



## Request for Quote – Minneapolis Ponds and Arden Park Sites

February 19, 2025

### Vegetation Management Services

1. **PURPOSE:** Implement maintenance of native vegetation at sites within the Minnehaha Creek Watershed District (MCWD). The contract period is for two years (2025-2026).
2. **GENERAL BACKGROUND:** To improve water quality in the Minnehaha Creek Watershed District, the MCWD has implemented vegetation restoration around regional stormwater ponds and restored native vegetation along shorelines, bmps, and within wetlands.
3. **SITE DESCRIPTION:** Detailed site descriptions and service descriptions are attached in Appendix A. Those submitting quotes are encouraged to conduct site visits to supplement the descriptions provided.
4. **SPECIFICATIONS:** Specifications for the contract services are attached in Appendix B.
5. **APPENDIX:**
  - i. APPENDIX A: Scope of Services
  - ii. APPENDIX B: Specifications
  - iii. APPENDIX C: Quote Sheet
  - iv. APPENDIX D: Suggested Calendar
  - v. APPENDIX E: Site Plans
  - vi. APPENDIX F: Example Contract
  - vii. APPENDIX G: MPRB Integrated Pest Management Policy
6. **QUESTIONS:** Any questions about the request for quotes should be sent to James McDermond-Spies, [jmcdermondspies@minnehahacreek.org](mailto:jmcdermondspies@minnehahacreek.org) before Friday, February 28, 2025 at 10:00 AM CST. All firms interested in replying to this RFQ should provide an email address. Questions will be reviewed by the District and responses distributed to those who have supplied email addresses by Wednesday, March 5, 2025 at 12:00pm.
7. **SUBMITTING QUOTE: Quote Due Date: Tuesday, March 11, 2025 at 12:00 pm.** Please submit a completed Quote Sheet (Appendix C), with any supplemental materials, to James McDermond-Spies, [jmcdermondspies@minnehahacreek.org](mailto:jmcdermondspies@minnehahacreek.org). Emailed quotes are acceptable. All quotes will be binding for 60 days from March 11, 2025.
8. **PROJECT TIMELINE:** Services under this agreement should be done in accordance with timing described in Scope of Services (Appendix A), Specifications (Appendix B), Suggested Calendar (Appendix D), and/or coordination with MCWD Staff. All work under this agreement must be completed by December 31, 2026.

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9. **SELECTION REQUIREMENTS:** In selecting a contractor, the District will consider the quoted price as well as the submitter's experience and capacity, in the District's judgment, to perform the work in a timely and correct fashion.

Those submitting quotes are encouraged to submit information as to similar services completed within the past five years, which should include the date(s), location(s), and client; the contract amount; and client reference contact information.

10. **AWARD OF CONTRACT:** The OWNER's acceptance of the quote will be in the form of a written "Notice of Award" letter, which will specify that the CONTRACTOR execute the Contract and submit the required endorsements and certificates of insurance coverage within ten (10) days from the date of Notice of Award. The OWNER will not execute the Contract until these required items are submitted and have been approved. The CONTRACTOR will have no authority to perform work under this Contract until it receives a signed Notice to Proceed, and OWNER and CONTRACTOR have held a pre-construction conference. OWNER will deliver a Notice to Proceed to the CONTRACTOR upon satisfaction of the above-indicated requirements.

11. **CONTRACT FORM:** Enclosed with this RFQ is the form of contract to be executed between CONTRACTOR and the MCWD. The MCWD may agree to non-substantive document revisions, but CONTRACTOR's quote should be based on the contract form. The submittal should identify any terms of the form of contract that are unacceptable. The MCWD may negotiate a term where it can preserve the substantive intent of the term, but reserves the right to reject a quote that is conditioned on a material alteration of the contract form.

12. **RIGHT TO MODIFY AND WAIVE:** The MCWD reserves the right to:
- Request additional information or clarification from any or all respondents;
  - Allow one or more respondents to correct errors or omissions or otherwise alter or supplement a quote;
  - Waive any unintentional defects as to form or content of the RFQ or any response submitted.

Any substantial change in a requirement of the RFQ will be transmitted in writing to all parties that have notified the MCWD of the desire to receive responses to questions pursuant to paragraph 6.

13. **RESERVATION OF DISCRETION:** The MCWD reserves the right to accept or reject any or all responses, in part or in whole, and to waive any minor informalities, as deemed in the MCWD's best interest. This RFQ does not obligate the MCWD to enter into a relationship with any entity that responds, or limit the MCWD's right to enter into a contract with any entity that does not respond, to this RFQ.

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14. MINNESOTA DATA PRACTICES ACT:

The MCWD will handle quotes and related submittals in accordance with the Minnesota Data Practices Act, Minnesota Statutes §13.591, subdivision 3(a).

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**Appendix A**  
**Scope of Services**

## Appendix A: Scope of Services

### Minneapolis Pond Buffers and Arden Park (7)

1. **PURPOSE:** Implement maintenance of native vegetation at seven sites within the Minnehaha Creek Watershed District (MCWD). Sites are located in Minneapolis and Edina. The contract period is for two years (2025-2026).
2. **GENERAL BACKGROUND:** To improve water quality in the Minnehaha Creek Watershed District, the MCWD has implemented vegetation restoration around regional stormwater ponds and restored native vegetation along shorelines, bmps, and within wetlands.  
  
\*Minneapolis Parks and Recreation Board (MPRB) has herbicide use restrictions and “No pesticide Zones” please reference their Integrated Pest Management Policy and Operations Manual (Appendix G) for more information.
3. **SITE DESCRIPTIONS:**

#### **3.1 TWIN LAKES PARK POND**

**Background:** Twin Lakes Park Pond is a wet detention pond that treats local runoff before flowing into Twin Lakes. The location of the Twin Lakes Park Pond provides high visibility and therefore requires the buffer vegetation to be aesthetically attractive. The pond buffer was planted and seeded during 1996-1998 and is approximately 0.7 acres.

**Recent Management:** The buffer vegetation has been managed at varying levels since 1996 but has been more intensely managed since 2009. Since 2009 the site received prescribed burns alternating prescribed burns and dormant mowing, hand pulling, spot spraying, and spot cutting as needed throughout the growing seasons of 2009-2024.

**Existing Conditions:** Dominant graminoid and sedge species at the site are big bluestem, river bulrush, prairie cordgrass, and switch grass. Dominant forbs include wild bergamot, yellow coneflower, Maximillian sunflower, and aster species. The native vegetation is roughly 40% graminoids and 60% forbs. The approximate native species cover at the end of 2018 growing season was 90%.

#### **Site Standards:**

- Minimum of 95% native species cover site-wide
- Reduce reed canary grass, Canada thistle, and purple loosestrife populations each year
- Control invasive species before flowering
- Reduce woody invasive species populations

#### **3.1.1 TWIN LAKES PARK POND SITE DELIVERABLES (CONTRACT SERVICES):**

MCWD will contract the services of a CONTRACTOR to complete on a recommended schedule (Appendix D) the task items detailed below through 2026.

- a) **Complete two full site mows:** Complete mowing (cutting height ~6") of the site shall be conducted during the spring of 2025 and 2026.
- b) **Complete six Vegetation Management treatments:** During the growing seasons of 2025 and 2026 conduct three separate visits, each year, to control invasive and undesirable vegetation (Appendix B: Specifications 3.4) throughout. Management visits should generally be timed in the spring, summer, and fall as outlined in the recommended calendar (Appendix D). These treatments can be any combination of spot herbicide, spot mowing, hand pulling, herbicide wicking, cut stump herbicide, basal bark herbicide and/or other methods. These treatments need to meet the site standards listed above and be generally considered effective control methods, for the species being controlled and timing of treatments. Treatment methods should be selected to minimize off target disturbance. If treatments are in question seek approval from the OWNER before applying treatment.

### 3.2 CEDAR MEADOWS POND

**Background:** Cedar Meadows Pond is a wet detention pond and wetland that treats local runoff and water flowing from Twin Lakes before it enters Cedar Lake. The location of the Cedar Meadows Pond provides high visibility and therefore requires the buffer vegetation to be functional as well as aesthetically attractive. The pond buffer was planted and seeded during 1996-1998 and is approximately 3.5 acres.

**Recent Management:** The buffer vegetation has been managed at varying levels since 1996 but has been more intensively managed since 2009. Since 2009 the site received alternating prescribed burns and dormant mows, hand pulling, spot spraying, and spot mowing was conducted as needed throughout the growing seasons of 2009-2024. In the fall of 2013 over 1300 native plugs were installed along the western boundary of the buffer. Shrubs were renewal pruned in early spring 2015 to encourage new growth in a more compact form and to provide for safe sight lines along trails. Invasive woody species were cut and treated in early spring 2015.

**Existing Conditions:** The pond buffer in the north and west portions of the site are in poorer condition than the remainder of the site. Canada thistle, garlic mustard and cool season grasses are persistent invasive species. Reductions in hybrid cattail and reed canary grass have given way to foxtail grass. Purple loosestrife and ragweed species also require continued management. Dominant graminoid and sedge species at the site are big bluestem, Indian grass, river bulrush, prairie cordgrass, and Canada blue-joint. Dominant forbs include wild bergamot, spotted joe-pye weed, blue vervain, goldenrod and aster species. The native vegetation is roughly 50% graminoids and 50% forbs.

#### Site Standards:

- Maximize native species cover site-wide
- Reduce invasive species cover site-wide every year
- Control invasive species before flowering
- Decrease hybrid cattail cover every year

#### 3.2.1 CEDAR MEADOWS POND SITE DELIVERABLES (CONTRACT SERVICES):

MCWD will contract the services of a CONTRACTOR to complete on a recommended schedule (Appendix D) the task items detailed below through 2026.

- a) **Complete two full site mows:** One complete mowing (cutting height minimum 6") of the site shall be conducted during the spring of 2025 and 2026.
- b) **Complete six Vegetation Management treatments:** During the growing seasons of 2025 and 2026 conduct three separate visits, each year, to control invasive and undesirable vegetation (Appendix B: Specifications 3.4) throughout. Management visits should generally be timed in the spring, summer, and fall as outlined in the recommended calendar (Appendix D). These treatments can be any combination of spot herbicide, spot mowing, hand pulling, herbicide wicking, cut stump herbicide, basal bark herbicide and/or other methods.

These treatments need to meet the site standards listed above and be generally considered effective control methods, for the species being controlled and timing of treatments. Treatment methods should be selected to minimize off target disturbance. If treatments are in question seek approval from the OWNER before applying treatment.

- c) **Cattail treatment:** One complete mowing (cutting height 4-6") of the cattail dominated areas of the site shall be conducted during the winter or summer of each year if conditions allow. Ideal timing for mowing is a week before or after cattail staminate flowers emerge. Funds may be used for alternate cattail treatment (hand wicking) if conditions do not allow for mowing.
- d) **Conduct one Seeding:** in the spring of 2025 seed bare and sparsely vegetated areas with mesic prairie mix, 35-642, with cover crop or similar with approval of OWNER. Measures should be taken to ensure improved seed to soil contact. Apply straw mulch to bare areas during seeding to mitigate erosion until vegetated. Cover crop will need to be mowed prior to seed set later in the growing season.

### 3.3 SOUTHWEST BDE MAKA SKA (formerly Calhoun) POND

**Background:** The Southwest Bde Maka Ska pond is a 3-cell stormwater pond designed to treat runoff from a 990-acre urban watershed. The location of the pond provides high visibility and therefore requires the buffer vegetation to be functional as well as aesthetically attractive. The pond buffer was planted and seeded in 2000 and is approximately 1.8 acres.

**Recent Management:** The buffer vegetation has been managed at varying levels since 2000 but has been more intensively managed since 2009. Since 2009 the site received alternating prescribed burns and dormant mows, hand pulling, spot spraying, and spot mowing was conducted as needed throughout the growing seasons of 2009-2024. Invasive woody species were cut and treated in early spring 2015. Shrubs were renewal pruned in early spring 2015 and 2018 to encourage new growth in a more compact form and to provide for safe sight lines along trails.

**Existing Conditions:** High water throughout the 2017 growing season led to a resurgence of reed canary grass on the northeast corner of south pond. Dense pockets of Canada thistle will require diligent management. Dominant graminoid species at the site are lake sedge, switch grass, prairie cordgrass, and Canada blue-joint. Dominant forbs include wild bergamot, spotted joe-pye weed, blue vervain, and aster species. The native vegetation is roughly 40% graminoids and 60% forbs. The approximate native species cover at the end of 2024 growing season was 80%.

#### Site Standards:

- Minimum of 85% native species cover site-wide
- Reduce Canada thistle, garlic mustard, and reed canary grass populations each year
- Control invasive species before flowering
- Maintain a showy appearance and manage woody vegetation to provide for safe sight lines near trails and bridges
- ***Efforts should be made to complete management during times of lower public use: Weekdays between 9:30 AM – 3 PM***

#### 3.3.1 SOUTHWEST BDE MAKA SKA POND SITE DELIVERABLES (CONTRACT SERVICES):

MCWD will contract the services of a CONTRACTOR to complete on a recommended schedule (Appendix D) the task items detailed below through 2026.

- a) **Complete one full site mows:** One complete mowing (cutting height ~6") of the site shall be conducted during the spring of 2026.
- b) **Complete six Vegetation Management treatments:** During the growing seasons of 2025 and 2026 conduct three separate visits, each year, to control invasive and undesirable vegetation (Appendix B: Specifications

3.4) throughout. Management visits should generally be timed in the spring, summer, and fall as outlined in the recommended calendar (Appendix D). These treatments can be any combination of spot herbicide, spot mowing, hand pulling, herbicide wicking, cut stump herbicide, basal bark herbicide and/or other methods. These treatments need to meet the site standards listed above and be generally considered effective control methods, for the species being controlled and timing of treatments. Treatment methods should be selected to minimize off target disturbance. If treatments are in question seek approval from the OWNER before applying treatment.

- c) **Shrub pruning:** Each year, prune *Viburnum* shrubs in the summer after flowering, and prune *Cornus* and *Cephalanthus* shrubs in the fall after flowering. Final shrub height to be field determined in coordination with CONTRACTOR and OWNER to provide for safety and sightlines near trails and bridges. Remove woody material from site.

### 3.4 KNOLL POND

**Background:** Knoll Pond is a wetland settling pond that was installed to treat runoff before it enters Lake Nokomis. The location of the Knoll Pond provides high visibility and therefore requires the buffer vegetation to be functional as well as aesthetically attractive. The pond buffer was planted and seeded in 2001 and is approximately 1.35 acres.

**Recent Management:** The buffer vegetation has been managed at varying levels since 2001 but has been more intensively managed since 2009. Since 2009 the site received alternating prescribed burns and dormant mows, hand pulling, spot spraying, and spot mowing was conducted as needed throughout the growing seasons of 2009-2024.

**Existing Conditions:** Canada thistle and reed canary grass have been reduced but require continued management. Dominant graminoid and sedge species at the site are Canada blue-joint, lake sedge, and green bulrush. Dominant forbs include prairie spiderwort, swamp milkweed, blue vervain, and heath aster. The native vegetation is roughly 40% graminoids and 60% forbs. The approximate native species cover at the end of 2018 growing season was 95%.

**Site Standards:**

- Minimum of 95% native species cover site-wide, outside cattail dominated areas.
- Reduce reed canary grass and Canada thistle populations each year
- Control invasive species before flowering

#### 3.4.1 KNOLL POND SITE DELIVERABLES (CONTRACT SERVICES):

MCWD will contract the services of a CONTRACTOR to complete on a recommended schedule (Appendix D) the task items detailed below through 2026.

- a) **Complete two full site mows:** One complete mowing (cutting height ~6") of the site shall be conducted during the spring of 2025 and the spring of 2026.
- b) **Complete six Vegetation Management treatments:** During the growing seasons of 2025 and 2026 conduct three separate visits, each year, to control invasive and undesirable vegetation (Appendix B: Specifications 3.4) throughout. Management visits should generally be timed in the spring, summer, and fall as outlined in the recommended calendar (Appendix D). These treatments can be any combination of spot herbicide, spot mowing, hand pulling, herbicide wicking, cut stump herbicide, basal bark herbicide and/or other methods. These treatments need to meet the site standards listed above and be generally considered effective control methods, for the species being controlled and timing of treatments. Treatment methods should be selected to minimize off target disturbance. If treatments are in question seek approval from the OWNER before applying treatment.



### 3.5 AMELIA POND

**Background:** Amelia Pond is a wetland settling pond that was installed to treat runoff before it enters Lake Nokomis. The location of the Amelia Pond provides high visibility and therefore requires the buffer vegetation to be functional as well as aesthetically attractive. The pond buffer was planted and seeded in 2001 and is approximately 6 acres.

**Recent Management:** The buffer vegetation has been managed at varying levels since 2001 but has been more intensively managed since 2009. Since 2009 the site received alternating prescribed burns and dormant mows, hand pulling, spot spraying, and spot mowing was conducted as needed throughout the growing seasons of 2009-2024.

**Existing Conditions:** High water throughout the 2014-2018 growing seasons has led to persistent populations of hybrid cattail on the southern emergent areas and the western end of the pond buffer. Hand-wicking of the cattails was conducted during the growing season of 2015 to reduce the cattails and prevent off-target damage to the “understory” of high-quality emergent plants. The southern portion of the pond buffer is dominated by cup plant and green-headed coneflower and their height obstructs sight lines along the trail. Other areas of the buffer are dominated by Canada blue-joint, lake sedge, soft stem bulrush, and river bulrush. Dominant forbs include cup plant, joe-pye weed, blue vervain, and swamp milkweed. The native vegetation is roughly 40% graminoids and 60% forbs. The approximate native species cover at the end of 2026 growing season was 75%.

#### Site Standards:

- Minimum of 85% native species cover site-wide, outside of cattail dominated areas
- Reduce reed canary grass, Canada thistle, and hybrid cattail cover each year
- Cup plant & green-headed coneflower are managed to allow for clear sight lines along trails
- Control invasive species before flowering

#### 3.5.1 AMELIA POND SITE DELIVERABLES (CONTRACT SERVICES):

MCWD will contract the services of a CONTRACTOR to complete on a recommended schedule (Appendix D) the task items detailed below through 2026.

- a) **Complete two full site mows:** One complete mowing (cutting height ~6”) of the site shall be conducted during the spring of 2025 and the spring of 2026.
- b) **Complete six Vegetation Management treatments:** During the growing seasons of 2025 and 2026 conduct three separate visits, each year, to control invasive and undesirable vegetation (Appendix B: Specifications 3.4) throughout. Management visits should generally be timed in the spring, summer, and fall as outlined in the recommended calendar (Appendix D). These treatments can be any combination of spot herbicide, spot mowing, hand pulling, herbicide wicking, cut stump herbicide, basal bark herbicide and/or other methods. These treatments need to meet the site standards listed above and be generally considered effective control methods, for the species being controlled and timing of treatments. Treatment methods should be selected to minimize off target disturbance. If treatments are in question seek approval from the OWNER before applying treatment.

### 3.6 GATEWAY POND

**Background:** Gateway Pond is a wetland settling pond that was installed to treat runoff before it enters Lake Nokomis. The location of the Gateway Pond provides high visibility and therefore requires the buffer vegetation to be functional as well as aesthetically attractive. The pond buffer was planted and seeded in 2001 and is approximately 1.85 acres.

**Recent Management:** The buffer vegetation has been managed at varying levels since 2001 but has been more intensively managed since 2009. Since 2009 the site received alternating prescribed burns and dormant mows, hand pulling, spot spraying, and spot mowing was conducted as needed throughout the growing seasons of 2009-2024. In the fall of 2013, native seed and over 2500 native plugs were installed along the south side of the buffer. In the growing seasons through 2024 the site received a full mowing and spot spraying of perennial weeds.

**Existing Conditions:** High water throughout the 2014-2018 growing seasons has contributed to established populations of hybrid cattail on the southwest and east ends of the pond buffer and reed canary grass on the northeast corner of the site. Other areas of the buffer are dominated by native vegetation including Canada blue-joint, lake sedge, giant bur-reed, and river bulrush. Dominant forbs include blue vervain, swamp milkweed, blue lobelia, grass-leaved goldenrod, and stiff goldenrod. The native vegetation is roughly 65% graminoids and 35% forbs. The approximate native species cover at the end of the 2018 growing season was 90%.

**Site Standards:**

- Minimum of 95% native species cover site-wide, outside of cattail dominate areas
- Reduce hybrid cattail populations each year
- Control invasive species before flowering

**3.6.1 GATEWAY POND SITE DELIVERABLES (CONTRACT SERVICES):**

MCWD will contract the services of a CONTRACTOR to complete on a recommended schedule (Appendix D) the task items detailed below through 2026.

- a) **Complete two full site mows:** One complete mowing (cutting height ~6”) of the site shall be conducted during the spring of 2025 and the spring of 2026.
- b) **Complete six Vegetation Management treatments:** During the growing seasons of 2025 and 2026 conduct three separate visits, each year, to control invasive and undesirable vegetation (Appendix B: Specifications 3.4) throughout. Management visits should generally be timed in the spring, summer, and fall as outlined in the recommended calendar (Appendix D). These treatments can be any combination of spot herbicide, spot mowing, hand pulling, herbicide wicking, cut stump herbicide, basal bark herbicide and/or other methods. These treatments need to meet the site standards listed above and be generally considered effective control methods, for the species being controlled and timing of treatments. Treatment methods should be selected to minimize off target disturbance. If treatments are in question seek approval from the OWNER before applying treatment.

**3.7 ARDEN PARK (EDINA)**

**Background:** Arden Park was developed in partnership with the City of Edina. The park serves as a mixed-use green space for the community. This project daylighted this stretch of the creek and provides amenities while allowing for local water quality improvements.

**Recent Management:** Following the completion of construction was a vegetation establishment warranty period that ended in 2024. This consisted of full site mows, spot mowing, spot spraying, and hand pulling of undesirable vegetation to promote the establishment of diverse native species.

**Existing Conditions:** Much of the management area was mowed at the end of the 2024 growing season. Site consists of a mixture of open streambank and floodplains, upland shrubland, and lowland forest.

**Site Standards**

- Maintain and increase native cover each year
- Reduce invasive species cover each year
- Control invasive species before flowering
- Inform OWNER of trees that cause concern; damaged, hazardous, diseased, down, etc.

### 3.7.1 ARDEN PARK DELIVERABLES (CONTRACT SERVICES)

MCWD will contract the services of a CONTRACTOR to complete on a recommended schedule (Appendix D) the task items detailed below through 2026.

- a) **Complete six Vegetation Management treatments:** During the growing seasons of 2025 and 2026 conduct three separate visits, each year, to control invasive and undesirable vegetation (Appendix B: Specifications 3.4) throughout. Management visits should generally be timed in the spring, summer, and fall as outlined in the recommended calendar (Appendix D). These treatments can be any combination of spot herbicide, spot mowing, hand pulling, herbicide wicking, cut stump herbicide, basal bark herbicide and/or other methods. These treatments need to meet the site standards listed above and be generally considered effective control methods, for the species being controlled and timing of treatments. Treatment methods should be selected to minimize off target disturbance. If treatments are in question seek approval from the OWNER before applying treatment.
- b) **Complete six Watercraft and Fishing Access maintenance treatments:** Along the stream channel there are four access points for recreation (See APPENDIX C: Site Plans). Inspect integrity of structural elements of accesses and inform OWNER of any issues immediately. Maintain vegetation around accesses through pruning and trimming to provide open access to the water and aesthetic value. Aggressively control any common irritating plant species; stinging nettle, poison ivy, blackberries, and wild parsnip, for example.

## 4. CONTRACT DELIVERABLES:

### 4.1 MONITORING AND REPORTING

- a) **Early season management assessment:** CONTRACTOR will inspect all sites (Section 3, above) in the spring/summer (2025) to assess this years (2025) management actions and project management and enhancement needs for the following year (2026). This assessment should be distilled into a 1-2 page report to the OWNER. Report shall include a brief description and approximate timing of the intended management on each site for the year (2025). The rest of the report will list additional management and enhancements that are recommended on each site for the following year (2026). Each recommendation shall have a description of activity proposed and an explanation of why it is needed.
- b) **End of year report:** CONTRACTOR shall compile and submit a summary report of the seasons management activities at all sites (Section 3, above), which includes site conditions, management actions taken, and any changes or additions to the recommended management for the following year (2026).

**Appendix B**  
**Specifications**

## APPENDIX B: Specifications 2025

### SECTION 1 NATIVE PLANTING & SEEDING

#### PART 1 – GENERAL

##### 1.1 DESCRIPTION

- A. The Work: Shall consist of furnishing, transporting and installing all seeds, live plants and other materials required for:
  - 1. The establishment and protection of live plants.
  - 2. The establishment and protection of seeded areas.
  - 3. Any remedial operations necessary to meet performance standards as specified in this document.
  - 4. The provision of post-planting management as specified.

##### 1.2 QUALITY ASSURANCE

- A. Contractor Requirements
  - 1. Materials and Work covered in this Section shall be in compliance with State Standards; local municipal, watershed, and other applicable requirements; DOT or DNR guidelines for landscape plantings except as modified herein. If a conflict exists between specifications, the more rigorous shall govern.
- B. Quality Control Procedures
  - 1. Landscape materials shall be shipped with "Certificates of Inspection" as required by governmental authorities and in compliance with governing regulations applicable to landscape materials.
  - 2. Substitutions shall not be made without written approval of MCWD. If specified landscape material is not obtainable, Contractor shall submit to MCWD proof on non-availability and a proposal for use of equivalent material.

