional development in areas of data analysis, data visualization, and watershed management;
- WHEREAS, the Board of Managers supports professional development as it pertains to delivering on the District’s mission and goals;
- WHEREAS, the NALMS hosts an annual conference providing professional development, continuing education, and networking opportunities for water resources professionals;

NOW, THEREFORE, BE IT RESOLVED that the Minnehaha Creek Watershed District Board of Managers authorizes one (1) staff person to attend the North American Lake Management Conference and Workshop for a cost not to exceed \$2,000 for registration, travel, and accommodations.

Resolution Number 25-048 was moved by Manager_____, seconded by Manager_____. Motion to adopt the resolution ___ayes, ___nays, ___abstentions. Date: 09/11/2025

_____. Date: _____ Secretary