##### 1.3 GUARANTEES

- A. Live Plants
  - 1. Contractor shall guarantee furnishing and installation of live plants through one full growing season after planting. Replace in accordance with the drawings and specifications, all plants that are dead or, as determined by MCWD, are in an unhealthy or unsightly condition, and have lost their natural shape. The cost of such replacement/s is at contractor's expense.
- B. Natural Areas Seeding
  - 1. Contractor shall guarantee seeded areas through November 30, 2026 and until final acceptance. See SECTION 2, Natural Areas Management for performance standards. Areas that have not met performance standards because native plants have not become successfully established or because native plants have been out competed by identified exotic species and/or identified aggressive native

species or destroyed by herbicide drift at any time prior to end of contract term shall be re-seeded with original density and species approved in writing by MCWD.

- C. Warranty shall not include damage or loss to trees, plants or ground covers caused by fires, freezing rains, lightning or wind storms, winter kill caused by extreme cold (-35° F for Minneapolis/St. Paul), acts of vandalism, or negligence on the part of the Owner.

#### 1.4 PERMITS AND CODE COMPLIANCE

- A. Comply with applicable requirements of the laws, codes, ordinances and regulations of Federal, State, Municipal and other authorities having jurisdiction. Obtain necessary permits/approvals from all such authorities.

### **PART 2 – MATERIALS**

#### 2.1 LIVE PLANTS

- A. Contractor shall deliver plants after preparations for planting have been completed and install plants within 48 hours of delivery. Plants stored on site shall be given proper horticultural care until installation. Proper horticultural care entails: watering, shading, providing for proper drainage, providing for protection from pests and disease, providing adequate sunlight to ensure average healthy growth per that season of growth, and protection from weather and mechanical damage.
- B. Plants shall not be removed from containers until planting time.
- C. Plants shall be free from insects and diseases and must show appearance of normal health and vigor.
- D. Plants shall be true to their name as specified. Their origin shall be known to be local within a 200 mile radius of the project location and species and subspecies native to the project location's county unless otherwise specified. Plant origins beyond a 200 mile radius shall be submitted in writing to the MCWD for approval.
- E. All plant material, including collected stock, shall comply with the State and Federal laws with respect to inspection for plant diseases and insect infestations.

#### 2.2 SEED MIXTURES

- A. Applicable Conditions: The following applies to all Contractor supplied seeds.
  - 1. Seeds shall be blended by the vendor and the mixture and ratio shall be guaranteed in writing to be as specified by percentage or weight in the Seed and Plant Lists. This is a submittal required of the Contractor prior to the seeding installation.
- B. Seed Requirements: All seeds shall conform to the following requirements.
  - 1. All seed shall be packed and covered in such a manner as to ensure adequate protection against damage and maintain dormancy while in transit, storage, or during planting operations.

2. All seeds shall have the proper stratification and/or scarification to break seed dormancy for other than fall planting.
3. All seeds shall be true to their name as specified. Their origin shall be known to be local within a 200-mile radius of the project location and species and subspecies native to the area in the project location's county unless otherwise specified.
4. Species and quantities to be planted shall be those specified in the attachments to this document. Seed mixtures shall be proportioned by seed count and seed count percentages. Seed mixtures and any substitutions or changes shall be submitted in writing to MCWD for approval.
5. Seeds shall be free of all currently listed MN DNR noxious weed species seeds.

## 2.3 ACCESSORIES

### A. General Requirements:

1. Water must be free of harmful substances.
2. Hoses, pumps, and other methods of watering furnished by Contractor.

## 2.4 HARDWOOD MULCH

- ### A. Mulch shall be MNDOT 3882, Type 6, Shredded Hardwood Mulch.

## 2.5 STRAW MULCH

- ### A. Straw shall be weed seed free, threshed MNDOT type 3 (grain straw: oats or wheat), 7 (prairie mulch – no seeds)

# PART 3 – EXECUTION

## 3.1 SEEDING AND PLANTING SCHEDULE

### A. Seeding and Planting Plan

1. At least three weeks prior to beginning work in each area, Contractor shall submit a seeding and planting plan for approval by MCWD. This plan shall include proposed methods of planting, species, quantities, types of propagules, proposed surface preparation, and equipment.

## 3.2 SEEDING AND PLANTING

### A. General

1. Contractor to verify all utility locations prior to any digging or transplanting.
2. Provide preliminary staking of seeding and planting areas using stakes or paint. Mark the edge of any planting bed. Use relationship to bituminous pad and trails as the primary factor in locating plants; then follow spacing guide as noted in plant list (adjusting if necessary). Obtain MCWD's approval of plant staking prior to planting.

### B. Seeding and Planting Dates

1. Seeding Dates for all Seed Mixes: May 1 - July 15; September 15<sup>th</sup> - first frost. Dormant Seeding shall be performed after the first frost.
2. All Planting shall be performed between May 15 and October 1, unless pre-approved in writing by MCWD. Plantings must be watered dependent on conditions in order to ensure survival. Replacement for dead plants will be contractor responsibility through November 31, 2026.
3. Seeding and planting dates can be adjusted as needed with written approval by MCWD to accommodate weather conditions.

#### C. Seeding

1. MCWD shall be notified 24 hours prior to beginning the seeding operations, for each site.
2. Where a broadcast method of seeding is used, the following requirements shall be followed:
  - a. The broadcast method will use broadcast seeding equipped with an agitator that effectively prevents seed from bridging or plugging. Seed shall be broadcast twice over each area to help insure even distribution. The seeded area shall be hand-raked or dragged with an implement to the extent necessary to cover a majority of the seed with 1/8" to 1/4" of soil.
  - b. Hand broadcasting is allowed on small, narrow, or steep sites. Seed shall be continuously mixed by hand to ensure even distribution of species in seeded area. Seed shall be broadcast twice over each area to help insure even distribution. The seeded area shall be hand-raked or dragged with an implement to the extent necessary to cover a majority of the seed with 1/8" to 1/4" of soil.
3. Within 12 hours, if conditions permit or as soon thereafter as practical, all seeded areas shall be rolled at right angles to the line of run-off with an approved type roller or cultipacker to compact the seedbed to place the seed in contact with the soil.
4. The Contractor shall be fully responsible for implementing and maintaining permanent and temporary erosion control measures within prescribed planting areas for duration of monitoring period.
5. Mulch: All natural seeding areas are to receive straw mulch as follows:
  - a. Straw mulch shall be applied immediately to all seeded areas.
  - b. Upon application of straw mulch, disc anchor or crimp immediately with an industry-wide approved crimper.
  - c. Mulch shall be provided minimum 90% coverage of exposed soil, installed at a rate of 2 tons per acre.

#### D. Planting

1. Space plants in accordance with indicated dimensions.
2. Planting Technique



- a. Level topsoil in planting area before installation of plant materials.
- b. Excavate a hole with a hand trowel. Place plug in hole with soil level of pot level equal with finished grade and allow the plant to emerge from the hole. Remove plastic pots from roots and recycle. Peat pots are to remain in contact with root and planted in planting hole.
- c. After plant material installation, water bed area thoroughly as to settle all plants.

### 3.3 WATER FOR NATIVE LANDSCAPING

- A. Water for landscaping shall be obtained by the Contractor at his/her expense.

### 3.4 FINAL CLEAN-UP

- A. Upon completion of the work and before preliminary acceptance and final installation payment will be made, the Contractor shall clean and remove from the site of the work surplus and discarded materials, temporary structures, and debris of every kind.
- B. The Contractor shall leave the site of the work in a neat and orderly condition equal or better than that which originally existed.
- C. Surplus materials removed from the site of the work shall be disposed of in a legal and appropriate manner.

## **PART 4 - MATERIALS, MIXES AND QUANTITIES**

### 4.1 SEED MIXES

- A. Seeding Dates for all Seed Mixes: May 1 - July 15; September 15<sup>th</sup> - first frost. Dormant Seeding shall be performed after the first frost.
  1. Seed Mix Composition
    - a. Seed mixtures shall be proportioned by seed count and seed count percentages. Percentages of each species are based on seed counts of cleaned seed. All seed shall be cleaned to the bare caryopsis, or as close to the caryopsis as possible, without damaging the seed viability. Canada wild rye is an exception because it loses viability when it is de-awned. Target seed counts are as listed in the most current Prairie Moon Nursery Cultural Guide.
    - b. Seed shall be provided on a Pure Live Seed Basis, defined as the actual weight required to equal one pound of 100% pure, germinable seed. A PLS correction factor shall be determined by multiplying the percent purity by the percent germination, based upon tests by an independent seed laboratory. The PLS correction factor shall be used to calculate the total actual weight of seed required to constitute a PLS pound of seed.

## **SECTION 2 VEGETATION MANAGEMENT**

### **PART 1 – GENERAL**

1.1 This section describes the management techniques that are recommended to ensure successful establishment and enhancement of vegetation. For the purpose of this contract, the management period is defined differently for each site.

#### 1.2 SUBMITTALS

##### A. Maintenance Records

1. Contractor shall submit to MCWD a written record of maintenance activities performed within 30 days of each maintenance activity. MCWD will provide a maintenance log template to be used by Contractor. Payment requests shall not be processed until the maintenance log for activities billed has been received by MCWD. This record shall include at a minimum:
  - a. A record of invasive species controlled, the approximate location and densities of invasive species present, and herbicide and pesticide application records. Additionally, Contractor shall submit a written record of herbicide and pesticide applications to the Minneapolis Park and Recreation Board (MPRB) within 24 hours for applications made on their properties (Cedar Lake Meadows, SW Bde Maka Ska Pond, Gateway Pond, Amelia Pond, and Knoll Pond.) Glyphosate is prohibited on MPRB property. Areas treated with herbicides or pesticides must be posted for 48 hours following application at all sites.
  - b. Method used to control each species, including:
    - i. Mowing techniques and cutting heights.
    - ii. Herbicide type, concentration, and application method used.
    - iii. Hand pulling and whether or not species was removed from site.
    - iv. Proposed maintenance activities for successive maintenance.
  - c. Plans showing location of re-vegetated areas with documentation of species lists, supplier, certifications, and quantities for re-vegetation.

##### B. Annual Reports

1. Contractor shall submit a written annual report by June 1st, annually, that summarizes current conditions and maintenance activities for the remainder of the year and projected needs for the following year, for each site. These reports shall include:
  - a. A description of general site condition including common native species, invasive species and dominant cover onsite.
  - b. Expected management tasks for the current year
  - c. Proposed management and enhancement for the upcoming year, with explanations of goals and reason needed.
  - d. Provide a map of proposed management and enhancement areas
2. Contractor shall submit a written annual report by December 31, annually, for each site that summarizes the management activities completed by the Contractor during the past calendar year. These reports shall include:

- a. A list of common invasive species and their proposed management
- b. A list of dominant species and their estimated density of cover
- c. Site challenges
- d. General observations, including an estimate of native species cover
- e. Dates of work carried out and along with a summary of the work
- f. Update to proposed management for the upcoming year
- g. Provide a map of any newly vegetated areas and include species mix and/or plant list

### 1.3 QUALITY ASSURANCE

#### A. Contractor Requirements

If applying herbicides, the Contractor must have a knowledge and understanding of all current relevant legislation and codes of practice relating to the supply, storage and use of herbicides. Contractor and all workers in contact with herbicides shall comply with all applicable requirements related to herbicide use.

### 1.4 PERMITS AND CODE COMPLIANCE

1. Comply with applicable requirements of the laws, codes, ordinances and regulations of Federal, State and Municipal authorities having jurisdiction. Obtain necessary permits/approvals from all such authorities.
2. Contractor shall obtain all required burn permits and abide by all applicable burn regulations.

### 1.5 COORDINATION

1. All maintenance activities shall be coordinated with MCWD. Notify MCWD at least 48 hours before all maintenance activities commence. Failure to provide above notifications shall result in \$500 fine deducted from Contractor's Payment Request.
2. Coordinate Management Work with all other work that may impact completion.

## **PART 2 - PRODUCTS**

### 2.1 HERBICIDE

#### A. Woody or Herbaceous Plants in Upland Areas

1. Broad spectrum, non-selective herbicide used to eliminate undesirable woody and herbaceous vegetation in upland areas (as defined by applicable regulations). Herbicide shall contain 53.8% glyphosate and 46.2% inert ingredients. Submit product literature to MCWD, at least 2 weeks in advance of use, for approval.
2. Selective, broad-leaf herbicide.
3. Selective grass herbicide

#### B. Woody or Herbaceous Plants in Wetland Areas

1. Broad spectrum, non-selective herbicide used to eliminate undesirable woody and herbaceous vegetation in wetland areas designed for use in areas with proximity to water bodies where upland herbicides are not allowed per applicable regulations. Herbicide shall contain 53.8% glyphosate

and 46.2% inert ingredients, and shall be labeled safe for use in wetland areas. Submit product literature to MCWD, at least 2 weeks in advance of use, for approval.

C. Woody Plants Alternative

1. Garlon III or IV or equal with marker dye. Submit product literature to MCWD, at least 2 weeks in advance of use, for approval.

D. OTHER HERBICIDES

1. For approval of any other herbicides, submit product literature and proposed uses and application methods to MCWD, at least 2 weeks in advance of use, for approval. Other herbicides shall not be used without written approval of MCWD.

## **PART 3 – EXECUTION**

### **3.1 BURNING**

- A. Burn Foreman to be S-130 & S-190 National Wildfire Coordination Group Certified or approved equal with a minimum experience level of 10 prescription burns. Burn foreman and all crew members should have up to date qualifications and certifications.
- B. Obtain MN DNR Permit and all other permits required by local and other authorities prior to burn.
- C. Contractor shall comply with all local regulations and be responsible for all prescribed burn notification procedures as requested.
- D. Prescription Burn Conditions
  1. 5 to 15 mph blowing ground winds with 10 to 20 mph upper level winds.
  2. Air at 25% to 65% relative humidity. Litter at 4 hour drying ideal.
  3. Air temperature at 35 to 85 degrees F.
  4. Contractor must check with MPCA regarding the Air Quality Index for the Twin Cities. Burning cannot occur if indices exceed 100 in value. AQI values are available by calling 651-297-1630 or through the web at [www.pca.state.mn.us](http://www.pca.state.mn.us)
  5. Contractor must notify MCWD of intent to burn 24 hours in advance of the targeted burn window.
  6. Contractor must notify MCWD as to whether or not the burn is on for the day and the approximate timeline for the burn (start and stop times).
  7. MCWD will make calls to residents/businesses who have requested notification of the burn.

### **3.2 MOWING**

A. Frequency

1. Native vegetation shall be mowed to a height of approximately 6" if a spring mow has been prescribed.
2. During the growing season, once native vegetation reaches a height of approximately 30" it shall be mowed to a height of 8-12" if it is located in a viewshed (i.e., in front of a bench.)
3. Annual weeds shall be mowed as necessary throughout maintenance period to prevent flowering and seed maturation of weed species.

4. On sites where Canada thistle, bull thistle, and purple loosestrife are abundant, plants should be managed by mowing periodically, to prevent flowering and seed maturation, throughout the growing season, spot herbicide application should be conducted in the spring and fall as necessary.
5. The mowed trails that are to be part of the Six Mile Marsh Prairie Restoration are mowed throughout the growing season to maintain the walking surface. Locations of these trails will be determined in the field with Contractor and Owner.

B. Methods

1. Seeded areas shall be mowed with a rotary or flail type mower with a cutting height of 4-6 inches when vegetation and soil are dry enough to mow without causing damage to the vegetation or the site. Clippings shall be left in place.

C. Site Conditions

1. Existing grade conditions will be maintained. In the event of soil disturbance (i.e. rutting and tracking) resulting from equipment, area will be regraded and repaired via seeding or planting to initial conditions.

### 3.3 CONTRACTOR INSPECTIONS

- A. Contractor shall inspect a site a minimum of two times per growing season (once in May or June, once in August) and submit description of proposed maintenance activities to MCWD for written approval.
- B. Proposed maintenance activities description shall include a schedule of proposed maintenance activities, list of herbicides used, herbicide concentrations, target species for each chemical, proposed methods for chemical preparation, application and equipment.

### 3.4 Controlling Unacceptable Species

A. Species

1. Herbaceous Unacceptable Species

- a. The following invasive species shall be controlled in all areas within project limits to the level of the specified performance standards: Smooth brome - *Bromus inermis*, Crown vetch - *Coronilla varia*, Foxtail - *Setaria* spp., Leafy spurge - *Euphorbia esula*, Japanese knotweed - *Polygonum cuspidatum*, Bird's-foot trefoil - *Lotus corniculatus*, Canada thistle - *Cirsium arvense*, Musk or nodding thistle - *Carduus nutans*, Orange hawkweed, *Hieracium auranti*, Perennial sow thistle – *Sonchus arvensis*, Queen Ann's lace - *Daucus carota*, Wild parsnip - *Pastinaca sativa*, Amur silver grass - *Miscanthus sacchariflorus*, Bull thistle - *Cirsium vulgare*, Cow vetch and hairy vetch - *Vicia cracca*, *Vicia villos*, Flowering rush - *Butomus umbellatus*, Grecian foxglove – *Digitalis lanata*, Giant reed – *Phragmites australis*, Reed canary grass – *Phalaris arundinacea*, Giant ragweed - *Ambrosia trifida*, Common ragweed - *Ambrosia artemisiifolia*, Butter and eggs - *Linaria vulgaris*, Common tansy - *Tanacetum vulgare*, Creeping Charlie - *Glechoma hederacea*, Hoary alyssum – *Berteroa incana*, Yellow iris - *Iris pseudacorus*, Hybrid cattail – *Typha x glauca*, Narrow-leaved cattail – *Typha angustifolia*, Purple loosestrife - *Lythrum salicaria*, Yellow sweet clover - *Melilotus officinalis*, White sweet clover - *Melilotus alba*, Curly dock - *Rumex crispus*, Garlic mustard - *Alliaria petiolata*, Kentucky bluegrass – *Poa pratensis*, Burdock – *Arctium minus*, Knapweed – *Centaurea* spp.,

Black swallow-wort – *Cynanchum louiseae*, British yellowhead - *Inula britannica*, Common teasel – *Dipsacus fullonum*, Cut-leaved teasel – *Dipsacus laciniatus*, Palmer amaranth – *Amaranthus palmeri*, Giant hogweed – *Heracleum mantegazzianum*, Japanese hedge parsley - *Toriiis japonica*, Japanese hops – *Humulus japonicus*, Dalmatian toadflax – *Cinaria dalmatica*, Narrowleaf bittercress – *Cardamine impatiens*, Oxeye daisy – *Leucanthemum vulgare*, Poison hemlock – *Conium maculatum*, Yellow starthistle – *Centaurea solstitialis*.

b. All flowers and seedheads of the following species shall be physically removed from the site: Purple loosestrife - *Lythrum salicaria*, Yellow sweet clover - *Melilotus officinalis*, White sweet clover - *Melilotus alba*, Curly dock - *Rumex crispus*, Garlic mustard - *Alliaria petiolata*.

c. Hybrid cattail – *Typha x glauca*, Narrow-leaved cattail – *Typha angustifolia* shall be mowed to the level of ice in during the winter season.

d. Poison ivy – *Toxicodendron radicans* shall be eradicated or controlled for public safety along rights-of-way, trails, public access areas, or on areas of lands where public access is granted.

## 2. Woody Unacceptable Species

a. The following woody invasive species and all woody invasive species on the state invasive species list shall be cleared and stumps shall be treated with herbicide: Buckthorn - *Rhamnus* spp. and *Fangula alnus*, Honeysuckle - Exotic *Lonicera* spp., Asian Mulberry - *Morus alba*, Amur Maple - *Acer ginnala*, Russian olive - *Elaeagnus angustifolia*, Siberian peashrub - *Caragana arborescens*, Japanese barberry - *Berberis thunbergii*, Common barberry - *Berberis vulgaris*, Norway Maple - *Acer platanoides*, Siberian elm - *Ulmus pumila*, Multiflora rose – *Rosa multiflora*, Oriental bittersweet – *Celastrus orbiculatus*, Tree of Heaven – *Ailanthus altissima*, Porcelain berry - *Ampelopsis brevipedunculata*. Black locust - *Robinia pseudoacacia*, volunteer willow species outside of bioengineering areas- *Salix* sp, and volunteer Common Prickly Ash with in high traffic area – *Zanthoxylum americanum*. Stump resprouts shall be treated with herbicide according to manufacturer's application rates, times, and temperatures.

B. Install warning signs to alert public of herbicide use. Include at a minimum the following on the sign: chemicals applied, date applied, how long to stay off herbicide treated area, other information required by the product label, other information required by local regulations. Remove signage once treated areas are safe to use again.

C. Herbicide treatments shall be performed in accordance with manufacturer's recommendations and shall follow at least a 2 hour dry period with no precipitation or dew, with temperatures above 35 degrees F and wind less than 15mph.

## PART 4 - PERFORMANCE STANDARDS

4.1 See "Site Standards" and "Site Deliverables (Contract Services)" sections within the Scope of Services for maintenance and coverage requirements applicable to each site.

## **Appendix C**

### **Quote Sheet**

## Minneapolis Ponds and Arden Park Sites (7)

<b>Twin Lakes: 0.7 acres mgmt.</b>					
Item #	Item	Unit	Quantity	Unit Price	Total Price
3.1.1a	Full Site Mow	Each	2	\$ -	\$ -
3.1.1b	Vegetation Management	Each	6	\$ -	\$ -
				<b>Subtotal</b>	<b>\$ -</b>

<b>Cedar Meadows: 3.5 acres mgmt.</b>					
Item #	Item	Unit	Quantity	Unit Price	Total Price
3.2.1a	Full site mow	Each	2	\$ -	\$ -
3.2.1b	Vegetation Management	Each	6	\$ -	\$ -
3.2.1c	Cattail Treatment	Each	2	\$ -	\$ -
3.2.1d	Seeding	Each	1	\$ -	\$ -
				<b>Subtotal</b>	<b>\$ -</b>

<b>Bde Maka Ska: 1.8 acres mgmt.</b>					
Item #	Item	Unit	Quantity	Unit Price	Total Price
3.3.1a	Full site mow	Each	1	\$ -	\$ -
3.3.1b	Vegetation Management	Each	6	\$ -	\$ -
3.3.1c	Shrub Pruning	Each	2	\$ -	\$ -
				<b>Subtotal</b>	<b>\$ -</b>

<b>Nokomis Knoll: 1.35 acres mgmt.</b>					
Item #	Item	Unit	Quantity	Unit Price	Total Price
3.4.1a	Full site mow	Each	2	\$ -	\$ -
3.4.1b	Vegetation Management	Each	6	\$ -	\$ -
				<b>Subtotal</b>	<b>\$ -</b>

<b>Nokomis Amelia: 6 acres mgmt.</b>					
Item #	Item	Unit	Quantity	Unit Price	Total Price
3.5.1a	Full site mow	Each	2	\$ -	\$ -
3.5.1b	Vegetation Management	Each	6	\$ -	\$ -
				<b>Subtotal</b>	<b>\$ -</b>

<b>Nokomis Gateway: 1.85 acres mgmt.</b>					
Item #	Item	Unit	Quantity	Unit Price	Total Price
3.6.1a	Full site mow	Each	2	\$ -	\$ -
3.6.1b	Vegetation Management	Each	6	\$ -	\$ -
				<b>Subtotal</b>	<b>\$ -</b>



<b>Arden Park (Edina)</b>					
<b>Item #</b>	<b>Item</b>	<b>Unit</b>	<b>Quantity</b>	<b>Unit Price</b>	<b>Total Price</b>
3.7.1a	Vegetation Management	Each	6	\$ -	\$ -
3.7.1b	Watercraft and Fishing Access	Each	6	\$ -	\$ -
				<b>Subtotal</b>	<b>\$ -</b>

<b>Monitoring and Reporting</b>					
<b>Item #</b>	<b>Item</b>	<b>Unit</b>	<b>Quantity</b>	<b>Unit Price</b>	<b>Total Price</b>
4.1a	Early Season Assessment	Each	2	\$ -	\$ -
4.1b	End of Year Report	Each	2	\$ -	\$ -
				<b>Subtotal</b>	<b>\$ -</b>

<b>TOTAL</b>	<b>\$ -</b>
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**Appendix D**  
**Suggested Calendar**

Site	Task	2025				2026			
		Winter	Spring	Summer	Fall	Winter	Spring	Summer	Fall
Twin Lakes Pond	Full site mow								
	Vegetation Management								
Site	Task	2025				2026			
Site	Task	Winter	Spring	Summer	Fall	Winter	Spring	Summer	Fall
Cedar Meadow Ponds	Full Site Mow								
	Vegetation Management								
	Cattail Treatment								
	Seeding								
Site	Task	2025				2026			
Site	Task	Winter	Spring	Summer	Fall	Winter	Spring	Summer	Fall
South West Bde Maka Ponds	Full Site Mow								
	Vegetation Management								
	Shrub Pruning								
Site	Task	2025				2026			
Site	Task	Winter	Spring	Summer	Fall	Winter	Spring	Summer	Fall
Nokomis - Knoll Pond	Full site mow								
	Vegetation Management								
Site	Task	2025				2026			
Site	Task	Winter	Spring	Summer	Fall	Winter	Spring	Summer	Fall
Nokomis - Amelia Pond	Full Site Mow								
	Vegetation Management								
Site	Task	2025				2026			
Site	Task	Winter	Spring	Summer	Fall	Winter	Spring	Summer	Fall
Nokomis - Gateway Pond	Full Site Mow								
	Vegetation Management								
Site	Task	2025				2026			
Site	Task	Winter	Spring	Summer	Fall	Winter	Spring	Summer	Fall
Arden Park	Vegetation Management								
	Watercraft and Fishing Access								
Site	Task	2025				2026			
Site	Task	Winter	Spring	Summer	Fall	Winter	Spring	Summer	Fall
Monitoring and Reporting	Early Season Management Assesment		Due				Due		
	End of Year Report				Due				Due

## **Appendix E**

### **Site Plans**

# Twin Lakes Pond



Management Area: 0.7 Acres

 Management Area




# Cedar Meadow Ponds



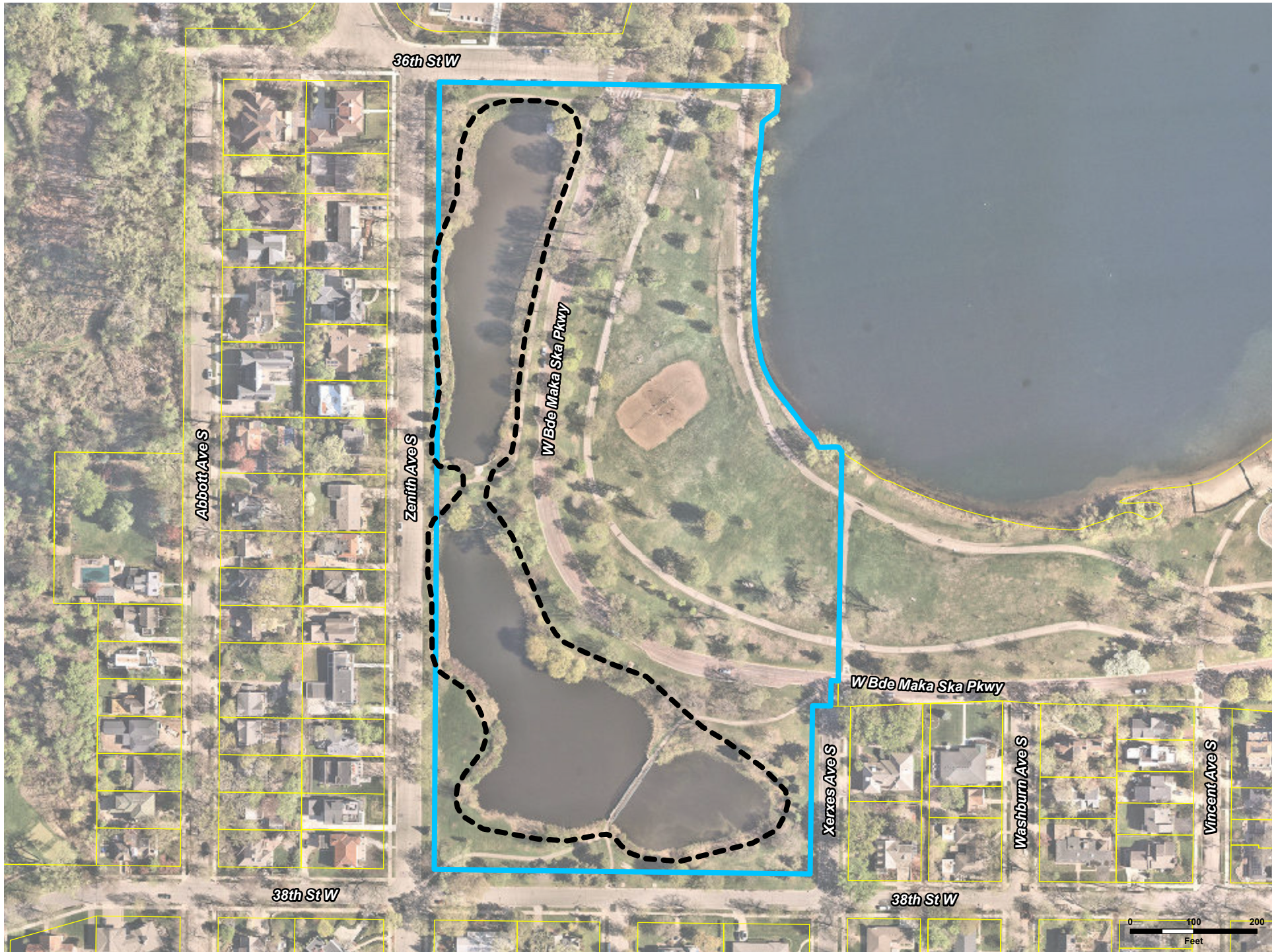
Site Size: 3.5 Acres

 Property Boundary

 Management Area



# SW Bde Maka Ska Pond



Management Area: 1.8 Acres

 Property Boundary

 Management Area



# Knoll-Nokomis Ponds



Management Area: 1.35 Acres

 Property Boundary

 Management Area





# Amelia-Nokomis Ponds



Management Area: 6 Acres

 Property Boundary

 Management Area




# Gateway-Nokomis Ponds



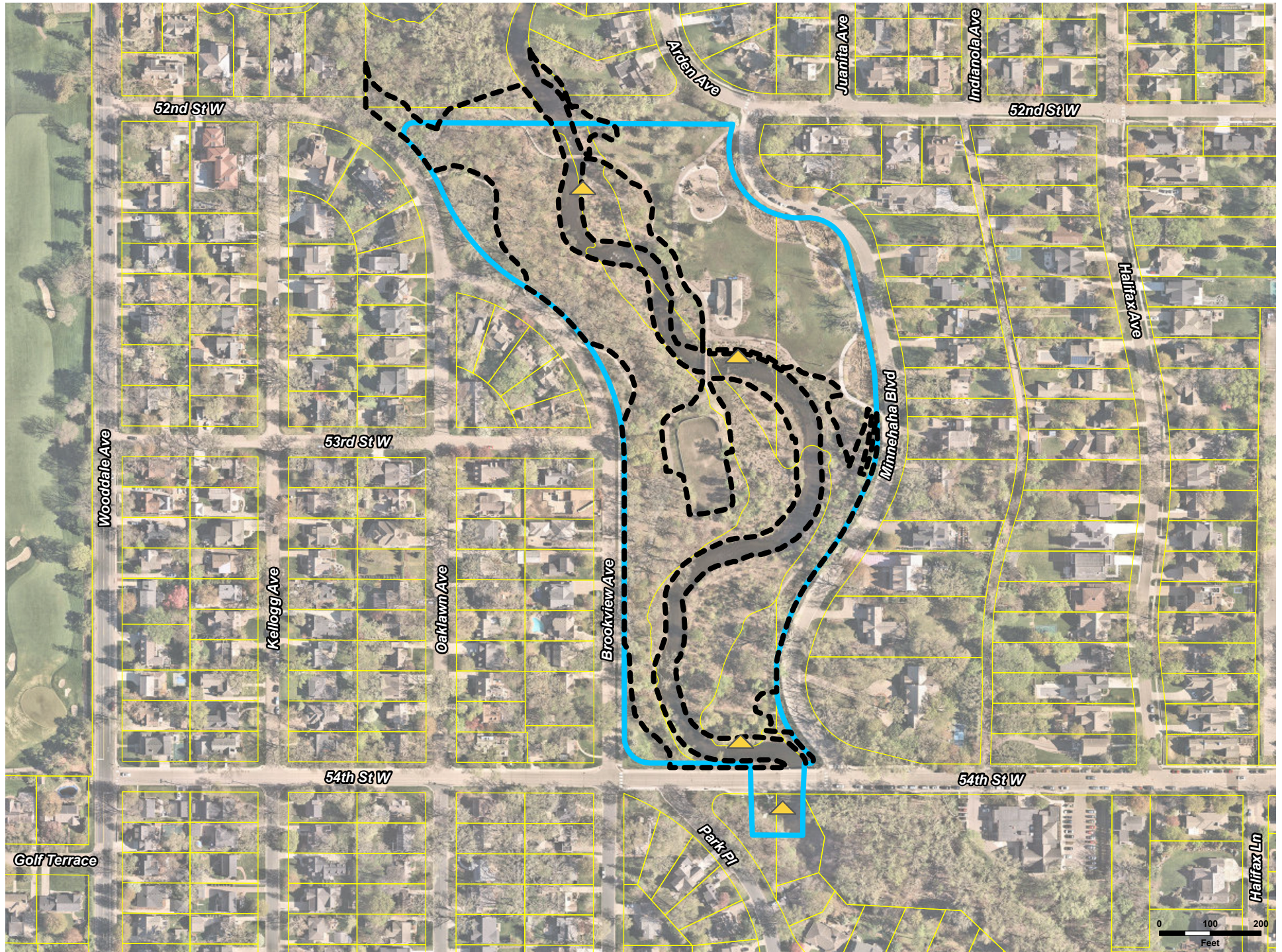
Management Area: 1.85 Acres

 Property Boundary

 Management Area



# Arden Park



Site Size: 14.3 Acres  
Management Area: 8 Acres

 Property Boundary

 Management Area

 Watercraft landing/Fishing Access Point



**Appendix F**  
**Example Contract**

**AGREEMENT BETWEEN  
MINNEHAHA CREEK WATERSHED DISTRICT and  
[CONTRACTOR]**

**[Project Title]**

This agreement is entered into by the Minnehaha Creek Watershed District, a public body with powers set forth at Minnesota Statutes chapters 103B and 103D (MCWD), and [CONTRACTOR], a Minnesota corporation (CONTRACTOR). In consideration of the terms and conditions set forth herein and the mutual exchange of consideration, the sufficiency of which hereby is acknowledged, MCWD and CONTRACTOR agree as follows:

1. Scope of Work

CONTRACTOR will perform the work described in the Scope of Services, attached as Appendix A (Scope of Services), and supporting documents Appendix B through E. Appendix A through E are incorporated into this agreement and its terms and schedules are binding on CONTRACTOR as a term hereof. MCWD, at its discretion, in writing may at any time suspend work or amend the Services to delete any task or portion thereof. Authorized work by CONTRACTOR on a task deleted or modified by MCWD will be compensated in accordance with paragraphs 5 and 6. Time is of the essence in the performance of the Services.

2. Independent Contractor

CONTRACTOR is an independent contractor under this agreement. CONTRACTOR will select the means, method and manner of performing the Services. Nothing herein contained is intended or is to be construed to constitute CONTRACTOR as the agent, representative or employee of MCWD in any manner. Personnel performing the Services on behalf of CONTRACTOR will not be considered employees of MCWD and will not be entitled to any compensation, rights or benefits of any kind from MCWD.

3. Subcontract and Assignment

CONTRACTOR will not assign, subcontract or transfer any obligation or interest in this agreement or any of the Services without the written consent of MCWD and pursuant to any conditions included in that consent. MCWD consent to any subcontracting does not relieve CONTRACTOR of its responsibility to perform the Services or any part thereof, nor in any respect its duty of care, insurance obligations, or duty to hold harmless, defend and indemnify under this agreement.

4. Duty of Care; Indemnification

CONTRACTOR will perform the Services with due care. CONTRACTOR will defend, hold harmless, and indemnify MCWD, its board members, employees and agents from any and all actions, costs, damages and liabilities of any nature arising from CONTRACTOR's or a subcontractor's negligent or otherwise wrongful act or omission, or breach of a specific contractual duty owed by CONTRACTOR to MCWD. For any claim subject to this paragraph by an employee of CONTRACTOR or a subcontractor, the indemnification obligation is not limited by a limitation on the amount or type of damages, compensation or benefits payable by or for CONTRACTOR or the subcontractor under workers' compensation acts, disability acts or other employee benefit acts.

## MCWD Prof Svcs Template (Jan 2023)

### 5. Compensation

MCWD will compensate CONTRACTOR for the Services on a lump sum, per line item basis and reimburse for direct costs in accordance with Exhibit A. Invoices will be submitted monthly for line item tasks completed during the preceding month. Payment for undisputed work will be due within 30 days of receipt of invoice. Direct costs not specified in Exhibit A will not be reimbursed except with prior written approval of the MCWD administrator. Subcontractor fees and direct costs, as incurred by CONTRACTOR, will be reimbursed by MCWD at the rate specified in MCWD's written approval of the subcontract

The total payment for each task will not exceed the amount specified for that task in Exhibit A. The total payment for the Services will not exceed [\$           ]. Total payment in each respect means all sums to be paid whatsoever, including but not limited to fees and reimbursement of direct costs and subcontract costs, whether specified in this agreement or subsequently authorized by the administrator.

In accordance with Minnesota Statutes §471.425, subdivision 4a, CONTRACTOR will pay any subcontractor to which MCWD has consented within 10 days of CONTRACTOR's receipt of payment from MCWD for undisputed services provided by the subcontractor. CONTRACTOR will pay interest of 1½ percent per month or any part of a month to a subcontractor on any undisputed amount not paid on time to the subcontractor. The minimum monthly interest penalty payment for an unpaid balance of \$100 or more is \$10. For an unpaid balance of less than \$100, CONTRACTOR will pay the actual penalty due to the subcontractor.

CONTRACTOR will maintain all records pertaining to fees or costs incurred in connection with the Services for six years from the date of completion of the Services. CONTRACTOR agrees that any authorized MCWD representative or the state auditor may have access to and the right to examine, audit and copy any such records during normal business hours.

### 6. Termination; Continuation of Obligations

This agreement is effective when fully executed by the parties and will remain in force until December 31, 2026 unless earlier terminated as set forth herein.

MCWD may terminate this agreement at its convenience, by a written termination notice stating specifically what prior authorized or additional tasks or services it requires CONTRACTOR to complete. CONTRACTOR will receive full compensation for all authorized work performed, except that CONTRACTOR will not be compensated for any part performance of a specified task or service if termination is due to CONTRACTOR's breach of this agreement.

MCWD will not make final payment until CONTRACTOR has given proof of compliance with state income tax withholding requirements pursuant to Minnesota Statutes §270C.66 by submitting Form IC-134.

Insurance obligations; duty of care; obligations to defend, indemnify and hold harmless; duty to cooperate in assignment of intellectual property; and document-retention requirements will survive the completion of the Services and the term of this agreement.

## MCWD Prof Svcs Template (Jan 2023)

### 7. No Waiver

The failure of either party to insist on the strict performance by the other party of any provision or obligation under this agreement, or to exercise any option, remedy or right herein, will not waive or relinquish such party's rights in the future to insist on strict performance of any provision, condition or obligation, all of which will remain in full force and affect. The waiver of either party on one or more occasion of any provision or obligation of this agreement will not be construed as a waiver of any subsequent breach of the same provision or obligation, and the consent or approval by either party to or of any act by the other requiring consent or approval will not render unnecessary such party's consent or approval to any subsequent similar act by the other.

Notwithstanding any other term of this agreement, MCWD waives no immunity in tort. This agreement creates no right in and waives no immunity, defense or liability limit with respect to any third party.

### 8. Insurance

At all times during the term of this Agreement, CONTRACTOR will have and keep in force the following insurance coverages:

- A. General: \$1.5 million, each occurrence and aggregate, covering CONTRACTOR's ongoing operations on an occurrence basis.
- B. Automobile liability: \$1.5 million combined single limit each occurrence coverage for bodily injury and property damage covering all vehicles on an occurrence basis.
- C. Workers' compensation: in accordance with legal requirements applicable to CONTRACTOR.

General and automobile liability limits above \$1 million may be met by means of a follow form excess or umbrella policy. CONTRACTOR will not commence work until it has filed with MCWD a certificate of insurance clearly evidencing the required coverages and naming MCWD as an additional insured for general liability, and any associated excess or umbrella policy, along with a copy of the additional insured endorsement establishing coverage for CONTRACTOR's ongoing operations as primary coverage on a noncontributory basis. The certificate will name MCWD as a holder and will state that MCWD will receive written notice before cancellation, nonrenewal or a change in the limit of any described policy under the same terms as CONTRACTOR.

### 9. Compliance With Laws

CONTRACTOR will comply with the laws and requirements of all federal, state, local and other governmental units in connection with performing the Services and will procure all licenses, permits and other rights necessary to perform the Services.

In performing the Services, CONTRACTOR will ensure that no person is excluded from full employment rights or participation in or the benefits of any program, service or activity on the

## MCWD Prof Svcs Template (Jan 2023)

ground of race, color, creed, religion, age, sex, disability, marital status, sexual orientation, public assistance status or national origin; and no person who is protected by applicable federal or state laws, rules or regulations against discrimination otherwise will be subjected to discrimination.

### 10. Data and Information

All data and information obtained or generated by CONTRACTOR in performing the Services, including documents in hard and electronic copy, software, and all other forms in which the data and information are contained, documented or memorialized (together, here and in sections 11 and 12, the "Materials"), are the property of MCWD. CONTRACTOR hereby assigns and transfers to MCWD all right, title and interest in: (a) its copyright, if any, in the Materials; any registrations and copyright applications relating to the Materials; and any copyright renewals and extensions; (b) all works based on, derived from or incorporating the Materials; and (c) all income, royalties, damages, claims and payments now or hereafter due or payable with respect thereto, and all causes of action in law or equity for past, present or future infringement based on the copyrights. CONTRACTOR agrees to execute all papers and to perform such other proper acts as MCWD may deem necessary to secure for MCWD or its assignee the rights herein assigned.

MCWD may immediately inspect, copy or take possession of any Materials on written request to CONTRACTOR. On termination of the agreement, CONTRACTOR may maintain a copy of some or all of the Materials except for any Materials designated by MCWD as confidential or non-public under applicable law, a copy of which may be maintained by CONTRACTOR only pursuant to written agreement with MCWD specifying terms.

### 11. Data Practices; Confidentiality

If CONTRACTOR receives a request for data pursuant to the Data Practices Act, Minnesota Statutes chapter 13 (DPA), that may encompass data (as that term is defined in the DPA) CONTRACTOR possesses or has created as a result of this agreement, it will inform MCWD immediately and transmit a copy of the request. If the request is addressed to MCWD, CONTRACTOR will not provide any information or documents, but will direct the inquiry to MCWD. If the request is addressed to CONTRACTOR, CONTRACTOR will be responsible to determine whether it is legally required to respond to the request and otherwise what its legal obligations are, but will notify and consult with MCWD and its legal counsel before replying. Nothing in the preceding sentence supersedes CONTRACTOR's obligations under this agreement with respect to protection of MCWD data, property rights in data or confidentiality. Nothing in this section constitutes a determination that CONTRACTOR is performing a governmental function within the meaning of Minnesota Statutes section 13.05, subdivision 11, or otherwise expands the applicability of the DPA beyond its scope under governing law.

Any CONTRACTOR duty of care under this agreement does not extend to any party other than MCWD or to any use of the Materials by MCWD other than for the purpose(s) for which CONTRACTOR is compensated under this agreement.



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12. Notices

Any written communication required under this agreement to be provided in writing will be directed to the other party as follows:

To MCWD:

Administrator  
Minnehaha Creek Watershed District  
15320 Minnetonka Boulevard  
Minnetonka, MN 55345

To CONTRACTOR:

[Authorized Representative  
Organization  
Address]

Either of the above individuals may in writing designate another individual to receive communications under this agreement.

13. Choice of Law; Venue

This agreement will be construed under and governed by the laws of the State of Minnesota. Venue for any action will lie in Hennepin County.

14. Whole Agreement

The entire agreement between the two parties is contained herein and this agreement supersedes all oral agreements and negotiations relating to the subject matter hereof. Any modification of this agreement is valid only when reduced to writing as an amendment to the agreement and signed by the parties hereto. MCWD may amend this agreement only by action of the Board of Managers acting as a body.

**IN WITNESS WHEREOF**, intending to be legally bound, the parties hereto execute and deliver this agreement.

**CONTRACTOR**

By \_\_\_\_\_  
Its \_\_\_\_\_

Date: \_\_\_\_\_

*Approved as to Form and Execution*

\_\_\_\_\_  
MCWD Attorney

**MCWD Prof Svcs Template (Jan 2023)**

**MINNEHAHA CREEK WATERSHED DISTRICT**

By \_\_\_\_\_  
Its \_\_\_\_\_

Date: \_\_\_\_\_

TEMPLATE

**Appendix A**  
**Scope of Services**

TEMPLATE

## **Appendix G**

### **MPRB Integrated Pest Management Policy**

# Integrated Pest Management Policy and Operations Manual



**Minneapolis**  
Park & Recreation Board

**March 2024**

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# Section 1: Integrated Pest Management Policy

The Minneapolis Park and Recreation Board permanently preserves, protects, maintains, improves, and enhances its natural resources, parkland, and recreational opportunities for current and future generations of our region including people, plants, and wildlife. In furtherance of this mission, the MPRB has an Integrated Pest Management (IPM) Policy which is described in this document. The MPRB's staff and contractors use these strategies, practices, and procedures to manage pests. In addition, the MPRB has websites and other agency documents (some of which are referenced herein) which provide more detail and support to the MPRB staff's pest management activities.

## WHAT IS A PEST?

**An organism possessing characteristics humans consider injurious or unwanted.**

This document begins with defining what is a pest. Organisms are usually considered pests because they can cause damage to the natural or built landscape or the health of those that inhabit those spaces. For example, codling moths damage apples, spongy moths damage many species of native forest trees, and reed canary grass displaces a wide diversity of native plants in wetland habitats.

Pests that negatively impact human health include species of ticks, mosquitoes, and rodents that are vectors for human disease.

## PESTS CAN BE...

**animals, insects, plants, fungi, viruses, bacteria**

It is possible for a species to be a pest in one setting but beneficial or domesticated in another. For example, some plants that are used in home landscapes are highly desirable in a residential garden. However, this same species may be an invasive plant in nearby natural areas, and therefore is considered a pest. Similarly, many stinging insects (e.g., bees and wasps) perform many beneficial ecological functions, including pollinating crops, landscape plants, and native plants. However, a population of a stinging insect next to a playground may be considered a pest.

Pest plants are frequently referred to as "weeds." A weed is a plant growing in an undesired place and is considered by the user of the term to be a nuisance. The term



weed can be applied to plants growing in many different settings, including gardens, lawns, agricultural areas, developed parks, and natural areas.

Weeds may be unwanted for several reasons: they might be unsightly, degrade water quality, negatively affect ecosystem functionality, crowd out or restrict light to more desirable plants, or use limited nutrients from the soil. They can harbor and spread plant pathogens that infect and degrade the quality of crop or horticultural plants. Some weeds are a nuisance because they have thorns or prickles, while others contain skin-irritating chemicals (e.g., poison ivy) or are hazardous if eaten, or have parts that come off and attach to fur or clothes.

In some settings even native plants can be considered undesirable, such as prairie restoration projects where woody shrubs and trees would conflict with the desired site characteristics. Poison ivy, in some locations where the likelihood of public exposure is high, MPRB may elect to control it in the interest of public safety.

## IPM Objectives

MPRB's objective is to provide long-term prevention or suppression of pest problems with minimum impact on human health, the environment, and non-target organisms. The MPRB, with experts on staff, has a systematic program to inventory and survey pests, their damage, and/or other evidence of their presence and to manage these pests appropriately in various environments; this program is described in this policy and management plan.

The MPRB's program is based on a thorough understanding of pests, their life cycle, environmental requirements, natural enemies, and impact on their surroundings. The program will evolve as both pests and understanding of various treatments evolve. It is a gradual, logical process to effectively implement and improve pest management. In addition, the MPRB is required by the Minnesota Department of Agriculture to remove certain plants.

IPM programs use a combination of approaches; including judicious application of ecological principles, management techniques, cultural and biological controls, and pesticide methods to keep pests below levels where they can cause economic damage. Established programs consider public usage of the areas in which the pests are located. When treatments are necessary, the least toxic and most target-specific plant protectants are chosen.

Each identified natural or built infrastructure supports public use and requires the need for pest management.

Within a site or park property, the varying types of natural or built environments, programmed or spontaneous public uses, requires evaluation for pest management.

MPRB activities relating to pest control are based on the following core tenants:

**Environment:** MPRB works to “permanently preserve, protect, maintain, improve, and enhance natural resources, parkland, and recreational opportunities for current and future generations.”

**Economic:** Management and operation of the park system is rooted in maintaining short-term and long-term financial stability, as well as providing career opportunities.

**Equity:** Building equity in MPRB’s workforce and park system ensures that everyone has access to parks and recreation amenities and the opportunities they provide for improved health, well-being, and quality of life.

## Pest Management Decision Making / Philosophies

MPRB pest management decision making is framed around using techniques to suppress pests, such as proactively:

- monitoring, planning, and managing the natural and managed ecosystems to prevent organisms from becoming pests
- monitoring populations of pests, pest damage, and environmental conditions
- reducing pest populations to acceptable levels, utilizing approved and authorized biological, physical, cultural, mechanical, behavioral, and chemical controls
- measuring results, monitoring, and reporting as required for water quality practices

MPRB staff shall provide pest management actions and treatments based on the policies set forth below as well as the mandates provided by the Minnesota Department of Agriculture (e.g., the noxious weed list for non-water areas). When these overlap or conflict, the MRPB will be required to balance these policies and select methods and products that are appropriate for the circumstances; the MPRB selections may not be consistent with all these factors. For example, the least toxic treatment may not be effective at controlling the targeted pest. In addition, currently available organic treatments often require multiple applications, with each application creating more risk of exposure and issues to humans. Factors considered include:

- Least damaging to human health
- Least damaging to the natural and built environment
- Effective at eradicating the targeted pest (if caught sufficiently early)
- Effective at controlling the targeted pest
- Minimal and with negative impacts to non-targeted organisms
- Prioritizing organics when feasible while minimizing risk of exposure to humans
- Within available MPRB resources and financial revenues

The MPRB team will focus their actions based on:

- Promoting naturally occurring biological control

- Adopting cultural practices that include cultivating, pruning, providing nutrition (including fertilization), maintenance, and irrigation practices that reduce pest problems
- Optimizing the habitat to make it incompatible with pest development
- Using alternate plant species or varieties that resist pests
- Limiting monoculture plantings where possible
- Selecting plant protectants with a lower toxicity to humans or non-target organisms

At times, MPRB works with partners who provide grants and other funding for projects which are consistent with the MPRB objectives (e.g., creating a native plant restoration project or a best management practice (BMP) and which may be located in part or entirely on MPRB land. In these “Partner Projects,” the partner’s goals may be to create an ecological uplift to an area through a BMP or a project like a native plant restoration area. These partners may have expectations and goals associated with the project and the site which are more specific and may allow for/require actions and treatments at thresholds different than those laid out herein.

MPRB staff often utilize thresholds to determine if control actions may be necessary when caring for our parklands.

**A threshold is the set limit of accessible damage for a specific type of park feature**

When a threshold is found to be exceeded, this triggers action in the form of a control method. Methods may include cultural, biological, mechanical, or chemical controls. Thresholds are set to protect the value of our park features. Values may include, but aren’t limited to economic, ecological, historical, recreational, and aesthetic.

Park features within the same setting may have different established thresholds such as golf course greens will have a lower threshold for damage than a golf course fairway. These two course features have different functions and affect the playability of the game in different ways which leads to different thresholds being set.

## IPM Requirements

If a plant protectant application is utilized to support pest management, MPRB will comply with the City of Minneapolis ordinance regarding pesticide application posting.

Full ordinances can be found within the Appendix. The following are overviews of pertinent ordinances.

***Pesticide Control (87-Or-078, § 1, 5-8-87):*** All employees conducting pesticide application shall be trained, qualified, and licensed in Minnesota in the methods of handling and applying pesticides. All pesticides shall be applied pursuant to the applicable requirements of Minnesota Statute Chapter 18A and rules promulgated thereunder by the commissioner of agriculture. Everyone who apply pesticides outdoors are required to post or affix warning flags on the street frontage and entrances of the property so treated.

***Control of Invasive Species Tree Pests (Pk. Bd. Ord. No. 77-102, § 1, 7-6-77; Pk. Bd. Ord. No. 2009-103, § 1, 11-18-09):*** “All premises and places within the city shall be inspected by employees or agents of the Park and Recreation Board as often as practicable” to determine whether any living or dead tree or part thereof is infected to any degree or infested with any invasive species pest. All reported incidents of an infection or infestation by an invasive species tree pest shall be investigated. Upon finding indications of an invasive species tree pest infection and/or infestation, appropriate specimens or samples shall be taken and sent to the Minnesota Commissioner of Agriculture (bureau of plant industry) for analysis, or such other steps shall be taken for diagnosis as may be recommended by the commissioner of agriculture. If the tree or wood tests positive for infection/infestation, the tree or wood shall be removed and burned or otherwise effectively treated to destroy and prevent as fully as possible the spread of the invasive species tree pest. Such abatement procedures shall be carried out in accordance with the current technical and expert methods and plans as may be designated by the commissioner of agriculture of the State of Minnesota or by the commissioner of natural resources of the State of Minnesota.

***Environmental Protection – Shoreland and Floodplain Preservation (Pk. Bd. Ord. No. 2001-102, § 1, 9-19-01):*** MPRB may take the following actions on a floodplain or protected shoreland: building or maintaining any structure; removing vegetation (not including routine mowing of grass and trimming of trees, shrubs, bushes, or similar vegetation); or grading or filling. However, when taking these actions, the MPRB shall comply with all applicable state and federal laws and regulations and, to the extent reasonably feasible as determined by the MPRB, shall minimize stormwater runoff into protected waters, maximize overland flow and flow distances over surfaces covered with vegetation, employ on-site filtration techniques, replicate predevelopment hydrologic conditions, minimize off-site discharge of pollutants to ground and surface waters, and encourage natural filtration functions.

## IPM Record Keeping & Documentation

MPRB staff will produce and maintain the necessary records of all pest management activities as required by the Minnesota Department of Agriculture. The data and documentation will be kept within the specialized areas of the MPRB. These records are saved in a centrally accessible location. Duplicate records may be held by department team and/or work groups.

## Future Pest Control Concerns

The MPRB recognizes that with changes in climate and the intentional and unintentional human movement of new pests (e.g., firewood being transported, aquariums being flushed into waterways), the environment will be subject to many changes, including the arrival of additional pests within the park system. Following IPM principles, the MPRB experts and trained staff will determine the best management of new pests.

The Minneapolis Park and Recreation Board will provide the necessary updated training to staff to keep them informed of ongoing pest issues and best IPM practices. Tolerance levels for each pest will be dealt with on a case-by-case basis. MPRB will work with the appropriate local, state, or national agencies to determine the best control approach for these new pests.

## Section 2: Invasive Species Control

### Invasive Species

The natural resources of Minneapolis parks are threatened by several invasive species. Invasive species are species that are not native to Minnesota and cause economic or environmental harm or harm to human health.

The National Invasive Species Information Center defines an invasive species as a species that is:

1. non-native (or non-indigenous) to the ecosystem under consideration and
2. whose introduction causes or is likely to cause economic or environmental harm or harm to human health (Executive Order 13112)

**Goal:** to prevent spreading of invasive species into the MPRB park system. Remove & control invasive species already present in the park system.

### State Government Listings

#### *Minnesota Department of Agriculture Regulations*

#### **Noxious Weed Listings**

The Minnesota Department of Agriculture (MDA) has two regulatory listings for noxious weeds: eradicate and control. This state department maintains lists of noxious weeds that mandate the MPRB to act.

- **Eradicate list** is composed of plants that are either not currently known to be in Minnesota, or not widely established and which must be destroyed completely if seen (e.g., Japanese honeysuckle and poison hemlock). Transportation, propagation, or sale of these is prohibited except as allowed by Minnesota Statutes. Measures must also be taken to prevent and exclude these species from being introduced into Minnesota.
- **Control list** is comprised of plants that have been established; meaningful efforts must be made to prevent the spread, maturation, and dispersal to reduce established populations, prevent reproduction, and stop spread of these noxious weeds (e.g., Canada thistle and wild parsnip). Transportation, propagation, or sale of these is prohibited except as allowed by Minnesota Statutes.

In addition, the MDA has non-regulatory listings of noxious weeds.

- **Restricted Noxious Weeds** are widely distributed in Minnesota, but the only feasible means of control is to prevent their spread by prohibition of importation, sale, and transportation (e.g., buckthorn and garlic mustard).

- **Specially Regulated Plants** may be native or have a demonstrated economic value, but also have the potential to cause harm in non-controlled environments (e.g., poison ivy and amur maple).

Counties can also specify certain plants as noxious weeds. Furthermore, federal terrestrial and parasitic listed noxious weeds are prohibited in Minnesota.

### **Plant Pest Quarantines**

Invasive insects and diseases can also have major detrimental impacts on the environment. The MDA works to prevent the introduction and spread of destructive invasive species in Minnesota. For some organisms, regulating the movement of certain products or materials can help to prevent introductions and spread.

Quarantines have been used for centuries to contain harmful pests and deadly pathogens. Plant pest quarantines are imposed to prevent artificial introduction or to limit the spread of agricultural plant pests. Such quarantines may restrict the production, movement or existence of plants, plant products, animals, animal products, or any other material or human activity which could result in the artificial introduction or spread of the specified pests. For example, MDA prohibits pine wood with bark from the western US from entering Minnesota due to the invasive mountain pine beetle.

### **Minnesota Department of Natural Resources Regulations**

The Minnesota Department of Natural Resources (DNR) also has laws regarding invasive species which are intended to minimize the introduction of terrestrial vertebrates, aquatic animals, and aquatic plants within Minnesota. They use a four-tiered system for regulation.

- **Prohibited Invasive Species** are invasive species that can threaten natural resources. This list includes mammals, invertebrates, fish, and aquatic plants (e.g., European rabbit, zebra mussel, Eurasian minnow, and water chestnut). It is unlawful to possess, import, purchase, transport, or introduce these species except under a permit for disposal, control, research, or education. Prohibited invasive species include hybrids, cultivars, or varieties of each listed species.
- **Regulated Invasive Species** can legally be possessed, sold, bought, and transported; however, they may not be introduced into the environment, including being released or planted in public waters. These invasive species include birds, reptiles, invertebrates, fish, and aquatic plants (e.g., Egyptian goose, red-eared slider, rusty crayfish, koi, and water hyacinth).
- **Unregulated Nonnative Species** are not subject to regulation under Minnesota Invasive Species Status. Refer to fishing and hunting regulations when fishing, hunting, or transporting these species. These species include mammals, birds, invertebrates, and fish (e.g., rat, helmeted guinea fowl, and rainbow trout).
- **Unlisted Nonnative Species** are not those species not prohibited, regulated, or unregulated. Several steps must occur before an unlisted nonnative species may be legally released into a free-living state.

The DNR lists specific invasive species on their website as well as referencing the federal listing of invasive species. See appendix for websites.

### **Transportation Prohibitions**

Minnesota state law prohibits transportation of all aquatic plants (with a few exceptions). This law is intended to help prevent the spread of invasive species such as starry stonewort, spiny water flea and zebra mussels. Additionally, it will reduce the inadvertent transportation of other harmful plants into and within Minnesota. Water must also be drained from all water-related equipment for boaters and sailors, and for shoreline anglers (who may use equipment such as live bait coolers).

### **Establishment**

Invasive species can be plants, animals, and other organisms (e.g., microbes), and may be located on land or in the water. Human actions are the primary means of invasive species introduction and spread.

Many invasive plants were introduced from Europe and Asia either accidentally or intentionally, often for food, medicinal, or horticultural values. Purple loosestrife, an invasive wetland plant, was planted in the 1920s to beautify wetlands. Introduced insect species like the emerald ash borer were first found in Michigan in 2002 and it is thought they were accidentally introduced in wood shipping crates coming from Asia.

Invasive plants can become established in many types of habitats but, in general, they are more likely to invade ecosystems that have been disturbed by human activity. Invasive plants are problems in both urban and rural areas worldwide. Some invasive plants also produce allelopathic substances, “chemicals” released through roots, fruits, or leaves that inhibit or prevent the growth and establishment of native plants.

The United States Department of Agriculture estimates that invasive species (both plant and animal) cause \$130 billion dollars annually in losses to agriculture, forestry, fisheries, and the maintenance of waterways in the United States. With the global trade economy, new invasive species introduction is an ongoing problem that scientists, land managers, and policy makers must address.

### **Environment Impact**

The presence of invasive plants can alter many functions of a native ecosystem. They can alter nutrient cycling, soil composition, hydrology, and other ecological processes. They cause native plant communities to decline and decrease biodiversity.

When introduced to a new ecosystem, invasive plants have an advantage over native plants. They are free from the diseases, insects, and other ecological influences that slow their growth in their native ecosystem, and they can beat native plants for limited resources. As a result, a previously diverse ecosystem may become a plant community of just a few species with the non-native species dominant.



Invasive plants may create safety problems in park areas. Dense areas of buckthorn, for example, reduce visibility along pathways and at intersections which reduces your enjoyment and sense of safety.

The Minnesota Department of Agriculture and Minnesota Department of Natural Resources are the lead agencies for invasive species research, prevention, and control strategies.

MPRB is concerned about invasive species in the park system and incorporate recommendations provided by these agencies to manage invasive species into our practices, taking into consideration the policies described herein, available budget, and staffing levels.

## Management

Nationwide management efforts are aimed at invasive species prevention, early detection, and control. In addition to MPRB and similar entities actions, education about the harmful effects of invasive plants on our native ecosystems is essential for management efforts to be successful. Community engagement is also an important tool in invasive species management.

The Minneapolis Park and Recreation Board has identified priority areas for invasive plant management. The Environmental Management Department is concerned with managing invasive species in natural areas that still have ecological significance and semblance of a native plant community structure.

Invasive species are comprised of:

- Terrestrial (Land-Based) Invasive Species
- Aquatic (Water-Based) Invasive Species

## Terrestrial Invasive Species

MPRB is working to control various terrestrial invasive species in our parks. While there are many invasive species being addressed, some prominent invasive species are listed below, including those mandated by state and federal agencies.

**Buckthorn** Buckthorn is a shrub brought into Minnesota from Europe in the 1800s. Buckthorn was frequently planted as an ornamental hedge and can still be found today in many Minneapolis neighborhoods. The fruits of buckthorn are spread by birds, moving buckthorn seeds from residential properties into park lands. As a restricted noxious weed, buckthorn can no longer be planted or sold in Minnesota nurseries.

**Canada Thistle** Canada thistle is native to Europe. It was introduced to North America in the 1600s, probably in agricultural seed shipments, and is now widespread throughout the United States and Canada. This plant is highly invasive; it invades new areas and outcompeting other vegetation types. Canada Thistle degrades wildlife habitat and can hinder reforestation and landscape restoration efforts. Once a population gets established, it begins to quickly displace native vegetation, including desirable pollinator habitat, creating large stands with little biological diversity and low habitat value.

**Dutch Elm Disease** Dutch Elm Disease (DED) is caused by a fungus and is fatal to elm trees. While the European-based Dutch Elm Disease was spreading through the U.S., many were under the false assumption that Minnesota was considered too far north for DED to be a problem. However, the primary vector in the eastern U.S., the European elm bark beetle, did manage to survive the harsh Minnesota winters thus introducing DED into the state. First identified in Minnesota in 1961, DED has now spread throughout the state. Because it is widespread, there are not state or federal regulations related to Dutch elm disease in Minnesota. Some municipalities require control of elm trees infected with Dutch elm disease to prevent its spread to other elm trees in the municipality. When the MPRB Forestry Department determines that a publicly owned elm tree has DED, it must be removed.

**Emerald Ash Borer** Native to eastern Russia, northern China, Japan, and Korea, emerald ash borer (EAB) probably arrived in the U.S. on solid wood packing material carried in cargo ships or airplanes. EAB is an invasive beetle that was discovered in Minnesota in 2009. All ash species native to North America are vulnerable to attack; the insect infests and kills both weak and healthy ash trees. Emerald ash borer has already killed millions of ash trees throughout the Midwest, eastern U.S., and Canada. Minnesota has the highest volume of ash trees in the U.S. with nearly 1 billion forestland and urban ash trees combined. The spread of emerald ash borer will have serious environmental and economic impacts on our forests and communities.

Within Minnesota, the MDA has enacted a quarantine to limit the movement of firewood and ash material (woodchips, mulch, tree waste) into Minnesota and out of infested counties. Furthermore, all ash material and hardwood firewood are prohibited from entering Minnesota from other states.

**Garlic Mustard** Garlic mustard is a European plant brought to North America for use as a culinary herb. Its name comes from the strong garlic odor released when its leaves are crushed. Garlic mustard is a member of the mustard family. This plant family is known for its massive seed production and seed dispersal. Garlic mustard thrives in woodlands. In areas where garlic mustard is prevalent you can see a decline in native plants within ten years.

**Honeysuckle** There are various types of honeysuckle, with varying legal statuses. Honeysuckle vines and shrubs are being removed from woodlands because of their prolific fruiting. They are also transported by birds. Capable of overtaking sites, honeysuckle can crowd out native species and alter habitats by depleting soil moisture and nutrients. Japanese Honeysuckle is on the eradicate list. They have environmental impact: rapid growth – they are capable of engulfing small trees and shrubs causing their collapse. It can shade other plants in the understory choking out native species.

**Leafy Spurge** Native to Eurasia, leafy spurge was introduced to Minnesota as seed in a barrel of oats from Russia in 1890. Once a stand of leafy spurge becomes established, it reduces pasture or grassland productivity. If leafy spurge is present in a hayfield, the hay cannot be cut and moved, resulting in economic loss. Infestations can displace native plants and reduce wildlife habitat. By 1992, it was estimated that there were 800,000 infested acres in Minnesota, including the Twin Cities area. In response, approximately 9 million leafy spurge beetles (*Aphthona lacertosa*) were released at over 2,000 sites in Minnesota from 1994 to the present as a biological control. Biological control with the beetles has been overwhelmingly cost-effective and successful at greatly reducing infestations at most sites.

**Roundleaf Bittersweet** Roundleaf bittersweet is a woody vine that is native to China, Korea, and Japan. It was introduced to North America in the mid-1860s as an ornamental. Roundleaf bittersweet vines twine around trees and other supports resulting in girdled and smothered trees and shrubs.

**Poison Ivy** Poison ivy is a native species and beneficial to the landscape. Its berries serve as a food source for many wildlife species. However, exposure to the toxic compound urushiol in the plant can cause severe blisters, rashes, and swelling on human skin and occasionally livestock. It is a perennial plant that grows as either an erect shrub or as a climbing/creeping vine. Poison Ivy is considered a noxious weed and must be eradicated or controlled for public safety along rights-of-ways, trails, public accesses, and business properties open to the public.

**White Mulberry** Originally from China, white mulberry was introduced in an attempt to establish a silk industry in the US. It is a fast-growing tree that tolerates a variety of soil and moisture conditions, crowding out natives. While not as invasive as buckthorn, mulberry trees are being removed from woodlands because of their prolific fruiting. They are also transported by birds.

**Wild Parsnip** Wild parsnip is native to Europe and Asia. It was brought to North America by European settlers and grown as a root vegetable. Over time, it escaped from cultivation, and is now common throughout the US. Wild parsnip is highly invasive and if ignored can spread rapidly, developing into large monocultures that replace native animal

and plant habitat. The plant sap contains toxic chemicals that are activated by sunlight and can cause serious burns and blisters to human skin after contact.

**Bohemian/Japanese Knotweed** Both species of knotweed are native to regions within Asia. Knotweed was brought to North America in the late 1800s as ornamental plants. Japanese Knotweed hybridized with Giant Knotweed to create Bohemian Knotweed which is the most commonly found species in Minnesota. Knotweeds, in their native ranges, are early colonizers after volcano eruptions; able to push their shoots through volcanic rock. Similarly, they are able to push through park hardscapes including impacting building foundations.

**Crown Vetch** Crown Vetch is native to Europe and Asia and brought to the United States in the 1800s. It was popular as a groundcover or cover crop due to its ability to stabilize slopes and fix nitrogen. Crown Vetch is very aggressive and will outcompete neighboring vegetation including native plants.

## Aquatic Invasive Species

MPRB is working to control several aquatic invasive species (AIS) in our parks. While there are many invasive species being addressed, some prominent invasive species are listed below, including those where control measures are mandated by state and federal agencies. MPRB staff stay up to date on new species that may be found in our system, and work with the Minnesota DNR and experts at the Minnesota Aquatic Invasive Species Research Center to determine whether or not a response is needed, how to manage a new AIS, or whether an attempt at eradication is feasible.

**Chinese Mystery Snails / Banded Mystery Snails** Chinese Mystery Snails and Banded Mystery Snails are commonly imported and sold by the aquarium trade, leading to the potential for illegal release into the wild. They graze on lake and river bottom material. They are called “mystery” snails because females give birth to young, fully developed snails that suddenly and “mysteriously” appear. Their lifespan is about four years. They can die-off in large numbers, fouling beaches and shoreland. Furthermore, Banded Mystery Snails cause mortality of largemouth bass embryos by invading bass nests. Both species of mystery snail are regulated invasive species in Minnesota, which means it is legal to possess, sell, buy, and transport, but it may not be introduced into a free-living state, such as being released or planted in public waters.

**Curly-Leaf Pondweed** Curly-leaf pondweed is a submersed aquatic plant native to Eurasia, Africa, and Australia. It was likely introduced when common carp were intentionally introduced into Midwest waters as a game fish in the 1880s. People spread curly-leaf pondweed primarily through the movement of water-related equipment. Curly-leaf pondweed overtakes habitat and outcompetes native aquatic plants, potentially lowering diversity. It can form dense mats at the water’s surface that inhibit water

recreationists. Curly-leaf pondweed also has midsummer die-offs can litter the shoreline with dead plants.

**Eurasian Watermilfoil** Eurasian watermilfoil is submersed aquatic plant native to Europe, Asia, and north Africa. Deceptively delicate and fragile in appearance, the Eurasian watermilfoil is a highly invasive species. The plant forms thick mats in shallow areas of a lake, quickly growing and spreading to block sunlight, killing off native aquatic plants that fish and other species rely on for food and shelter. In North America, the plant threatens the diversity and abundance of native plants as well as the ecological balance of waterbodies, which in turn adversely affects recreational opportunities. Invasive watermilfoil primarily spread [s](#) through the transportation of watercraft and water-related equipment.

**European/Common Carp** Native to Europe and Asia, this carp was intentionally introduced into Midwest waters as a game fish in the 1880s. The fish, known as both the European and common carp, is a large omnivorous fish. They have large scales, a long dorsal fin base, and two pairs of long barbels (whiskers) in its upper jaw (be aware of a native look-a-like: the native fish bigmouth buffalo looks like a carp without barbells). Common carp are one of the most damaging aquatic invasive species due to its severe impacts in shallow lakes and wetlands. They feed in the substrate of a waterbody, releasing phosphorus that increases algae abundance. Carp-induced declines in water quality leads to declines of aquatic plants needed by waterfowl and fish.

**Goldfish** When released into the wild, goldfish are an invasive species in North America. Their feeding preferences consist of fish eggs, fish larvae, and aquatic plants. This wide array of subsistence magnifies their impact on ecosystem health and biodiversity.

**Non-Native Phragmites** A semi-aquatic/aquatic grass species, there are two varieties of *Phragmites australis* in Minnesota: the native variety and an introduced subspecies dubbed “invasive common reed.” While both varieties look similar, the invasive subspecies is very aggressive and responsible for displacing populations of native common reed throughout the US. It outcompetes native plant species, creating large, dense areas with low biodiversity. It invades wetlands, lakeshores, streambanks, and marshy areas.

**Purple Loosestrife** Purple loosestrife a semi-aquatic species that is native to Europe and Asia. It was introduced to North America in the early 1800s as a medicinal herb and within ship ballasts; it was also valued for its aesthetics in wetlands. Purple loosestrife aggressively invades lakes, rivers, and wetlands, creates large monocultures, and significantly decreases the biological diversity of native plant and wildlife populations. Purple loosestrife reproduces both by seed dispersal and vegetative propagation which allows it to quickly invade and overtake new landscapes. It prefers wet

soil or standing water; purple loosestrife can be found in poorly drained soil near roads and trails, drainage ditches, culverts, lake shores, steam banks, and wetland habitats.

**Zebra Mussels** Zebra mussels probably arrived in the Great Lakes in the 1980s via ballast water that was discharged by large ships from Europe. People spread zebra mussels primarily through the movement of water-related equipment. Zebra mussels are an invasive, fingernail-sized mollusks that are native to fresh waters in Eurasia. Their name comes from the dark, zig-zagged stripes on each shell.

Zebra mussels outcompete native species for food and space, and because of their fast reproduction, can quickly overwhelm a water system. The feeding habits of zebra mussels can also have a drastic impact on an infested lake. Zebra mussels are filter feeders that siphon particles of plankton from the water. They are highly efficient at this, and a large population of mussels can quickly clear the water of almost all floating particles. This change can cause shifts in local food webs, both by consuming food that native species feed on and also by increasing water clarity which makes it easier for visual predators to hunt.

## Section 3: Pest Management Guidance

This section provides general management plans for physical sites within MPRB parks and properties. Each management plan illustrates thresholds or criteria for actions for pest management. MPRB's actions are dependent upon MPRB resources, including staffing and budget.

When pests are present, MPRB staff and vendors MPRB may hire access the use of cultural, manual, mechanical, and biological solutions prior to utilizing pesticides as a chemical control option. When pesticide use is deemed necessary, organics and synthetic options are considered. The main difference is whether the pesticides are naturally derived, as in organics, or synthetically produced. As noted above, the MPRB's approach balances various priorities, including the risk to humans of the multiple applications of organics that can be required when using organic treatment methods. Many currently available organic pesticide products, including products certified by the Organic Materials Review Institute (OMRI) are focused on organic production and processing. This is not a primary function of the land care management performed on MPRB park lands at this time. As new products reach the market, staff assesses their ability to be integrated into the care of our parklands with a goal of pesticide use reductions and improved land care practices.

**“Pesticide law defines a “pesticide” as any substance or mixture of substances intended for preventing, destroying, repelling, or mitigating any pest.”**

**-U.S. Environmental Protection Agency**

It's an umbrella term that includes herbicides, insecticides, rodenticides, fungicides, algaecides, disinfectants, and more.

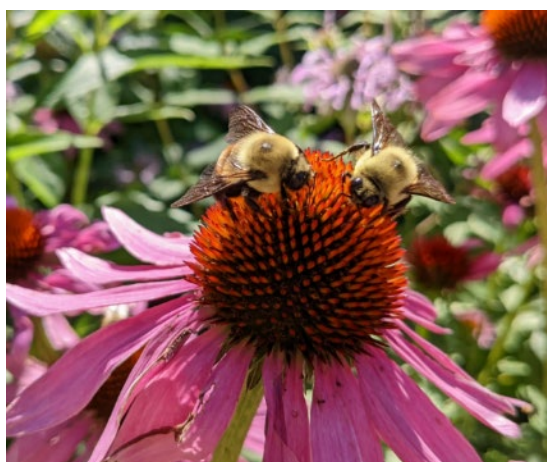
In addition, certain adjuncts and plant health promoters can be used to stimulate immune responses without pesticides. Threshold is the terminology utilized to set a measurable limit for the accessible damage to a park feature. When a threshold is found to be exceeded, this may trigger action in the form of a control method. Control methods may include cultural, biological, mechanical, or chemical actions.

Proper plant nutrition is an important aspect in keeping not only us as humans healthy, but also our landscapes. MPRB is gathering data on nutrition; thus far, the organic trials on parkland have yielded some interesting aspects regarding nutrient ratios in the plant

and its effect on disease/weed/insect pressures. The understanding and use of nutrients can be complicated, as each site has unique attributes (e.g., species, soil, microclimates) and the nutrients can coincide with each other.

Additionally, emerging pests may require staff to intervene before the threshold is reached. This is particularly true in at sites with a high economic or ecological value. Economic value is especially considered at our “pay to play” type of facilities (e.g., golf courses, premiere athletic fields, wedding venue locations, rental sites like refectories). While ecological value is pressing when dealing with a new aquatic invasive species (AIS) which has the potential to change an ecosystem.

## Stinging Insects



**Description:** Wasps, hornets, yellow jackets, bumblebees, and honeybees may quickly establish nests in our public spaces. European honeybees typically nest in cavities above the ground and may also form swarms when seeking new nest sites. Not every wasp or bee nest creates a problem for park users or staff. Public threat is dependent on insect species, nest location, time of year and other factors.

### **Wasps and Hornets:**

- **Yellow jackets** can be particularly aggressive with aggression increasing as the season progresses. These are ground nesting

insects so increased aggression should be anticipated around their nesting sites.

- **Bald-faced hornets and paper wasps** build paper-like nest and tend to be more aggressive near their nests. Nests can be found in vegetation, on buildings, or other park structures such as playgrounds. Nests typically are only utilized for a single season so when left in place, they can deter future nesting at the site.
- **Sand wasps** are commonly found in sand-filled playground containers. While their presence may be a nuisance, they are not aggressive.
- **Great black wasps** may appear visually intimidating, they are not aggressive and a valuable pollinator.

### **Honeybees and Bumblebees:**

- **Honeybees** are generally protective of their nest sites and can sting, but swarms of honeybees generally do not create a public safety concern as bee behavior is altered when swarming (as their primary mission at this stage is to locate a new nest site). Nests typically persist from year to year.
- **Bumblebees** are often seen as less intimidating but can sting if their nest is threatened. They are valuable pollinators including our Minnesota state bee, the Rusty Patch Bumblebee.



The nest location of stinging insects is also important when determining threat. Nests located near walkways, crosswalks, buildings, playgrounds, or similar sites are more problematic than those located in remote areas. Nests in areas where vegetation management or restoration planting is being carried out can also create problems.

**Goal:** Support safety of park users while maintaining the integrity of bee populations.

**Monitoring:** Staff will scout for nests and areas of high concentrations of aggressive stinging insects seasonally within the parks system as a part of normal duties. When they become aware of an issue involving aggressive stinging insects, staff's first goal will be to safely locate the nest and identify the species in order to assess the threat to the public.

**Threshold:** The action threshold for stinging insects depends on a variety of factors: species, location, insect activity, and time of year. When nests are discovered on MPRB managed lands, staff should evaluate the safety threat they pose. If a nest is in an area where people are not expected to be and the nest is not interfering with management activities or the expected use of the site, the nest may be tolerated.

If a nest creates a safety hazard for park users or staff, demarcation and control measures should take place. Nests that create an immediate hazard, such as those near playgrounds, building entrances, walkways, trails, and work sites, should be addressed as soon as possible. Other criteria that may constitute a hazard are nests that have been disturbed and nests sites with aggressive individuals. Control of these nests will either be handled internally or immediately referred to a qualified contractor. Nests occurring within inhabited structures such as community centers create an immediate safety hazard and control of these should be immediately addressed. While these insects will not always cause problems, their presence in some locations can create immediate and serious public and staff safety issues. Most importantly, individuals with bee and wasp venom allergies may be presented with life threatening situations if they are stung.

**Action:**

**Demarcating nests or swarms**

Where possible, nests or swarms that present an immediate public hazard should be demarcated by signage, cones, taping, flagging, or by other means so that the area of danger can be avoided by park users. This demarcation should stay in place until the nest is eliminated or the swarm leaves on its own or is removed.

When honeybees pose a risk factor, MPRB may utilize a bee relocation service which involves a professional service coming out to determine if the bees can be relocated or if the hive should be treated with insecticide for public safety. Honeybees are generally manually relocated while other species including wasps and hornets are sprayed with insecticide. If the nest is considered to create a safety hazard for park users or staff, there is no tolerance for the nests of wasps and hornets. To properly address these safety

concerns, park employees may be faced with the need to apply insecticides within a short time frame. Accordingly, unlicensed MPRB staff are treating aggressive stinging insect nest sites, including sites in and around structures. All insecticide treatments shall be recorded as a pesticide application to the extent practicable.

## Gardens and Formal Landscaping

**Description:** MPRB parkland showcases a variety of gardens for visitors to enjoy. Ranging from more traditional formal gardens of Lyndale Park to the naturalistic Eloise Butler Wildflower Garden and Bird Sanctuary. Within the MPRB system, both large display gardens and smaller landscape gardens can be enjoyed by the public. Park board gardeners maintain the gardens with the help of volunteers, while residents can grow their own food and flowers at community gardens. These gardens include specialty gardens. While not an exhaustive list, some specialty gardens are included below:

- Boom Island Survivor’s Memorial Garden
- Eloise Butler Wildflower Garden and Bird Sanctuary
- Gateway Park Gardens
- Longfellow Gardens
- Loring Park’s Garden of the Seasons
- Lyndale Park Formal Gardens and Arboretum
- Minneapolis Sculpture Garden
- Minnehaha Falls Regional Park Gardens
- Nokomis Naturescape Gardens
- Northeast Municipal Iris Garden
- Sheridan Memorial Garden
- The Commons Formal Landscape Plantings
- Victory Memorial Garden and Formal Landscape Plantings
- Water Works Formal Landscape Plantings

**Goal:** To develop and implement environmentally sound, integrated pest management for the MPRB’s formal and landscape gardens.

## **Management Practices**

MPRB recognizes the need to develop and use strategies that effectively manage pests in garden settings and to manage those pests in an environmentally sound manner. Therefore, plant selection and design play a major role in the IPM by putting the right plant in the right place. Careful selection of plant species and how they are combined aid in the resistance to pests and help eliminate the need for plant protectant applications. Environmental conditions also bear a strong influence on the presence of pests. For example, during drought seasons, foliar diseases are rarely a problem, but insect populations may be severe. Horticulture staff monitor the gardens for pests and response to these pests is based on the time of the year, recent weather conditions, and the presence or absence of natural predators.

### **Weed Control in Gardens and Landscape Beds**

In all formal landscaping, the Minneapolis Park and Recreation Board has set a threshold of 100% control of weeds. Weed control in gardens and landscape beds is primarily handled through mechanical or manual means. However, there are times when mechanical or manual options cannot successfully manage the weeds present. When infestations of tap-rooted and other perennial weeds are found to be well established, pulling or digging of these weeds is usually not successful. Spot spraying of these weeds with a low toxicity herbicide allow the root structure to be targeted when applied at the correct time of the growing season. Currently the most critical tap-rooted invasive weeds are Canada thistle, burdock, and mulberry. Appropriate mulching of gardens and landscape beds may help decrease the competition from pest weeds while also limiting water lost to evapotranspiration. Control of annual weeds is typically successful through manual or mechanical efforts. Only when cultural, mechanical, manual, and biological controls are exhausted or deemed not feasible will pesticide control be considered. Posting of any plant protectant applications occurs at all garden or shrub bed sites prior to the start of the application.

Volunteers and Park Stewards can be an effective resource in the mechanical removal of invasive weeds; the Park Stewardship Program is further outlined in the Natural Areas section.

### **Insect and Disease Control in Gardens**

Insect and disease pressures can vary from season to season. Horticulture staff routinely monitor the formal gardens and landscape beds for insect pests and symptoms of disease. When damage from insect pests or disease reaches a level beyond the tolerance of the specific garden space, control is deemed necessary. Each garden or landscape will have its own tolerance level for insect and disease depending on location, plant collection present, and the scale and impact of the threat.

Most often insect and disease pressures can be lowered through cultural practices. These cultural practices may include changes to the plant selections, timing of maintenance practices such as cutbacks, pruning to increase air flow, and monitoring

irrigation to ensure adequate water is provided at the right timing to the plants. The goal is to promote plant health because strong, healthy plants are better able to withstand pressure from insects and disease.

When cultural practices aren't enough to control insect concerns, manual or mechanical controls are implemented next. This includes hand picking insects such as Japanese beetles.

Biological controls such as the release of predatory insects may be an option but releasing them in an outdoor garden is rarely successful in the short term as they naturally disperse from the site. All attempts to use biological controls need to be carefully considered as the release of new insect species may turn out to cause more harm than possible benefits. In formal gardens and landscaping, the best approach to implementing biological controls is through the promotion and attraction of beneficial insects. Beneficial insects are insects that positively affect the health of the plant collections. Most often these insects are predatory, feeding on many of the insects the gardeners aim to control. Some examples include ladybugs that feed on aphid populations, the winsome fly that parasitizes Japanese beetles, and predatory wasp species.

When cultural, manual, mechanical, and biological control efforts are deemed ineffective or not feasible, plant protectants may be utilized. MPRB staff reserves the right to delay management actions for insects and disease that are above the action threshold due to resource or financial constraints.

Climate change is causing the introduction of more insect problems into Minnesota that were previously found further south. It is critical that MPRB staff keep updated about these insect pests and be ready to respond with the current recommendations from the University of Minnesota and the Minnesota Department of Agriculture.

### **Small Mammal Control in Gardens**

Small mammals can cause significant damage in garden and turf settings particularly in the areas where plants are being grown in the ground or in raised beds. Moles, gophers, and voles may use underground tunnels to access the areas where plants are being grown, sometimes because of the moist soil conditions (in the case of moles) and other times to eat the plant material itself (as with gophers and voles). Squirrels can also cause significant damage from aboveground through their caching activities; squirrels seem particularly attracted to beds and pots of garden plants. Since any one of these small mammals can decimate a bed of plants within a matter of days, the number of small mammals that can be tolerated is moderate.

Preventative measures, such as the installation of physical barriers (chicken wire, plastic bird or deer netting, in-ground sonic emitters), use of pelletized or spray-on repellents, and the reduction of desirable habitat (e.g., trimming of nearby tree branches to limit aerial access to the site for tree squirrels) will be used as a first line of defense.

Action thresholds for small mammals will be established on a case-by-case basis. In general, action thresholds will be set to minimize negative small mammal impacts to plant material. For example, the presence of a single mole can cause significant damage to both raised and in-ground beds in a very short period and may result in action at the first sign of damage. On the other hand, it may take the presence of a large number of tree squirrels on a regular basis to cause enough damage to trigger the action threshold.

## **Park Landscape Beds**

**Description:** Landscape beds, such as shrub and perennial beds, include all non-turf plantings in developed parks and around community centers, pools, and other public facilities.

**Threshold:** Weed management is performed in landscapes to preserve the landscape's aesthetic qualities, functionality, and maintenance of safe public spaces. This includes providing accessible facilities, eliminating tripping hazards, and preserving the function of pathways and driveways. Landscape management is also performed to prevent the spread of invasive species to other parts of the park system.

The action threshold level for each landscape area is directly correlated to the service level set for each landscape bed in a park based on the MPRB maintenance standards. The service level is determined by the design, location of the landscape beds, and the visibility/complexity of the plant communities. Management and control of grass and broadleaf weeds are the primary activities associated with these sites. The thresholds triggering control actions are based on the percent cover of weeds present in the landscape beds. If weeds of any class are discovered and occupy a small area (< 2% cover), a control action may be taken in the interest of preventing a larger infestation and the need for more resource intensive actions in the future. If the weed population rises above the action threshold, a control action may be taken.

**Action:** Weed management is critical to the success of our designed landscapes. Prioritization is on non-pesticide-based methods of control, focusing on cultural, manual, and mechanical controls. Hand pulling or hoeing is the primary method of weed removal in landscape beds. If weeds cannot be managed manually, cultural and mechanical control methods are utilized. When weeds cannot be feasibly controlled by non-pesticide methods, pesticides may be utilized to maintain and recover landscape beds. Pesticide use is focused on the following: its status as a noxious weed (e.g. Roundleaf bittersweet), the threat it poses to being able to maintain the planting to its design intent (e.g. weed trees), and/or the threat it poses to human health (e.g. poison ivy). Generally, pesticides are used when it is the only viable option and active management of the pest and/or disease is necessary to protect the planting.

## Lyndale Park Rose Garden



**Description:** The Rose Garden is the second oldest public rose garden in the United States and showcases 3,000 plants in 200 different varieties. It sits on 1.5 acres within Lyndale Park, located near the northeast corner of Lake Harriet. This formal garden features a monoculture of rose plants. With monocultures, there will be larger populations of pests to control due to the lack of diversity and high concentration of susceptible plants. Timing of bio-controls and low toxicity plant protectants are scheduled to prevent intense damage to the

roses caused by pests including insects, fungi, and viruses. Current major pests encountered regularly include the Japanese beetle, rose midge, rose rosette disease, and thrips. If these are not controlled, these pests will effectively destroy the rose blooms. Black spot is the major fungal pest that if not controlled, can defoliate, and severely weaken the plants. Preventative measures are put in place whenever available and possible to integrate into the garden. Preventative measures include practices like timing of irrigation to reduce how long foliage remains wet in order to reduce the likelihood of fungal outbreaks. The use of biocontrol agents and lower toxicity insecticides and fungicides are based on weekly monitoring of the garden. The choice of product to be used will be based on the method of alternating products to avoid pest resistance.

**Requirement:** The Rose Garden is posted and closed to public access during any plant protectant applications.

**Threshold:** The threshold for any pests in this formal garden is zero. As a monoculture, it is particularly susceptible to disease and pest damage. Additionally, the main focus of this garden is aesthetics, so the quality of the display is a top priority.

**Action:** MPRB staff and volunteers work to maintain a formal rose collection. Manual control techniques such as hand-picking Japanese beetles and hand pulling weeds are highly favored at this site. Additionally, the horticulture staff are actively working to promote an increase to the predatory insect population in the garden. This includes wasps and ladybugs which both feed on insects such as aphids that damage rose plants. This is categorized as a biocontrol. When pest issues cannot be managed by cultural, mechanical, or biological control options, chemical controls are utilized.

## Eloise Butler Wildflower Garden and Bird Sanctuary



**Description:** Situated in the rolling hills of Theodore Wirth Regional Park, the Eloise Butler Wildflower Garden and Bird Sanctuary (the Garden) houses a spectacular display of over 600 plant species of Minnesota and regionally native wildflowers, grasses, sedges, ferns, trees, and shrubs. This curated plant collection is displayed in a naturalistic style in keeping with the original design intent thoughtfully planned by the Garden’s principal founder, Eloise Butler, at the Garden’s inception in 1907. A majority of the current native

species present were introduced to the site from 1907-1959 with the addition of tens of thousands of plants during that time frame.

Extensive plant collection development continues to this day in the 15-acres of woodland, wetland, and upland meadow garden areas of the Garden. In the past twenty years over 37,000 native plants have been planted here, adding to the diversity and abundance of the plant collection. Extensive invasive species removal has occurred over the last 20 years including the removal of significant populations of common buckthorn, glossy buckthorn, garlic mustard, reed canary grass, hybrid cattail, and oriental bittersweet. Several native plants that create monocultures are also managed including raspberry, blackberry, and Canada goldenrod species.

Despite the extensive shaping of the living landscapes within the 15-acre historic Garden over the past 116 years, as a result of careful planning and management of the plant collection, the Garden continues to have the feeling of a “primeval wilderness”, something Eloise Butler considered paramount while she set out to build this diverse plant collection of Minnesota native plants. This quality of wildness, and the experience it provides, is a cherished feature of the Garden for the 40,000-60,000+ annual visitors.

In addition to the diverse plant collection, a great diversity of wildlife flourishes at the Garden as well. Over 130 resident and migratory bird species and 100 bee species can be found in the Garden in addition to a wide variety of mammals including red fox, raccoon, mink, coyote, groundhog, red squirrel, and opossum.

A robust garden and nature education program exist at the Garden. Seasonal naturalist staff provide informal and formal educational opportunities for visitors each day. In 2023, over 4,500 program participants were served and nearly 50,000 visitor engagements were recorded. The Martha Crone Visitor Shelter, built in 1970 with funding from the Friends of

the Wildflower Garden, serves as the primary indoor space for visitor services at the Garden.

**Goal:** To maintain, through horticultural care and plantings, the existing plant collection of over 600 plant species in perpetuity while enhancing the plant collection to include a greater diversity of regionally appropriate native plant species that are sympathetic to the current aesthetic of the Garden.

To manage invasive and weed plant species as well as pests and plant diseases effectively for population reduction or elimination using current management practices that minimize negative impacts to the surrounding plants, wildlife, soil, and water resources.

**Plants Threshold:** Invasive and weed plant species are managed on a species-by-species basis. The threshold for some species, for instance Roundleaf Bittersweet, is 0%. The threshold for other species, for instance red raspberry, is relative to how it is impacting a given area where it is growing. In some cases, it will be removed from a garden area completely and in other instances it will be reduced significantly but not eliminated.

**Non-Plants Threshold:** Insect pests as well as fungal, bacterial, and viral plant diseases are addressed on a case-by-case basis. Some pests and diseases are allowed to run their course without intervention taken if significant damage is not occurring or if the damage will most likely be temporary in nature.

Other pests and diseases are actively managed due to the threat posed to the plant species in question and/or the impact on the greater landscape. Research, planning, and consultation with experts will occur to develop best practices for management of the pest or disease. Thresholds for treatment will be developed on a case-by-case basis.

**Action:** Removal and control of invasive and weed plant species is critical to the health of the Garden's plant collection. Prioritization of non-pesticide-based methods of control will occur for each target pest and/or disease. Accordingly, in most cases at this site, control of invasive and weed species is carried out by manual removal without the use of pesticides. Pesticides may be used when other methods of removal and/or control are exhausted or prove to be ineffective and it is deemed necessary to control the invasive or weed species due one of the following reasons: its status as a noxious weed (e.g., roundleaf bittersweet), the threat it poses to maintaining plant diversity within a given area of the Garden (e.g., hybrid cattail), and/or the threat it poses to human health (e.g., poison ivy). Generally, pesticides are used when it is the only viable option and active management of the pest and/or disease is necessary to protect a plant species population in the Garden.

See Appendix C for a link to the Garden's Management Plan.



## Community Gardens



**Description:** MPRB is establishing community gardens in parks throughout Minneapolis. There are currently eight community gardens being managed by MPRB with additional space dedicated in other parks' master plans for future gardens. Applications for gardening plots are open to residents for a spot within a designated community garden, which are managed by community members in coordination with MPRB staff. Within each garden, individual community members have access to a plot of MPRB-owned land for a period of one year. Preference is given to local Minneapolis residents who use their plot for edible plants and who don't otherwise have access to gardening land.

Community gardeners generally maintain their plots April-October, weather permitting. Community Garden Program rules require that gardeners maintain vegetation within their garden plot to program standards and manage the weeds and other pests in their individual garden plots. Within these gardens, a weed is any non-desirable plant that competes for space or other resources that can otherwise be used by desirable crops.

The primary reason for weed control in individual plots is to reduce competition with desirable crops. The expectation is that gardeners will make a reasonable effort to prevent weeds from going to seed to minimize the spread of weeds into adjacent plots. Additional information may be found in the urban agriculture policy.

**Goal:** The purpose of community gardens is to provide education, access to healthy food, and support for the local food system. In addition to fostering urban agriculture, MPRB helps address racial equity throughout the park system through use of a racial equity lens in implementing this policy.

**Plant Threshold:** Percent cover for weeds will vary in any given garden plot, but gardeners are required to maintain their plots at a frequency and intensity that limits the spread of any weed from their plot into any other plot in the Community Garden. MPRB staff oversee the management of weeds and other vegetation in common areas with the goals of limiting the spread of weeds and providing the use and access of common areas.

**Non-Plant Thresholds:** Thresholds for non-plant pests, such as animals, insects, disease, or fungi, in the community garden setting are focused on impacts to recreational value. It is necessary to minimize plant damage and the loss of desired crops to ensure the value of gardening is maintained.

Gardeners and MPRB staff must assess the threat of each pest to determine the necessary action.

With plant diseases (fungal, bacterial, or viral), action thresholds may occur soon after first occurrence of disease symptoms or the occurrence of climatic conditions (usually temperature and humidity levels) that favor development of the disease.

With insects or other animal pests (e.g., aphids, slugs, or snails), the action threshold is usually linked to the presence of some critical population level or the appearance of feeding damage on a critical number of the plants within the area being protected.

**Action:** Community gardeners are required to maintain their plots in consistency with MPRB's Community Garden Integrated Pest Management Policy which emphasizes:

- Encouraging naturally occurring biological control
- Adoption of cultural practices that include cultivating, pruning, fertilizing, maintenance, and irrigation practices that reduce pest problems
- Changing the habitat to make it incompatible with pest development
- Using alternate plant species or varieties that resist pests
- Limiting monoculture plantings where practicable

Cultural and mechanical practices should occur in individual plots to reduce competition for resources and to maximize crop health and production. These practices are utilized to prevent weeds from going to seed and to prevent weeds from encroaching into adjacent plots.

Individual gardeners utilize non-chemical controls to reduce pest pressure within plots for a variety of reasons. Pest pressure can include animal, insect, disease, and/or fungal pests. The expectation placed upon gardeners is that the plots remain in an active, managed state or in a winterized state. No pesticides or fertilizers may be used unless the specific use is approved by the Board of Park Commissioners.

Gardeners are responsible for maintaining the areas around garden plots including pathways, common areas, and exterior borders of the garden. Each gardener will be responsible for maintaining the immediate edge of their plot to ensure plants do not grow onto pathways. MPRB performs limited mechanical weed control work in common areas.

## General Parks and Parkways

**Description:** MPRB has many parks, both regional and neighborhood, within its jurisdiction. Regional parks include Above the Falls, Minneapolis Chain of Lakes,

Minnehaha Park, Mississippi Gorge, Nokomis Hiawatha, Central Mississippi Riverfront, North Mississippi, and Theodore Wirth. MPRB also hosts a network of 160 neighborhood parks.

MPRB parkways include Dean Parkway, East River Parkway, Kenwood Parkway, Minnehaha Parkway, Saint Anthony Parkway, Stinson Parkway, Theodore Wirth Parkway, West River Parkway, William Berry Parkway, and parkways circling the Chain of Lakes.

**Goal:** To develop and implement environmentally sound IPM for the MPRB's general park and parkway areas. The MPRB and staff members recognize the need to develop and use strategies that effectively manage pests in our general park areas and to manage those pests in an environmentally sound manner.

### General Park and Parkway Turf



**Threshold:** The MPRB has set a threshold of 100% for the presence of weeds and insects in turf areas and a threshold of 20% when the presence results in bare soil.

There is an exemption for noxious weeds that may need to be removed in a timely manner to support the ecological health and/or as mandated per state statute. Additional exceptions may arise when newly introduced invasive species occur. MPRB reserves the right to manage the pests based on available

data and recommendations from experts at the time of infestation.

**Action:** Cultural routines are the primary action taken on general park and parkway turf. These routines are focused on the health of the plant and include practices such as aeration, topdressing, overseeding, mowing, and when deemed necessary supplemental fertilization. Mowing is the most effective non-chemical control for turf weeds as it limits their ability to go to seed. At the same time, when weeds go to seed prior to mowing, mowing equipment can be a method of transport between sites causing accidental introductions to new locations.

Irrigation is also utilized when a water source is present but can be a limited resource for general park turf. If these routines and practices are not sufficient to avoid exceeding the established threshold, additional control actions may become necessary to ensure recreational, ecological, and economic value is protected.

When chemical controls are determined to be necessary, efforts will be made to reduce use and exposure.

## Alternative Turf Areas

In addition to traditional lawns, MPRB hosts no mow turf, reduced mow, and bee lawns.

**Goal:** To develop and implement traditional turf alternatives that have increased ecological and/or economic value.

### Bee Lawns



A low input lawn with flowering species mixed in with turfgrass species. Flowers provide food for pollinators such as bees.

**Threshold:** MPRB has set a threshold of 100% for broadleaf and/or grassy weeds in lawn areas. No noxious weeds will be allowed to persist within these areas.

**Action:** When it has been determined that this percentage has been reached, the appropriate post emergent or pre-emergent herbicide may be applied, preferably on a spot spray basis. Selection of the appropriate herbicide of choice will be determined by trained staff after evaluating the site, the hazard rating of the product and the specific location. Noxious weeds will be controlled with either herbicide applications or biological control if available. Weeds listed on the State of Minnesota's Noxious Weed List must be controlled as per state statute.

## No Mow Turf



A low input, grassy area that grows out higher than a typically turfgrass stand. The grass may flop over onto itself, go to seed, or create clumps or pasture-like appearance.

**Threshold:** MPRB has set a threshold of 20% for weeds and a threshold of 20% when the presence results in bare soil. While the appearance of no mow turf is very naturalistic, the design intent of this aesthetic is easily interrupted with the presence of weeds that have a starkly different growing habit. No noxious weeds will be allowed to persist within these areas.

**Action:** When the established threshold is exceeded, actions to control weeds or cover bare soil will be accessed. Cultural routines are the first line of defense which includes inputs that promote plant health. These routines include mowing, overseeding, topdressing, and irrigation. When these routines do not provide enough control, additional inputs may be selected. When plant protectants are deemed necessary, spot applications are preferred over blanket applications if feasible to reach desired control levels.

## Reduced Mow Areas



Areas that are mowed on an infrequent basis. These include steep hillsides, erosion prone slopes, shorelines, and park lands that are not intensively maintained.

**Threshold:** MPRB has set a threshold of 100% for broadleaf and/or grassy weeds in turf areas designated for reduced mow maintenance routines. No noxious weeds will be allowed to persist within these areas.

**Action:** Reduced mow areas are mowed at different frequencies depending on specific site conditions. Timing of these mowing routines is dependent on staff and equipment availability, environmental conditions, and weed pressure. Mowing is done as a mechanical control for woody weeds.

## Formal Parks and Parkways

**Description:** MPRB has select park sites that have elevated design intent and infrastructure that dictates a need for elevated care practices to maintain them.

Some of the MPRB sites included in this category are Victory Memorial Parkway, the Minneapolis Sculpture Garden, The Commons, and Water Works at Mill Ruins.

**Goal:** To develop and implement environmentally sound IPM for these park sites with elevated design while ensuring the design intent is maintained.

### Victory Memorial Parkway



**Description:** This parkway was designed as a memorial drive for the Hennepin County soldiers who lost their lives in service to this country during World War I.

**Goal:** Maintain a formal memorial site while providing space for recreation.

**Threshold:** Victory Memorial Parkway is maintained at a different threshold for pest control than other parkways

due to its formal design intent as a memorial site. The MPRB has set a threshold of 20% for broadleaf and/or grassy weeds.

**Action:** Maintenance of the formal turf in this park is focused on cultural and mechanical practices. These include routine aeration, topdressing, overseeding, and fertilization practices. MPRB staff may also utilize turf resting practices to allow specific sections of lawn time to recover before and after major park events. Resting turf involves limiting foot traffic to areas of the park using rope and pole as well as signage.

To the extent that it is determined that a post emergent or pre-emergent herbicide should be applied, preferably on a spot spray basis, posting of the parkway will occur just prior to the application and neighbors will be notified by postcard a week prior to the scheduled treatment.

## Minneapolis Sculpture Garden



**Description:** The Minneapolis Sculpture Garden site has a long history in the city of Minneapolis. In 1913, the site was home to the floral display gardens known as the Armory Garden. In 1934, the Armory building was demolished, and the land was turned over to the MPRB. In 1988, the Minneapolis Sculpture Garden (Garden) was opened as a partnership between the MPRB and the Walker Art Center.

Today over 40 artworks are showcased in this 11-acre park. In 2017, the remodeled park reopened to the public. The updated design features a meadow planting focused on native plants, formal lawns, hedged “rooms”, perennial plantings, as well as a no mow fescue hillside. The Garden also contains a water reuse system. This Garden attracts high volumes of foot traffic.

### Event Lawns

**Goal:** Maintain a formal sculpture garden whose value is highly based in its aesthetic with maintaining the recreational value provided by the formal event lawns from passive park use and high impact, organized events.

**Threshold:** Minneapolis Sculpture Garden formal lawns have a 50% threshold for grassy/broadleaf weeds and a 20% threshold for bare soil.

**Action:** Maintenance of the formal turf in this park is focused on cultural and mechanical practices. These include routine aeration, topdressing, overseeding, irrigation, and fertilization practices. Sand-based turf does not hold moisture and nutrients at the same levels as native soils. For this reason, higher and more frequent inputs are required in order to maintain their health; with this higher input, sand-based turf can yield higher quality turf. MPRB staff may also utilize turf resting practices to allow specific sections of lawn time to recover before and after major park events. Resting turf involves limiting foot traffic to areas of the park using rope and pole as well as signage.

When cultural and mechanical control methods are exhausted, then pesticide options may be considered.

### No Mow Hillside

**Goal:** To maintain the no mow fescue hillside to meet the design intent and aesthetic of the feature.

**Threshold:** MPRB has set a threshold of 20% for weeds and a threshold of 20% when the presence results in bare soil. While the appearance of no mow turf is very naturalistic, the design intent of this aesthetic is easily interrupted with the presence of weeds that have a starkly different growing habit. No noxious weeds will be allowed to persist within these areas.

**Action:** When the established threshold is exceeded, actions to control weeds or cover bare soil will be accessed. Cultural routines are the first line of defense which includes inputs that promote plant health. These routines include mowing, overseeding, topdressing, and irrigation. When these routines do not provide enough control, additional inputs may be selected. When plant protectants are deemed necessary, spot applications are preferred over blanket applications if feasible to reach desired control levels.

## **Meadow**

**Goal:** To maintain a native plant community with an aesthetic value. This includes the management of invasive and weed plant species as well as pests and plant diseases effectively for population reduction or elimination using current management practices that minimize negative impacts to the surrounding plants, wildlife, soil, and water resources

The maintenance of this landscape feature has similarities to managed natural areas but with several limitations. One major limitation is the inability to perform controlled burns (which is a technique used on prairie planting to control woody plants and to remove excess material to prevent them from building up). Even some native plants can become problematic in this type of planting. Canada Goldenrod is an example of a native plant that if not controlled, can dominate a planting area, choking out other desirable plantings and negatively impacting diversity.

**Threshold:** The meadow has a 0% tolerance for any noxious weed species, 20% threshold for grassy weeds, 50% threshold for broadleaf weeds. There is 50% tolerance for insects and disease. Presence of noxious weeds may result in actions under the established threshold.

**Action:** The meadow is managed with a full toolbox of control methods. Due to the restrictions in burning, a combination of cultural, biological, and mechanical controls are used, such as cutting and mowing. Pesticide controls may also be used to manage noxious weeds and other invasive or aggressive plant material. When small infestations of noxious weeds are found, MPRB will balance being proactive versus reactive to limit the impact and spread of the weeds. Weeds listed on the State of Minnesota's Noxious Weed List must be controlled as per state statute.



The management of the meadow at the Minneapolis Sculpture Garden differs from managed natural areas as the form matters as much as the function of the plant community. A higher emphasis is placed on aesthetic qualities and that requires a slightly higher level of care.

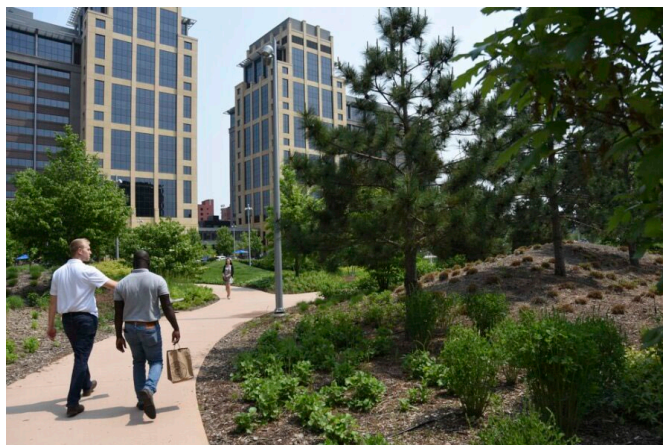
## Perennial and Shrub Beds

**Goal:** To maintain plantings to meet the design intent and function of the park.

**Threshold:** There is a 0% tolerance of grassy or broadleaf weeds in the perennial and shrub beds. There is a 20% tolerance of insect and disease pests.

**Action:** Manual and mechanical control options are the primary method for eliminating weeds within plantings beds. Volunteers support manual and mechanical techniques such as hand pulling, cutting, and hoeing. For insects and disease, cultural controls are the primary focus. This includes ensuring the right plant is selected for the site and altering the growing conditions to support plant health. This further includes monitoring and adjusting irrigation schedules, pruning for air flow, and removing old plant material to prevent diseases from overwintering or spreading within the site.

## The Commons Park



**Description:** Located next to the Vikings' Stadium in downtown Minneapolis, The Commons is a modern park space focused on multiple design elements. The park includes extensive perennial gardens, formal hedges, and sand-based, fiber-infused turf with berms. The park hosts large, high traffic events including Minnesota Vikings' tailgating.

### Formal Turf

**Goal:** To maintain event lawns for recreational use including events. With very high traffic at this site, staff work to maintain continuous lawn coverage while providing space for recreation.

**Threshold:** The MPRB has set a threshold of 50% for pests within the formal lawn areas and a threshold of 20% for bare soil.

**Action:** The care of the formal lawns is focused on cultural practices. Turf areas are routinely aerated, topdressed, overseeded, irrigated, and fertilized. Sand-based turf does not hold moisture and nutrients at the same levels as native soils. For this reason, higher and more frequent inputs are required in order to maintain their health; with this higher input, sand-based turf can yield higher quality turf. This site utilized fiber-infusion in the

original installation of the park lawns which also helps hold up the turf to high traffic from park users, events, and general park use. MPRB staff may also utilize turf resting practices to allow specific sections of lawn time to recover before and after major park events. Resting turf involves limiting foot traffic to areas of the park using rope and pole as well as signage.

When cultural and mechanical control methods are exhausted, then pesticide options may be considered.

## **No Mow Lawns**

**Goal:** To maintain the no mow fescue lawn sections to meet the design intent of the park.

**Threshold:** MPRB has set a threshold of 20% for vegetative pests and a threshold of 20% when the presence results in bare soil. While the appearance of no mow turf is very naturalistic, the design intent of this aesthetic is easily interrupted with the presence of weeds that have a starkly different growing habit. No noxious weeds will be allowed to persist within these areas.

**Action:** When the established threshold is exceeded, actions to control weeds or cover bare soil will be accessed. Cultural routines are the first line of defense which includes inputs that promote plant health. These routines include mowing, overseeding, topdressing, and irrigation. When these routines do not provide enough control, additional inputs may be selected. When plant protectants are deemed necessary, spot applications are preferred over blanket applications if feasible to reach desired control levels.

## **Perennial and Shrub Beds**

**Goal:** To maintain plantings to meet the design intent and function of the park.

**Threshold:** The MPRB set a threshold of 0% for vegetative pests for perennial and shrub beds. For non-vegetative pests, the threshold is established at 20%.

**Action:** Manual and mechanical control options are the primary method for eliminating weeds within plantings beds. Volunteers support manual and mechanical techniques such as hand pulling, cutting, and hoeing. For insects and disease, cultural controls are the primary focus. This includes ensuring the right plant is selected for the site and altering the growing conditions to support plant health. This further includes monitoring and adjusting irrigation schedules, pruning for air flow, and removing old plant material to prevent diseases from overwintering or spreading within the site.

## Dog Parks



**Description:** The MPRB has seven off-leash dog parks: Franklin Terrace, Lake of the Isles, Loring Park, Lyndale Farmstead, Minnehaha, St. Anthony Parkway, and Victory Prairie. These areas are clearly posted as dog off-leash areas, and they are separated from the rest of the park by a perimeter fence. Dog parks surfaces are primarily covered with wood chips or granite chips in addition to turf and plants cover.

All dog parks are heavily used throughout the year and providing adequate turf coverage throughout the year is a maintenance challenge. For dog parks adjacent to water bodies, the sites must be managed to reduce onsite erosion and water runoff from the site.

**Goal:** To maintain MPRB dog parks for human and canine park users to enjoy with considerations for safety, accessibility, and public health.

**Threshold:** The MPRB has set a threshold range of 100% for vegetative pests. Weeds listed on the State of Minnesota's Noxious Weed List must be controlled as per state statute including pest plants, such as poison ivy. Non-vegetative pests such as insects or diseases will be assessed on a case-by-case basis considering impacts to the health of safety of dog park users.

**Action:** When control measures are deemed necessary, mechanical removal will be the primary control method. This could include hand pulling, cutting, or mowing. Pesticide control methods will utilize the least toxic and most effective formulas available when deemed necessary to control identified noxious weeds or address identified health and safety issues. If pesticide applications are deemed necessary within public access areas of the dog park, the park will be required to be closed for a suitable amount of time during and after the application and signed to notify users at all established public entrance points.

## Playgrounds



**Description:** MPRB has playgrounds throughout the park system located in both neighborhood and regional parks. Playgrounds are unique to each site with their own design, play features, and landscaping. Playgrounds include both traditional built play structures and designated nature play areas.

**Goal:** To protect the safety of playground users and promote a positive play experience. The primary reasons for vegetation management within the soft

fall surface areas of playgrounds are to preserve the surface's overall safety characteristics, to comply with ADA and National Playground Safety standards, to eliminate trip hazards, and to preserve the integrity of the fall surface. Integrated landscaping is becoming more popular in MPRB playground design. Playground adjacent plantings provide multiple functions including but not limited to enhanced aesthetics, screening, and environmental education opportunities.

**Threshold:** The MPRB has set a threshold of 100% for vegetative weeds in and immediately surrounding park playgrounds with an exception for plants that may impact the safety and access. This includes plants that may inflict pain or discomfort if contacts by park users such as thorny shrubs, stinging nettle, or burdock. No noxious weeds will be allowed to persist on any playground fall surface or in adjacent landscape plantings. Non-vegetative pests such as insects or diseases will be assessed on a case-by-case basis considering impacts to the health of safety of playground users. Special considerations will be made for aggressive stinging insects like wasps and hornets. (See "Aggressive Stinging Insects" section for additional information.)

**Action:** Playgrounds are established "No Pesticides Zones". For this reason, no registered pesticide products will be used within or immediately adjacent to a playground as a part of routine maintenance or vegetation management. Controls will be focused on cultural and mechanical practices such as hand pulling, cutting, or mowing. See Appendix B for additional information on No Pesticide Zones.

Exemptions will be made for aggressive stinging insects and noxious weeds as defined by Minnesota's Noxious Weed Law. Aggressive stinging insecticides may be require chemical controls to ensure the safety of playground users. Noxious weeds listed on the State of Minnesota's Noxious Weed List must be controlled as per state statute including pest plants, such as poison ivy. If a noxious weed cannot be controlled with mechanical control efforts, a chemical control may be deemed necessary to comply with state law. In the rare case that plant protectants are applied, the treated area will have access restricted, and signage posted to notify park users.

## Community Athletic Fields



**Description:** MPRB hosts a wide variety of athletic fields with field types suitable for multiple sports including but not limited to soccer, baseball, softball, rugby, football, lacrosse, and ultimate frisbee. Community athletic fields are typically multi-use fields that are not permitted. They are maintained with significant lower inputs than MPRB premier and semi-premiere athletic facilities and are typically designed without the infrastructure to support elevated maintenance practices.

**Goal:** The MPRB aims to maintain its athletic fields in a manner that provides park users with a safe and stable site for athletic activities. While maintaining the recreational value of community athletic fields, the MPRB strives to be environmentally concise in their practices. Vegetation management is performed for a variety of reasons, focused on preserving the surface's overall integrity, maintaining ADA compliance, and eliminating potential tripping hazards.

The intensity of use of these fields combined with a lack of turf recovery time affects the quality of turf. Currently, due to compaction from overuse, many of our general park athletic fields have well established populations of non-desired groundcovers including dandelions, knotweed, plantain, and other weeds.

## Baseball and Softball Outfields



**Description:** MPRB staff actively manages baseball and softball outfields throughout the park system. These are the grassy areas beyond the infields.

**Threshold:** The MPRB has set a threshold of 100% for vegetative weeds and 20% for bare soil on the outfields of community athletic fields. No noxious weeds will be allowed to persist on fields in accordance to the Minnesota

Noxious Weed Law.

**Action:** The care of the outfields on MPRB community fields are focused on cultural controls. This includes aeration, topdressing, overseeding, and fertilization when deemed necessary. Irrigation is also an important cultural practice but a limited resource on many community fields. When thresholds are found to be exceeded despite routine cultural practices in place, additional mechanical, biological, or chemical controls may be considered.

All pests will be controlled using the most effective and least toxic methods available. Pesticide control methods will utilize the least toxic and most effective formulas available.

## Baseball and Softball Infields



**Description:** MPRB staff actively manages baseball and softball infields throughout the park system. These are the inner areas of play on ballfields where the bases are located.

**Threshold:** For infield turf, the MPRB has set a threshold of 100% for vegetative weeds and 20% for bare soil. For in-field ag-lime surfaces, there will have an established threshold of 0%. Vegetation actively growing during times of play create unsafe conditions for the users,

while also decreasing the playability of the field.

No noxious weeds will be allowed to persist on fields in accordance to the Minnesota Noxious Weed Law.

**Action:** Community baseball and softball infields are primary ag-lime surfaces. Maintaining these surfaces includes routine dragging to level and smooth the playing surface. This mechanical input along aims in controlling vegetative weeds by disrupting their ability to root and grow in the ag-lime. Additional non-chemical controls may also be utilized many include string trimmers, weed burners, or hand pulling.

If chemical controls are deemed necessary to address noxious weeds, pesticide products will be selected that utilize the least toxic and most effective formulas available.

## Specialty Sports Turf Complexes



**Description:** Specialty sports turf complexes include both premiere and semi-premiere fields. Sports leagues often play in these complexes. They have permitted and often have a cost associated to play on these fields.

Field surfaces vary from site to site including high input natural turf as well as artificial turf.

Current premiere and semi-premiere fields and sports complexes are listed below:

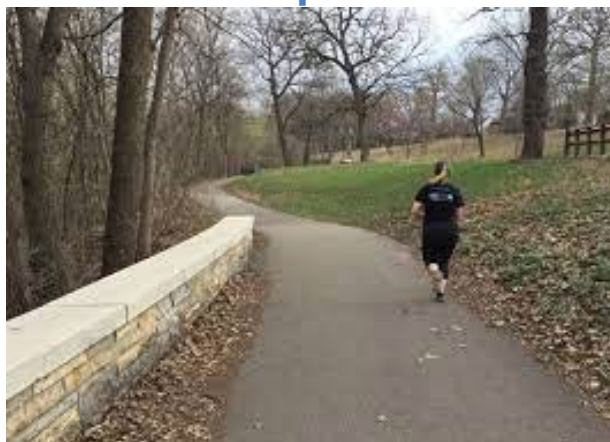
- Parade Soccer/Football/Baseball at Parade Park
  - Van Cleve Baseball at Van Cleve Park
- Stan Cyson Baseball at Northeast Athletic Park
  - Frank Quilici Baseball at Shingle Creek Park
    - Harmon Killebrew Baseball at Pearl
- DeLaSalle Soccer/Football on Nicollet Island
  - Elliot Soccer Field at Elliot Park
- Rod Carew Baseball/Softball at Xcel Field Park
- Eddie Phillips Football/Soccer at Farview Park
- North Commons #3 Baseball/Softball at North Commons Park
- Neiman Soccer Neiman Baseball/Softball at Neiman Sports Complex
  - Bossen Baseball/Softball at Bossen Field Park

**Threshold:** The MPRB has set a threshold range of 20% for pests on premiere and semi-premiere fields. No noxious weeds will be allowed to persist on fields in accordance to the Minnesota Noxious Weed Law.

**Action:** These high input facilities maintain strong routines of cultural practices including aeration, topdressing, overseeding, irrigation, and fertilization. When a threshold is exceeded and cannot be controlled by existing maintenance routines, other control options including chemical controls may be utilized to maintain the high level of play standards. If possible, spot spraying will be utilized but due to the monoculture of turf

and the high standards of care, this is not always an effective option. When registered plant protectants are applied, the treated area will have access restricted whenever possible and signage posted at all established points of entry to notify park users.

## Park Hardscapes



**Description:** Hardscapes refer to all hard landscape materials utilized as park surfaces. These include all paved surfaces within developed parkland or natural areas, and any surfaces in the rights-of-way for which MPRB staff has maintenance responsibility, including pathways, ball courts, picnic areas, skate parks, retaining walls, fence lines, and street medians. Hard surfaces are typically constructed of concrete, brick, stone, metal, wood, or asphalt.

**Goal:** MPRB aims to ensure the accessibility, safety and playability of park hardscapes. Vegetation management is performed on hard surfaces for a variety of reasons, with a focus on preserving the surface's overall integrity, maintaining ADA compliance and aesthetic value, and eliminating potential tripping hazards.

**Threshold:** MPRB has set the threshold for hard surfaces to 10% unless at a lower concentration, the presence of the pest impacts the safety of park users or their ability to access public park spaces. (e.g. sandbar willow pushing through asphalt trails, volunteer trees threatening stability of retaining wall or staircase, or climbing vines growing over building utilities) No noxious weeds will be allowed to persist in accordance to the Minnesota Noxious Weed Law.

**Action:** Hardscapes maintenance is focused on cultural and mechanical controls. Heavy foot traffic helps suppress weed pressure in sidewalk cracks and along trail edges. When additional control efforts are required, mechanical techniques such as hand pulling, cutting, string trimming, or mowing are utilized. Mechanical and manual controls are the primary methods for plant removal.

Due to the design of certain hardscape features, these control methods may not prove effective. In locations where mechanical removal is not possible or may further damage the hardscape, chemicals may be utilized to minimize the impact to park infrastructure.



If it is deemed necessary to use a chemical control, then the least toxic and most effective pesticide will be used.

## Building Facility Pest Control



**Description:** MPRB maintains building facilities including park recreation centers, aquatic facilities, and office buildings. All building facility pest control is managed externally by a contractor.

**Goal:** MPRB aims to ensure park spaces promote and support public health and safety while protecting park assets.

**Threshold:** For buildings that include food service and childcare areas, the threshold is set to 0% to protect public health and safety. There is 0% tolerance for pests that have entered structures.

**Action:** The first step is instituting cultural practices such as making changes to environmental conditions to discourage specific animals from inhabiting interior areas of a building. These cultural practices include proper storage of food and beverage products, routine building cleaning, including trash removal, and installing physical barriers. Staff scout interior spaces as part of their routine work to identify potential entry points or sources of pest activity.

When preventative measures are unsuccessful or damage has exceeded the threshold, mechanical and chemical methods will be employed to limit further impacts to park resources. The specific action depends on the pest involved. For instance, ants are dealt with in a different manner than racoons. The contractor selects methods and products that are appropriate for the circumstances; the least toxic treatment may not be effective at controlling the targeted pest. Due to public safety, (Minnesota Administrative Rule 4665.2300) pests must be dealt with if they have entered building facilities.

MPRB discourages the use of rodenticides for pest management. For building exterior use of rodenticides, considerations are made specific to the building site. Park buildings have different wildlife pressures. Buildings located within or directly adjacent to scalable natural areas should take additional cultural and mechanical control actions before utilizing chemical than building in areas with lower wildlife pressure to reduce the risk of secondary poisoning.

MPRB utilizes contractors to maintain traps, bait stations, or other non-cultural control actions.

See Appendix D for additional information on secondary consumption risk for pets by weight.

## Trees & Urban Forest



**Description:** Our urban forest is important to the health and well-being of Minneapolis and provides many benefits:

- Improves quality of life
- Increases property values
- Lowers heating and air conditioning costs
- Reduces stormwater runoff and prevents erosion
- Provides wildlife habitats

Accordingly, MPRB plants, prunes, and strategically removes all trees on public property, including nearly 200,000 boulevard trees on 1,100 miles of streets, 400,000 park trees on more than 6,000 acres of MPRB land, and trees on other city properties, such as police and fire stations, stormwater retention ponds, and Public Works facilities.

**Goal:** Maintain the health of the urban forests.

## Trees and Urban Forest

**Threshold:** There is a 0% threshold for invasive pests on trees that impact the health and safety of the public and Minneapolis' urban canopy. Each pest is assessed on a case by case basis by staff to determine potential impacts and the scale those impacts could have on the city canopy.

**Action:** MPRB Forestry approach to managing trees under their responsibility has been focused on cultural controls. These include proactive planning including diverse and site appropriate tree planting, timely cultural maintenance practices. Cultural practices support plant health including watering, pruning, root zone improvements, and implementing and maintaining mulch rings or installing trunk guards to protect tree trunks from mechanical damage from mowing equipment.

When cultural practices are not enough mechanical controls are implemented as tree removals. When removing infected debris, care is given to ensure proper disposal to reduce occurrences.

Private interests may elect to utilize chemical controls on public trees to prevent Dutch Elm Disease, Oak Wilt, and Emerald Ash Borer. Treatments are at the expense of the private interest and must be completed by a contractor that has been approved by MPRB Forestry. Chemical or biological control applications may be considered if future invasive tree pests emerge or as required by state statute.

## Forestry Pests of Concern

- **Dutch Elm Disease** is a fungal disease that was the first major tree pest; killing

tens of thousands of elm trees beginning in the 1970s. It continues at reduced levels today.

- **Emerald Ash Borer** is responsible for the ongoing loss of tens of thousands of ash trees. It was discovered in Minneapolis in 2010.
- **Oak Wilt** is a deadly non-native fungal disease that has been on the Minnesota landscape since 1945. It continues to affect all species of Oaks and is expanding in Minnesota.

## Community Orchards



**Description:** MPRB continues to establish community orchards as well as planting fruit and nut trees in parks throughout the city

**Goal:** The purpose of these plantings is to provide education and access to healthy food in addition to supporting urban agriculture.

**Threshold:** Currently a 100% threshold is accepted for orchard tree pests.

**Action:** Current management relies on planting pest and disease resistant fruit and nut tree varieties and implementing cultural practices to prevent and limit pest outbreaks. It is accepted that this may affect the overall quality and quantity of useable fruit and nuts.

## Natural Areas



**Description:** Park natural areas are made up of native plant communities and areas planted with native plants. Since the 1980s, MPRB has worked to restore native plant communities and has increased the use of native plants throughout the park system. Approximately 400 acres of MPRB's natural areas are higher in ecological quality and include forests, savanna, and prairie plant communities. Greenway corridors are the connectors between the natural areas and

the City's neighborhoods. Many natural areas are generally left to grow naturally without human involvement; MPRB also has a subset of natural areas that they manage.

**Threshold:** On all-natural areas, the MPRB has set a threshold level of 100% for turf disease pressure, 100% for broadleaf and grassy weeds, and 100% for insect pressure. However, plants listed on the Minnesota Department of Agriculture's noxious weed list

will be removed in a timely manner as mandated per state statute.

**Action:** Natural areas are managed with a variety of tools including prescribed burning and mowing. Pesticide applications in natural areas will be commensurate with the assessed threat presented by specific invasive species in the area. When small infestations of noxious weeds are found, MPRB will balance being proactive versus reactive to limit the impact and spread of the weeds. However, control of noxious weeds will follow recognized best practices which may include manual control, herbicide applications or biological control if available.

### Natural Areas Assessment

The MPRB Natural Areas Plan guides restoration and preservation efforts by prioritizing areas of higher ecological quality, identifying problematic weeds, and outlining the best management practices for their control.

### Managed Natural Areas

MPRB Managed Natural Areas include but are not limited to:

- 17<sup>th</sup> Avenue Prairie
- 36<sup>th</sup> Street Savanna
- 44<sup>th</sup> Street Forest
- Black Ash Seepage Swamp
- Brownie Lake Prairie
- Cedar Lake Regional Trail Prairie
- Edmund Boulevard Savanna
- JD Rivers Prairie
- Kenwood Prairie
- Longfellow Gardens Prairie
- Mike's Island
- Morley's Prairie
- Nokomis Prairie
- North Mississippi Prairie
- Raspberry Island
- Shingle Creek Prairie
- Tamarack Bog
- Thomas Sadler Roberts Bird Sanctuary
- William Berry Forest

**Goal:** Keep currently high-quality natural areas in a high-quality state. MPRB has less tolerance for weed species in natural areas that have relatively intact, diverse native plant communities. Management of natural areas primarily focuses on control of invasive and weedy plants to enhance native plant regeneration.

**Action:** Natural areas are managed with a variety of tools including mechanical controls, native planting, native seeding, prescribed burning and mowing, and targeted herbicide application to noxious weeds.

Bio-controls have been used in managed natural areas. On a regular basis, research with University of Minnesota staff and/or Minnesota Department of Agriculture staff has explored the release of natural predators for these pests. For example, insects that

target the invasive purple loosestrife and leafy spurge have been released by Minnesota in the past.

Volunteers and Park Stewards can be another effective resource in the mechanical removal of invasive weeds.

## Thomas Sadler Roberts Bird Sanctuary



**Description:** Officially designated in 1936 at the request of the Minnesota Audubon Society, Roberts Bird Sanctuary sits on the northeastern corner of Lake Harriet bordering Lyndale Park and Lakewood Cemetery. The bird sanctuary's footprint is outlined by a fence which separates it from the surrounding landscapes and assists in controlling access to the space.

The sanctuary is supported by The Friends of Roberts Bird Sanctuary which was established in 1993 with a mission to protect, preserve, and enhance the Thomas Sadler Roberts Bird Sanctuary as a thriving, undeveloped habitat

and sanctuary for birds and other native wildlife.

**Goal:** To maintain high a quality natural area while considering impacts to the wildlife who inhabit the space. This includes limiting the spread of invasive plants moving around, into, and out of the bird sanctuary.

**Action:** MPRB staff and volunteers manage the spread of invasive and weedy plants through a variety of control techniques. Control techniques are often combined to maximize their effectiveness. For example, layering mechanical removal of invasive species with the cultural practice of introducing competitive native species into the space opened can help limit the return of the invasive species.

When deemed necessary, chemical controls may be utilized to control noxious weeds within the sanctuary. When chemical applications are completed, foliar spraying will be limited to non-nesting periods of the season.

## Park Stewardship Program

The Park Stewardship Program allows volunteer groups or individuals to restore, maintain and beautify gardens and natural areas within Minneapolis Parks. This program consists of agreements with volunteer groups doing a variety of activities including plant care and removal, community engagement, and trash clean-up. Of particular importance to this IPM, volunteers help MPRB staff to remove invasive species – including garlic mustard and buckthorn, seeding, planting, tend garden beds, and more. Park stewardship groups are not permitted to use pesticides. Therefore, they are an effective asset for non-pesticide use within natural areas, gardens, and other habitats.

MPRB staff, contracted services and volunteer partnerships support the quality of natural areas within MPRB properties.

## Golf Courses



**Description:** MPRB maintains seven golf courses and three driving ranges in and around the city of Minneapolis.

**Goal:** To maintain high quality public golf facilities within the Minneapolis park system.

MPRB golf courses sites include:

- Columbia Golf Course + Driving Range
- Francis A. Gross National Golf Course + Driving Range
  - Theodore Wirth Golf Course
- Theodore Wirth Par 3 Golf Course
- Hiawatha Golf Course + Driving Range
  - Meadowbrook Golf Course
  - Fort Snelling Golf Course

The MPRB has set a routine maintenance threshold for every golf course area.

- Greens
- Tees and Fairways
- Roughs and Clubhouses
- Natural Areas
- Water Features

Special maintenance events may require the MPRB to act before the routine maintenance threshold has been reached.

In addition, MPRB has preventatively treated for certain diseases because it is more effective than treating after the pests have taken hold in a monoculture environment. MPRB can forecast diseases much better than in the past and knocking back the pathogen before an outbreak is a very viable strategy. MPRB also reserves the right to manage the pests based on available data and recommendations from experts at the time of infestation.

### Golf Course Greens

On all regulation putting greens, practice putting greens, practice target greens, and nursery greens, a turf quality threshold level is established for disease, weeds, insects, and other pests. The threshold level will be a percentage based on turf loss for each defined area on an individual basis. The percentage figure for each defined area is a minimum amount of turf loss that the MPRB has agreed to tolerate before plant protectants (e.g. fungicides, herbicides, insecticides, and algacides) are applied to these



defined areas. However, noxious weeds will be removed in a timely manner as mandated per state statute.

## Plants

**Threshold:** The MPRB has set a threshold of 0% for broadleaf and grassy weeds. Since annual blue grass (*Poa annua*) is a high percentage of MPRB putting surfaces, the MPRB staff continues to maintain annual blue grass with the same cultural practices as bent grass.

**Action:** Weeds on putting surfaces are spot sprayed as necessary. When it is determined that the threshold percentage for a putting surface has been reached or exceeded, a curative herbicide treatment will be applied.

## Fungi

**Threshold:** On all regulation putting greens, practice putting greens, practice target greens, and nursery greens, the MPRB has set a threshold range of 0% to 2% percent for turf disease pressure.

**Action:** When it is determined that this threshold percentage has been reached or exceeded, a curative fungicide treatment will be applied. In the case of Pythium (a very rapidly evolving turf disease that is triggered by high temperature, high humidity, and high soil moisture), a preventative fungicide treatment will be applied on a 14-to-21-day schedule or until weather conditions change.

## Insects

**Threshold:** The MPRB has established a threshold range of 0% to 5% for turf insect pressure.

**Action:** In the case of insects such as grubs that develop over a cycle of several years, treatment will be applied when the insect is most receptive to control.

**Requirements:** Reentry interval labels on organic and synthetic chemicals must be followed, with special attention to Junior Golf Programs. Plant protectants shall not be applied to golf courses less than 3 hours prior to or during Junior Golf Programs, as in accordance with the standards set by chemical producers. These programs include Junior Golf Leagues, Junior Golf Camps, First Tee Programs, and other Board approved golf programs geared towards participants 17 years of age and younger. In the rare case of fast-spreading turf diseases such as Pythium that develop prior to or during scheduled Junior Golf Programs and require immediate attention may necessitate the cancellation of the scheduled Junior Golf Program or moving the program to an alternative play area that will not be treated.

## Golf Course Tees and Fairways



### Plants

**Threshold:** The MPRB has set a threshold level of 25% for broadleaf and grassy weeds. No noxious weeds will be allowed to persist on course tees or fairways in accordance to the Minnesota Noxious Weed Law.

**Action:** When it is determined that this percentage has been reached or

exceeded, a post-emergent herbicide will be applied on a spot spray by location basis as needed. If there is a known pressure for annual weeds, a pre-emergent herbicide may be applied in early spring to prevent the weeds seeds from successfully sprouting.

### Fungi

**Threshold:** On all regulation tee, practice tee areas, and all regulation fairways and practice fairway areas, the MPRB has set a threshold level of 25% for turf disease pressure.

**Action:** When it is determined that this percentage has been reached or exceeded, a curative fungicide treatment will be applied on a spot spray by location basis as needed. In the case of Pythium (a very rapidly evolving turf disease that is triggered by high temperature, high humidity, and high soil moisture), a preventative fungicide treatment will be applied on a 14-to-21day schedule or until weather conditions change.

### Insects

**Threshold:** The MPRB has set a threshold level of 25% for turf insect pressure.

**Action:** When it is determined that this threshold percentage has been reached or exceeded, a curative insecticide treatment will be applied on a spot spray by location basis as needed. In the case of insects such as grubs that develop over a cycle of several years, treatment will be applied when the insect is most receptive to control.



## Golf Course Roughs and Clubhouses



### Plants

**Threshold:** The MPRB has set a threshold level of 50% for broadleaf and grassy weeds. No noxious weeds will be allowed to persist on course roughs or around clubhouses in accordance to the Minnesota Noxious Weed Law.

**Action:** When it is determined that this percentage has been reached or exceeded, a

post-emergent or pre-emergent herbicide will be applied on a spot spray by location basis, as needed. Weeds listed on the State of Minnesota's Noxious Weed List must be controlled as per state statute.

### Fungi

**Threshold:** The MPRB has established a threshold level of 50% for turf disease pressure on all rough areas.

**Action:** When it is determined that this level has been reached or exceeded, a curative fungicide treatment will be applied on a spot spray by location basis as needed.

### Insects

**Threshold:** The MPRB has set a threshold level of 50% for turf insects. Exceptions arise when newly introduced invasive species occur.

**Action:** When it is determined that this level has been reached or exceeded, a curative insecticide treatment will be applied on a spot spray by location basis, as needed. In the case of insects such as grubs that develop over a cycle of several years, treatment will be applied when the insect is most receptive to control.

## Golf Course Natural Areas

**Threshold:** On all out of play/perimeter areas, the Minneapolis Park and Recreation Board has set a threshold level of 80% for turf disease pressure, 80% for broadleaf and grassy weeds, and 80% for insect pressure. No noxious weeds will be allowed to persist in course natural areas in accordance to the Minnesota Noxious Weed Law.

**Action:** No chemical applications will be made in these areas. However, noxious weeds may be controlled using chemical when other control options are exhausted or ruled as ineffective. Weeds listed on the State of Minnesota's Noxious Weed List must be controlled as per state statute.

For wetland areas, see Wetlands below.

## Golf Course Water Features



**Description:** While water features on golf courses are generally subject to lower thresholds, the treatments and actions are generally as described in the Lakes, Ponds, and Waterbodies section below. The MPRB may also act to improve the aesthetics of water features and surrounding areas. For example, the non-native *Phragmites australis* creates a visual wall, impeding views of water features and impairing viewer experience. Water feature buffer planting

may occur regardless of threshold.

**Threshold:** On all natural/artificial lakes, ponds, and creeks located on golf courses, MPRB has set a threshold of 80% for aquatic weeds. As described below, actions may be taken at lower threshold levels. This includes when animals or plants are released into these waters by people unassociated with MPRB; this can and has historically caused major detrimental impact. Golf water features are often connected to larger water systems within the region, including Minnehaha Creek, Mississippi, and Basset Creek. If MPRB staff find any nonnative animals or plants, they have the right to take immediate action.

**Action:** Except as described below, no chemical applications will be made to these aquatic areas on golf courses. Mechanical applications may also vary from those described in that section. For example, in some cases, mowing on a golf course may be done to the shoreline while mowing in a different area may leave a buffer.

## Lakes, Ponds, and Other Waterbodies

**Description:** As the City of Lakes, Minneapolis is known for its ample and beautiful lakes and waterbodies. Without a dedicated effort to preserve and protect these urban waters, our lakes and other aquatic systems would not be the valuable resources that they are today. MPRB's lake water quality monitoring program was implemented in 1991 as part of a diagnostic study for the Chain of Lakes Clean Water Partnership.

In addition, MPRB properties having rivers, creeks, ponds, water conveyance, and ephemeral drainages, including the adjacent land area affected by their presence needs to be managed to support the sensitive nature of the habitats and infrastructure. The habitats include plant, animal communities, and their direct link with the protected waters.

MPRB currently monitors the following lakes within the City of Minneapolis:

- Bde Maka Ska
- Brownie Lake
- Cedar Lake
- Diamond Lake
- Grass Lake
- Lake Harriet
- Lake Hiawatha
- Lake Nokomis
- Lake of the Isles
- Loring Pond
- Powderhorn Pond
- Spring Lake
- Wirth Lake

Other waterbodies within or adjacent to MPRB property include:

- Bassett Creek
- Birch Pond
- Minnehaha Creek
- Mississippi River
- Ryan Lake
- Shingle Creek
- Sweeney Lake
- Twin Lake

**Goal:** To preserve the ecological integrity, recreational viability of our water bodies and to protect drainage infrastructure.

The treatment of invasive plants in these aquatic systems is not uniform; the treatment varies depending on the type of system (in-lake, shoreline, wetland, stormwater pond, etc.) and on the type of invasive species. For example, the treatments and thresholds are different for natural lakes and ponds, artificial ponds, and creeks. Treatments also vary based on whether the area is shoreline or underwater vegetation, if the area is high traffic or recreational, if the area is or impacts a conveyance, and if the area is under threat by an ecosystem-changing AIS. In addition, treatments associated with Partner Projects may be more aggressive than those described herein, and allow for earlier intervention and, on a case-by-case basis, limited chemical treatments. Treatment approaches can also change over time as options are developed, MPRB utilizes the research and information provided by the Minnesota AIS Research Center on various and evolving treatment methods to inform the MPRB's approach. Finally, permit requirements may also differ by environment.

Invasive species found in the Minneapolis aquatic systems can be plants, animals, and pathogens. The treatment of these different types of invasive species varies, not only by its location, but also by the type of species, whether it is species is "legacy" or "new," and whether the species is potentially eco-system changing. In addition, there are also native species that are considered pests. For purposes of this IPM, legacy aquatic invasive species are aquatic invasive species (AIS) with a nearly ubiquitous presence. Eradication is unlikely, with long-term management and control being the only feasible strategy.

Current management practice for legacy aquatic invasive species is to manage primarily through the harvesting program to preserve recreational access to the lake (e.g., swimming, boating, fishing) and keep conveyances open. Other approaches may be

reviewed, for example, utilizing a combination of harvesting and chemical treatment focusing on preserving recreational access. A more aggressive approach would be a multiyear plan of whole-lake treatments to increase aquatic habitat; these might occur in defined areas that have a high ecological value or if the species impedes recreation. A treatment program would need to be ongoing to have a continued effect. Examples of legacy AIS include curly leaf pondweed and Eurasian watermilfoil.

Some new AIS have the possibility of being detected early and being eradicated with proper targeted management; these new AIS may have the ability to be ecosystem changing. A new aquatic invasive species (AIS) would likely require an aggressive management strategy wherever it is found in a lake or other waterbody to prevent the new species from impacting the resource. New AIS can arrive in Minnesota and become threats rapidly. Examples of new AIS are hydrilla, Zebra mussels, and Phragmites. *Egeria densa* is another example; this invasive species was new to the state and potentially ecosystem changing. It was chemically treated in Powderhorn and has not returned. This eradication protected not only Powderhorn but the Mississippi River, as the two are connected.

Some AIS may not fall neatly into an “ecosystem changing” category. For example, Chinese/Banded Mystery snails can grow to nuisance levels but have not been clearly demonstrated to be ecosystem changing. There is also no eradication type treatment for them (manual removal is the only method of control).

While invasive diseases also exist in aquatic habitats, there are not treatments currently. An example of this is carp herpes virus (Viral Hemorrhagic Septicemia - VHS). MPRB generally monitors potential treatments as they are developed; if a treatment is found that fits the parameters of this IPM, it may be utilized.

For AIS in Minnesota’s aquatic systems:

**Threshold:** For these invasive species which are found in various aquatic systems, the actions and thresholds will vary. Shoreline plant species will be treated differently than in-lake species. For all natural/artificial lakes, ponds, and creeks, the MPRB has set a threshold of 100% for aquatic plants which are not upland species; however, this threshold may be modified based on the following criteria: (a) to control AIS that are in areas of recreational importance, (b) to eradicate new and/or ecosystem changing species at low threshold levels to prevent these from becoming pervasive and requiring regular management treatments or (c) to keep conveyances open (for, among other reasons, flood control). In addition, ponds, wetlands, and conveyances on golf courses may have thresholds considerably less than those not located on golf courses.

**Action:** Aquatic invasive plants in high-traffic recreational areas of water bodies are mechanically removed by MPRB staff or contractors once their growth affects recreational use; this includes Milfoil and Curly Pond Leaf, two non-native AIS. Nuisance

native plants may be harvested from high-traffic recreational areas when they are found among invasive plants. On a case-by-case basis, native plants may also be skimmed from surface areas (e.g., Duckweed). No chemical applications will be made to plants in these aquatic areas, except by the conditions outlined in the threshold section above. In particular, new and particularly ecosystem-changing AIS may require early intervention to eradicate. Contractors are required to have an AIS prevention plan. If chemical treatments are deemed necessary for the reasons outlined above, chemicals will be used judiciously and in accordance with the directions on their labels in a way that minimizes impacts to non-target environments.

Specific invasive species have action plans associated with them which go beyond the scope of this work, for example, the Zebra Mussel Action Plan and certain work associated with carp prevention and removal. The Zebra Mussel Action Plan includes an extensive early detection program and chemical treatments if the treatment can be very targeted, and eradication is feasible. If the infestation is too large for eradication, then the MPRB utilizes management practices. While MPRB's management methods currently focus on mechanical means, at times and in some locations, that alone may not be sufficient. For example, underwater manifolds at outlets may eventually need to be treated with divers and possibly chemicals.

On occasion, people unassociated with MPRB have released animals or plants into these waters; this can and historically has caused a major detrimental impact. If MPRB staff find any nonnative animals or plants, they can take immediate action.

See the various aquatic systems below for more information on specific treatments of legacy and new AIS and of native species.

**Goal:** To preserve the ecological integrity, recreational viability of our water bodies and to protect drainage infrastructure.

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**Action:** Aquatic invasive plants in high-traffic recreational areas of water bodies are mechanically removed by MPRB staff or contractors once their growth affects recreational use; this includes Milfoil and Curly Pond Leaf, two non-native AIS. Nuisance native plants may be harvested from high-traffic recreational areas when they are found among invasive plants. On a case-by-case basis, native plants may also be skimmed from surface areas (e.g., Duckweed). No chemical applications will be made to plants in these aquatic areas, except by the conditions outlined in the threshold section above. In particular, new and particularly ecosystem-changing AIS may require early intervention to eradicate. Contractors are required to have an AIS prevention plan. If chemical treatments are deemed necessary for the reasons outlined above, chemicals will be used judiciously and in accordance with the directions on their labels in a way that minimizes impacts to non-target environments.

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On occasion, people unassociated with MPRB have released animals or plants into these waters; this can and historically has caused a major detrimental impact. If MPRB staff find any nonnative animals or plants, they can take immediate action.

See the various aquatic systems below for more information on specific treatments of legacy and new AIS and of native species.

## Shorelines



**Description:** Shorelines are comprised of both non-developed and developed areas, with the latter including beaches and natural swimming areas (Webber Pool) which are supported by nature. The vegetation in these locations is managed differently; for example, the developed shoreline of Lake of the Isles is maintained differently

than that shoreline plantings at Cedar Lake. The priority for beach management is for public health and safety. In particular, beaches are impacted by Swimmer's Itch in the adjoining water and possibly various other organisms that may become a nuisance or a public health concern. See "Underwater Vegetation" for Swimmers' Itch information.

**Goal:** Keep shorelines protected from AIS and safe for human use; eradicate or manage AIS which are potentially ecosystem changing, keep conveyances open.

### Legacy AIS

**Examples of legacy AIS:** Purple loosestrife, yellow iris, reed-canary grass, flowering rush

**Threshold:** Variable, depending on the state at which the legacy AIS is caught and its potential impact to public usage and the environment.

**Action:** These species will generally not be managed unless they interfere with recreational access to the water bodies. Various nonchemical controls are typically used. For example, purple loosestrife is managed through biocontrol; a program using beetles was developed in conjunction with the DNR. The flowering heads can also be cut. Flowering rush is not currently managed with chemicals, but depending on its location and threat, it may eventually require chemical controls. Yellow iris can generally be mechanically controlled by digging out the root system.

### New AIS

**Examples of new AIS:** *Phragmites australis*

**Threshold:** Variable, state at which the AIS is caught and its potential impact to public usage and the environment. *Phragmites* is listed under the "control" category of the Noxious Weed List, meaning that MPRB is legally obligated to manage it.

**Action:** MPRB may manage new shoreline AIS via mechanical or chemical methods to prevent their spread. The only new AIS targeted to date by MPRB is *Phragmites Australis*, since it is potentially ecosystem changing, grows as a monoculture, and early attempts



to replant native species were ineffective. Chemical treatments were utilized before this invasive monoculture could take root; this early intervention was supported by the University of Minnesota Aquatic Invasive Species Research Center.

## **Native Species that create nuisance conditions**

**Examples:** Blue-Green Algae, E Coli, Swimmer's Itch

**Threshold:** These species, while considered pests, are native to Minnesota. MPRB's current policy varies depending on the species. For some native species, the tolerance is 100%. For example, it has been the policy in the past to not treat beaches for Swimmer's Itch because the treatment is toxic to non-target species and can build up in the sediment. The guidance is behavior change for people – towel off after swimming – and the "do not feed the waterfowl" programs. However, E. Coli does not have this tolerance; it is managed through the goose management program. Blue Green Algae has also been treated as described in underwater vegetation - native species below.

**Action:** To be determined by MPRB based on the organism species and level of nuisance of public health concern. Nuisance native plants in high-traffic recreational areas of water bodies may be mechanically harvested when they grow among invasive plant species. This is because the harvesting equipment is not selective for invasive species and instead cuts all plants in the treatment area, regardless of their species.

## **Submersed Vegetation**

### **Legacy AIS**

**Examples of Legacy AIS:** Eurasian watermilfoil, curly-leaf pondweed

**Threshold:** Determined by MPRB on a case-by-case basis.

### **Actions:**

Legacy AIS are generally managed with mechanical methods. Harvesting is the management option that the MPRB uses to control underwater aquatic plants, including Eurasian watermilfoil, an aquatic invasive species that is prevalent in many Minneapolis lakes. Harvesting is done primarily in high recreational use areas such as the beaches, sailboat buoy fields, and boat launches. Harvesting temporarily provides for trouble-free boating and swimming and allows sunlight to penetrate to native plants below. Milfoil and Curly-Leaf Pondweed are not currently chemically treated.

Harvesting of these underwater aquatic plants can only occur in the areas identified in the Minnesota DNR issued permit. The littoral zone is the near shore area where sunlight penetrates all the way to the bottom and aquatic plants grow. The MPRB uses two forms of harvesting as part of its aquatic plant management program – mechanical harvesting and hand pulling by SCUBA divers. Harvesting activities occur from roughly Memorial Day to August 31st each year.

Mechanical Harvesting is performed on Cedar Lake, Lake of the Isles, Bde Maka Ska, and Lake Harriet. A machine called a mechanical harvester, operated by MPRB certified equipment operators, removes plants that are in the top four to six feet of water. The harvested plant material is removed from the water. The mechanical harvesters can only harvest within the Minnesota DNR permitted areas.

SCUBA diver hand-pull aquatic plants in areas that are inaccessible or hard to reach with a mechanical harvester. SCUBA diver removal is utilized at Wirth Lake and Lake Nokomis. Again, removals only occur in Minnesota DNR permitted areas.

Newly written masterplans call for reduction of legacy AIS and promotion of native vegetation in lakes; however, the previous IPM policy did not allow for use of aquatic herbicides, which would be necessary for successful restoration. With long-term sustainable funding, staff could create a system-wide lake vegetation management plan that could consider shifting control methods to herbicide when there is potential for balancing long-term aquatic invasive species control with preservation or enhancement of native plant communities balanced with retaining recreational access for park users. A long-term sustainable plan for judicious aquatic-approved herbicide use could be created that minimized non-target effects and balanced recreation with protection of native plant communities and reduction of aquatic invasive species.

## **New AIS**

**Examples:** Hydrilla, Rusty Crayfish, Zebra Mussels, Water Lettuce, Water Hyacinth

**Threshold:** For these ecosystem-changing AIS, MPRB works to have an action plan that allows for control at a detection level threshold. For a non-ecosystem changing AIS, MPRB may opt for management instead of an eradication attempt.

**Action:** The action would be different for different species. For example, water lettuce and water hyacinth can be hand removed in small infestations. Zebra Mussels or Hydrilla would require a chemical treatment, as other methods are not effective.

## **Native Species**

**Examples:** Blue-green Algae, E Coli, Swimmer's Itch, Duckweed, Coontail

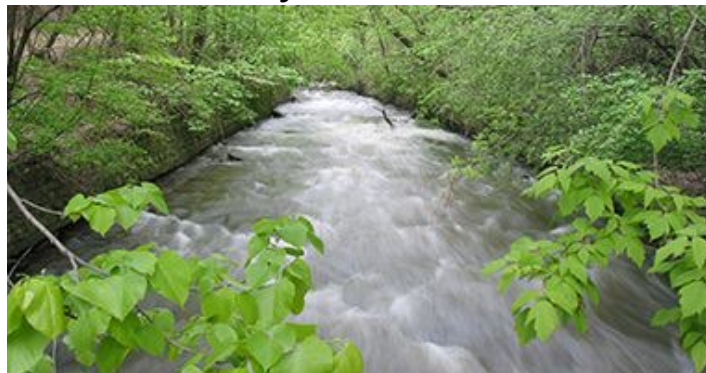
**Threshold:** These species are native to Minnesota but may be a nuisance to recreation and water body aesthetics under certain conditions. MPRB's current policy is generally 100% tolerance for these native species depending on location. It has been the policy in the past to not treat beaches for Swimmer's Itch because the treatment is toxic to non-target species and can build up in the sediment.

**Action:** To be determined by MPRB based on the organism species, level of nuisance of public health concern and findings from past treatments. For example, Blue-Green Algae

is treated indirectly with alum treatments, barley straw treatments and, for the 2022 season, an iron-ceramic treatment. Duckweed has been skimmed, but not chemically treated.

Nuisance native plants in high-traffic recreational areas of water bodies may be mechanically harvested when they grow among invasive plant species. This is because the harvesting equipment is not selective for invasive species and instead cuts all plants in the treatment area, regardless of their species. For example, Coontail is removed from swim and buoy areas with the harvester.

## Creeks/Conveyances



Creeks and other conveyances have unique issues. If a species that grew to a level that affected flow, the species may need to be managed, including with chemical treatments. If flow is restricted in these areas by heavy plant growth or other barriers, parkland could be damaged. In some cases, damage could extend beyond park boundaries.

Examples of conveyances include Nokomis Solomon channel, William Berry channel, Harriet Channel, and Ryan Creek. Waterbodies connected to these conveyances may also need a higher level of management to prevent the migration of the species in question into a conveyance.

## Legacy AIS

**Examples:** Zebra Mussels, Eurasian watermilfoil

**Threshold:** Variable. Management plan may be needed for each new species to prevent damage to natural and built infrastructure.

**Actions:** The treatment varies on the species, location, and impact to the flow. For example, Zebra Mussels can clog underwater manifolds that effect lake drainage. This would require physical removal, in some cases possibly chemical treatment. Eurasian milfoil is occasionally detected in the creeks, but no treatment has been generally done.

## New AIS

**Examples of new AIS:** Water Chestnut, Dydimio, Flowering Rush, Water Chestnut, Water Soldier

**Threshold:** Action may be needed upon early detection if eradication is possible.

**Action:** The treatment varies on the species, location, and impact to the flow. For example, hand removal of Water Chestnut may be effective; if not, it may need to be treated chemically. In certain circumstances, eradication may be desirable if non-action could result in spread to areas that would cause infrastructure damage or prevent recreational use. Other species like Dydimio would change the ecosystem but would not change flow. In these situations, prevention techniques are typically used; no chemical treatments or mechanical removals occur. MPRB's AIS education and requirements for AIS prevention plans for research and projects are the primary prevention methods used.

## Waterways

**Requirements:** Special management areas along waterways, called *riparian buffer zones*, are defined as a corridor of land on the sides of a stream or other body of water. Anticipated seasonal or weather-related changes affecting water level will be included in the decision-making process when dealing with buffer zones. The ordinary *high-water line (OHW)* as defined in this policy refers to the highest possible water level that would be expected in a given body of water during a 5-year period. This elevation is critical to know when management is being planned since permitting jurisdiction can change above and below this elevation.

**Application Equipment Used:** Pesticide delivery for all waterway buffer areas will generally be carried out by hand with directed, low volume, single wand sprayers, wiping, daubing, and painting equipment, injections systems, or drop spreaders. Typically, this is done by backpack sprayers, but may also include sprayers with larger fill tanks as long as the same kind of hand application methods are used. These methods of delivery result in low volume applications and low-pressure spraying. This minimizes the formation of fine mists that might be carried off target. These practices ensure that applied materials will reach targeted plants or targeted soil surfaces.

**Pesticide Drift:** When applications of pesticides are being made within the riparian buffer zone, great care will be exercised in the process. Managing drift is of particular importance when surface waters are nearby. Equipment used in the application shall employ all necessary methods to limit drift. Nozzle size, pressure regulation, droplet size, and height of spray wand, are all techniques that can be modified to reduce unwanted drift of pesticides. Spray applications will not be allowed in the riparian buffer zone when: Wind speed is above 5 mph. Wind direction or activity would carry pesticides toward, or deposit them upon open water.

**Threshold:** Thresholds are based on site specific conditions.

**Action:** Choice of pesticides utilized consider any possible effects on aquatic life as well as tendencies to move in the environment. Only approved pesticides for the aquatic environment would be used or a variance with the proper permitting authority would be applied for if dealing with a new chemical or new invasive species (and the technique is not yet approved for general use).

## Wetlands



**Description:** Wetlands are environments where water covers the soil or is present either at or near the surface of the soil all year or for varying periods of time during the year, including during the growing season. Wetlands can also be disturbed and undisturbed, some of which have legal requirements; treatments may vary depending on the situation. For the

purposes of this IPM, wetlands vary from the pond areas on golf courses as wetlands do not generally have open water. Wetlands are saturated and can be shorelines or buffers. In contrast, pond areas have open water and submerged species.

Certain areas on golf courses are also wetlands (i.e., areas which do not generally contain open water). These include Grass, Diamond, and parts of Ryan and the storm water BMPs.

**Thresholds:** The thresholds vary by the type of wetland and species. For example, shorelands, wetlands, and saturated wetlands may have a quality goal, or a goal related to a restoration project or partnership project. For submerged or emergent species, a more aggressive management of new ecosystem changers or species that could have effects on conveyance may be necessary, causing a threshold to be lower than in other wetland settings.

**Actions:** The actions vary by the type of wetland and species along with the threshold. Actions will be dependent on the quality goal, or a goal related to a restoration project or partnership project for each site. For submerged or emergent species, a more aggressive management of new ecosystem changers or species that could have effects on conveyance may be necessary resulting in increased actions.

## Vegetated Stormwater Facilities



**Description:** MPRB regularly monitors stormwater flowing through storm sewer pipes and best management practices (stormwater BMPs) treatment devices such as wetlands, ponds, grit-chambers, and other structures. MPRB uses state of the art equipment and automatic flow-paced samplers, and samples are analyzed by an independent laboratory. Monitoring sites are chosen by MPRB and the City of Minneapolis and vary according to the organizational needs.

Vegetated stormwater facilities are water treatment systems designed to remove pollutants from storm water flows in or near roadways, parking lots, buildings, and other hard/soft surface areas that may generate storm runoff. They are predominately planted with wetland species and are tolerant of standing water. These stormwater facilities are vegetated to slow the flow of water and to sequester pollution through plant uptake and sedimentation. Some facilities contain a gradient of species and could contain or be predominantly planted with mesic to upland species, depending on the system design and estimated length of inundation.

Some vegetated stormwater facilities were created by MPRB. Some facilities were built in partnership with other organizations or grant funds and ownership can be complex.

**Requirements:** All MPRB's watershed partners have the goal to promote native landscapes (and reduce invasives) so MPRB's goals and management may take these goals into account in determining thresholds and actions. Vegetated stormwater facilities have the same riparian buffer zones as waterways.

**Threshold:** Weed management is performed in vegetated stormwater facilities at various thresholds appropriate to preserve the filter's ability to remove pollutants and meet other storm water goals. Landscaped stormwater facilities may also be managed for aesthetic values. All stormwater facilities should be kept free of high-threat invasive weeds. The service required for each vegetated stormwater facility is determined by location, the planting scheme, and the visibility/quality of the surrounding plant communities. If the weed population rises above the appropriate action threshold, a control action may be taken. MPRB Environmental Stewardship staff reserves the right to delay management actions for weeds that are above the action threshold due to resource constraints. If weeds are discovered and occupy a small area (< 2% cover), a control action (which may include the application of chemicals) may be taken in the interest of preventing a larger infestation and the need for more resource intensive actions in the future. A control action may also be taken if vegetation of any type is found to impede the intended operational design of a stormwater facility.

**Action:** Management and control of plants are the primary activities associated with these sites. Some plants will be controlled because they are invasive; other plants, including native, will be controlled based on location. For example, cattails or trees growing on a pipe that impedes infrastructure. Maples, boxelders, and ash are also frequent invaders in stormwater basins. The thresholds triggering control actions are based the threat posed by the weed species combined with the percent weed cover present in the vegetated stormwater facility.

The appropriate control action depends on the species being controlled and its life cycle as well as the threat to the location. MPRB staff use cultural, manual, and mechanical means prior to utilizing chemicals. Many herbaceous invasives respond well to hand pulling. In the case of biennial invasives like Canada Thistle and Burdock, their first-year rosettes can be effectively controlled with mechanical means but are much more difficult to do so in their second year when they are flowering and seeding. Early herbicide control of second year plants, before they have a chance to go to seed and spread, can be a very effective means of control.

The Minnehaha Creek Watershed District (MCWD) also performs maintenance on certain vegetated facilities, and the Mississippi Watershed Management Organization (MWMO) has also funded some vegetation work.

### **Stormwater Ponds and Wetlands**

Urbanization has led to drastic changes in the historical patterns of water movement. The use of storm sewers has caused an increase in the amount of water, pollutants and sediment that enter Minneapolis lakes and creeks. Stormwater BMPs, such as treatment wetlands and ponds, are being used throughout the park system to improve water quality in the lakes and creeks. These structures help counteract the effects of urbanization by allowing for pollutants and sediment to settle out before they reach a water body. MPRB has been closely involved in the construction of several stormwater treatment ponds and wetlands, including but not limited to:

- Cedar Meadows Constructed Wetland
- Standish-Ericsson Neighborhood Association (SENA) Constructed Wetland
- Lake Harriet Subsurface Flow Constructed Wetland
- Southwest Bde Maka Ska Constructed Wetlands
- Lake Nokomis Constructed Wetlands
- Creekview Stormwater Ponds

## **Vacant Lands Intended for Future Park Development**

**Description:** Vacant lands intended for future park development are defined as undeveloped park lands that were purchased with the intent of developing them for a mixture of active and passive recreational uses. These uses include future park

development or maintenance of a natural resource value/function. In addition, vacant lands can include existing parklands that are being converted from turf to naturalized areas. MPRB's approach to managing pests on vacant land varies by the vegetation (and its threat), the current development on the land, and its intended use.

Vacant lands which were purchased to provide a future park may eventually contain developed features such as irrigated turf, playgrounds, sports fields, and other active recreational features. Because of this intention for future development, few management activities other than vegetation management, debris and trash pickup, and hazard abatement occur at the sites. The thresholds for weeds in these sites are substantially higher than in other management areas. The inventories of these sites will likely change as current sites are developed and new sites are purchased.

**Threshold:** Threshold levels for vacant lands are set forth in the naturalized landscapes and naturalized turf categories of developed parks, as appropriate. MPRB maintains specifications which it targets for native seed areas; actions may be taken to achieve these thresholds. Action thresholds for pest management in MPRB-owned vacant lands are derived from the percent cover of the weed, threat the weed poses to the area, and current/intended use of the land. The thresholds triggering control actions are based on the percent cover of weeds present at the park site. Generally, there is a 100% tolerance for weeds while the area is designated as vacant land – when the designation changes (to park, for example) the tolerance will also be adjusted. If noxious weeds are discovered, a control action will be taken according to regulations and possibly at lower thresholds in the interest of preventing a larger infestation and the need for more resource intensive actions in the future. MPRB reserves the right to delay management actions for weeds due to resource constraints.

**Action:** Management and control of nonnative invasive species, mowing for vegetation control, fence line vegetation control, and basic stewardship activities such as regular site inspections are the primary management activities associated with these assets. The specific type of action taken to treat weeds and other pests on vacant land depends on the pest, its threat, and the current and intended usage of the land on which the pest resides. The general approach is mechanical controls, such as mowing. Chemical controls are used for noxious weeds and possibly when the site reaches the construction/development phase. Seeding of native grasses also may occur.

### **Native Seeding**

MPRB hires contractors to clear land and seed designated areas with native grasses and wildflowers; the composition of each seed mix is tailored to the native ecosystem of each planned naturalized area. Contractors first examine and prepare the ground for seeding; they are permitted to use pesticides that are approved by the Environmental Protection Agency (EPA), comply with MPRB policy and City of Minneapolis Ordinances – Chapter 230 Pesticide Control, and do not contain Glyphosate. If an herbicide is used, seeding will not occur until the presence of herbicide is no longer present in the soil. After the ground



is cleaned of vegetation, soil tested, graded, and the topsoil is tilled, fertilizer will be applied, followed by seeding the area with grasses and wildflowers native to Minnesota. The seeded area is then watered and mulched and/or covered with an erosion control blanket for protection. MPRB requires a total percentage cover of seeded areas; therefore, the contractor is required to maintain and establish native seeded areas by removing weeds, mowing, replanting, and performing other operations as required to establish healthy, viable vegetation.

## New Park Construction



**Description:** When new parks are developed, the MPRB usually hires contractors for park construction. MPRB staff may require contractors to modify or control vegetation to achieve the specifications in the contract.

**Thresholds:** In the development or construction of parks, action thresholds depend on the scale of the project as well as on the vegetation, location, usage, and contractor/consultant used in developing the project. Typically, chemical controls are

used to prep sites as construction timelines aren't usually conducive non-chemical techniques such as solarization. Weed threshold levels and specifications for modifications to vegetation are identified prior to start of construction and are defined in the project contract and implemented within the context of this policy. Once a park has been established, the thresholds and actions defined earlier in this document are applicable.

**Action:** The type of action taken to treat weeds on this land depends on the weed and other pests, its threat to the land and its intended usage of the land on which the pest resides. The general approach is mechanical controls, such as mowing. Chemical controls are used for noxious weeds and possibly when the site reaches the construction/development phase. Seeding of native grasses also may occur. If weed

tolerances exceed the contract specifications for any weed classes, the contractor is responsible for meeting specified outcomes.

## Appendix A: Definitions

**Aesthetic Value:** Value of a property based on its capacity to elicit pleasure or displeasure when appreciated or experienced.

**Aquatic Invasive Species (AIS):** Non-native plants, animals, and other organisms that have evolved to live primarily in water (aquatic habitats) rather than on land (terrestrial habitats). Aquatic habitats are habitats that are covered with water all or part of every year.

**Best Management Practice (BMP):** Methods or techniques found to be the most effective and practical means in achieving an objective while making optimum use of resources.

**Bluff:** A steep outcropping, hill, cliff, or embankment adjacent to a protected water, with an average slope of eighteen percent (18%) or greater measured over a horizontal distance of fifty (50) feet or more, and that rises at least twenty-five (25) feet above the ordinary high-water mark of the protected water.

**Disease:** Either an infection or an infestation.

**Environment:** The surroundings (natural or built) in which a plant or animal lives, which tend to influence its development or behavior.

**Floodplain:** An area delineated as a floodplain by the Federal Emergency Management Agency.

**Fungicide:** A substance primarily intended to kill fungi.

**Glyphosate:** An active ingredient in a non-selective herbicide applied to the leaves of plants to kill both broadleaf plants and grasses.

**Herbicide:** A substance that is primarily intended to destroy unwanted vegetation.

**Infection (Tree):** A tree that is: (1) contaminated with pathogenic microorganisms; (2) being parasitized; (3) a host or carrier of an infectious, transmissible, or contagious pest; or (4) so exposed to a tree listed in clause (1), (2), or (3) that one of those conditions can reasonably be expected to exist and the tree may pose a risk of contamination to other trees or the environment.

**Infestation (Tree):** A tree that has been overrun by pests.

**Insecticide:** A substance primarily intended to kill insects.

**Integrated Pest Management Program:** A pest management technique that gives preference to the safest pest control methods and uses conventional chemical pesticides

only when no other feasible, reasonable alternative exists. It addresses the underlying causes of pest problems and seeks to find effective long-term solutions that emphasize prevention.

**Invasive Species:** Any invertebrate animal, plant pathogen, parasitic plant, or similar or allied organism which can cause a native organism to be diseased. This title is given to a pest causing economic or environmental harm and disease to native organisms in Minnesota. This designation is determined by orders of the superintendent based on information from internal MPRB experts, the commissioner of agriculture of the State of Minnesota, or the commissioner of the department of natural resources of the State of Minnesota.

**Legacy Aquatic Invasive Species:** Legacy aquatic invasive species are aquatic invasive species (AIS) with a nearly ubiquitous presence. Eradication is unlikely, with management and control being the only feasible strategy. Management options include managing solely through the harvesting program to preserve recreational access. Another option would be to manage with a combination of harvesting and chemical treatment focusing on preserving recreational access. A more aggressive approach would be a multiyear plan of whole-lake treatments to increase aquatic habitat. A treatment program would need to be ongoing to have a continued effect.

**New Aquatic Invasive Species (AIS):** A new AIS is one that has the possibility of being detected early and being eradicated with proper targeted management; these new AIS may have the ability to be ecosystem changing. A new AIS would likely require a more aggressive management strategy wherever it is found in a lake or other waterbody to prevent the new species from impacting the resource. New AIS can arrive in Minnesota and become threats rapidly.

Some AIS may not fall neatly into an “ecosystem changing” category. For example, Chinese/Banded Mystery snails can grow to nuisance levels but have not been clearly demonstrated to be ecosystem changing. There is also no eradication type treatment for them (Manual removal is the only method and it is not effective).

**Noxious Weed:** A noxious weed is an invasive species of a plant which is designated as harmful to agricultural crops, ecosystems, or humans or livestock. In accordance with the Federal Noxious Weed Act of 1974, as amended (7 U.S.C. 2801 et seq.), the U.S. government has designated certain plants as noxious weeds. These plants cannot be planted or sold in Minnesota Nurseries. The Minnesota Department of Agriculture determines the noxious weed listings.

**Ordinary High-Water Mark:** The point of the highest water level, which has existed for a sufficient period to leave evidence upon the landscape. The ordinary high-water mark is commonly that point where natural vegetation change from predominantly aquatic to predominantly terrestrial. Determined by the Department of Natural Resources.

**Pest:** An organism possessing characteristics humans consider injurious or unwanted. Pests can include both native and invasive species.

**Pesticide:** Any substance primarily intended to control, destroy, repel, or mitigate a pest. Pesticides include, but are not limited to, herbicides, fungicides, insecticides, rodenticides and any other compounds and organisms, naturally occurring or otherwise.

**Plant Protectant:** Pesticides classified as fungicides, herbicides, insecticides, and algacides, which are utilized to preserve targeted plants.

**Plant Pest:** Any non-vertebrate organism, in any developmental stage, which is injurious to any plant or plant product.

**Prairie:** Herbaceous-dominated habitats identified primarily by the presence and number of trees in a grassland setting.

**Shoreland Zone:** Land owned by or under the control of the MPRB that is (a) within one thousand (1,000) feet of the ordinary high-water mark of a protected water; (b) within one thousand (1,000) feet of the top of a steep slope; or (c) on a bluff.

**Rodenticide:** A substance primarily intended to kill or deter rodents.

**Steep Slope:** Land having an average slope of eighteen percent (18%) or greater measured over a horizontal distance of fifty (50) feet or more having a drop from the high point to the low point of at least ten (10) feet that is adjacent to a protected water.

**Stormwater Best Management Practices (stormwater BMP):** Structural, vegetative, or managerial practices used to treat, prevent, or reduce water pollution.

**Structure:** Any building, road, path, walkway, stairs, retaining wall, pier, dock, or other permanent fixture or improvement.

**Tree:** Includes both deciduous and coniferous trees.

**Weed / (Common Weed):** A weed is a plant growing in an undesired place and is considered by the user of the term to be a nuisance. The term weed can be applied to plants growing in many different settings, including gardens, lawns, agricultural areas, developed parks, and natural areas. In some settings even native plants can be considered undesirable, such as prairie restoration projects where woody shrubs and trees would conflict with the desired site characteristics. Poison ivy is a native plant, but in some locations where the likelihood of public exposure is high, staff may elect to control it in the interest of public safety. Weeds may be unwanted for several reasons: they might be unsightly, degrade water quality, negatively affect ecosystem functionality,

crowd out or restrict light to more desirable plants, or use limited nutrients from the soil. They can harbor and spread plant pathogens that infect and degrade the quality of crop or horticultural plants. Some weeds are a nuisance because they have thorns or prickles, some have chemicals that cause skin irritation (e.g., poison ivy) or are hazardous if eaten, or have parts that come off and attach to fur or clothes.

## Appendix B: No Pesticide Zones

Due to the nature of their use and/or their users, some parkland areas have been designated “No Pesticide” zones. The following setbacks for pesticide applications will apply to all MPRB parklands\*:

- **Playgrounds and Exercise Stations:** No pesticides will be applied within 25 feet of playgrounds.
- **Dog Parks:** No pesticides will be applied within 25 feet of the outside perimeter of the Dog Park.
- **Picnic Areas:** No pesticides will be applied within 25 feet of picnic facilities.
- **Community Gardens:** No pesticides will be applied inside the gardens or within 25 feet of the outside perimeter of Community Garden sites.
- **Outdoor Swimming Pools, Wading Pools, and Water Parks:** No landscape pesticides will be applied within 100 feet of these types of water features during the season when it is open to the public.
  - Exceptions may be made for applications to control invasive species in natural areas within the 100-foot buffer at Webber Pool. Necessary applications shall be made with low-drift methods during off-peak pool use hours.
- **Stormwater Catch Basins and Inlets:** No pesticides will be applied within 5 feet of any catch basin or inlet that leads to the piped Stormwater system.

\*Staff may authorize the application of a pesticide in a No Pesticide Zone when there is a threat to public health or safety (e.g., a population of aggressive stinging insects, mosquitoes, poison oak, etc.), a presence of a noxious weed that requires control, or in cases where a pest poses a substantial risk to the intended function of the park or an asset, after reasonable non-pesticide approaches have been considered.

## Appendix C: Online Resources

### Minneapolis Park and Recreation Board Online Resources

The MPRB Board of Commissioners have adopted various resolutions supporting the advancement and utilization of best practices for an IPM. These include but are not limited to: [Sustainable Parks – Sustainability](#).

Additional online resources available on the MPRB website:

- [Pest Management](#)

- [Eloise Butler Wildflower Garden and Bird Sanctuary Management Plan](#)
- [Natural Areas](#)
  - [Natural Areas Plan- Phase II](#)
- [Community Gardens](#)
  - [Community Garden Policy](#)
- [Water Resources](#)
  - [Aquatic Harvesting](#)
- [Invasive Species](#)
  - [Terrestrial \(Land-Based\) Invasive Species](#)
  - [Aquatic \(Water-Based\) Invasive Species](#)

## **City of Minneapolis Relevant Codes and Ordinances**

The following City of Minneapolis Code/Ordinances are also applicable for supportive management for this IPM:

[Chapter 2 - GENERAL REGULATIONS GOVERNING CONDUCT | Code of Ordinances | Minneapolis, MN |](#)

[Chapter 10 - TREES AND VEGETATION | Code of Ordinances | Minneapolis, MN | Municode Library](#)

[Chapter 12 - ENVIRONMENTAL PROTECTION | Code of Ordinances | Minneapolis, MN | Municode Library](#)

## **Minnesota State Agency Online Resources**

Both the [Minnesota Department of Natural Resources](#) and the [Minnesota Department of Agriculture](#) provide guidance, set standards, and establish legal requirements for invasive species found in the state of Minnesota and their impact on land and water resources.

- [Department of Agriculture Noxious Weed List](#)
- [Department of Natural Resources Invasive Species Laws](#)

Additionally, the University of Minnesota and their [Extension](#) provides additional resources including research, education, and best management practices.

- [Aquatic Invasive Species](#)
- [IPM and Pollinator Conservation](#)

## **Appendix D: Secondary Non-Target Exposures to Anticoagulant Rodenticide Baits**

The following information was summarized base on information provided by Bell Laboratories, Inc., the manufacturer of the currently utilized rodenticide bait:

A secondary poisoning is described as an exposure to an active ingredient via consumption of another organism that has already consumed the bait. As shown below, the probability of a secondary poisoning from one of the anticoagulant rodenticides is extremely unlikely.

While a rat need eat only a few grams and a mouse about one gram of these baits to reach a toxic dose, they often eat far in excess of lethal dose. A rat can consume 20 - 25 grams of bait in a day, a mouse, 5 - 10 grams. The rat or mouse will die in approximately 3 to 5 days, during which time it will have excreted up to 50% of the active ingredient. If we consider the worst-case scenario, that the rat or mouse has just eaten the bait and the pet then consumes the entire rat/mouse, thereby essentially eating the bait via the rat/mouse, we get the consumption quantities shown in the table below:

% of Body Weight of Bait Consumed	<1%	1-5%	5-10%	>10%
<b>10 lb. pet</b>	2 rats 5 mice	2 - 9 rats 5 - 22 mice	9-18 rats 22 - 44 mice	More than 18 rats More than 44 mice
<b>25 lb. pet</b>	4 rats 11 mice	4 - 22 rats 11 - 56 mice	22 - 45 rats 56-112mice	More than 45 rats More than 112 mice
<b>40 lb. pet</b>	7 rats 18 mice	7 - 36 rats 18 - 91 mice	36 - 73 rats 91 - 182 mice	More than 73 rats More than 182 mice
<b>100 lb. pet</b>	18 rats 46 mice	18-9 rats 46 - 227 mice	91- 182 rats 227 - 454 mice	More than 182 rats More than 454 mice
<b>Suggested Response</b>	Treatment optional but probably not necessary. Observe for overt symptoms.	Treatment optional but pet should be observed for overt symptoms. Consider Prothrom bin Time (Pro-Time) test 24 hours after ingestion.	Treatment advisable, consult your veterinarian. Consider Prothrombin Time (Pro-Time) test 24 hours after ingestion.	Seek immediate treatment. Bring product packaging with you

\*rat/mouse totals are rounded up



As can be seen from this table, while possible, unless the rats or mice are the primary food source for the pet, consumption of a sufficient quantity of poisoned animals is not likely. Dead

rodents should be picked up and disposed of, preferably daily. The probability of getting a disease from the dead or dying rodents probably exceeds the likelihood of getting sick from any residual active ingredient in the baits.