

**MINUTES OF THE REGULAR MEETING OF
THE MINNEHAHA CREEK WATERSHED DISTRICT
BOARD OF MANAGERS**

February 26, 2026

CALL TO ORDER

The regular meeting of the Minnehaha Creek Watershed District Board of Managers was called to order by President Sherry White at 7:01 p.m. on February 26, 2026, at the MCWD offices, 15320 Minnetonka Boulevard, Minnetonka, Minnesota.

MANAGERS PRESENT

Sherry White, William Olson, Richard Miller, Jessica Loftus, Eugene Maxwell, and Stephen Sando.

MANAGERS ABSENT

Arun Hejmadi.

DISTRICT STAFF AND CONSULTANTS PRESENT

James Wisker, Administrator; Becky Christopher, Director of Policy Planning; Jenna Christenson, Permitting Assistant; Kaily Cermak, Planner – Project Manager; Rachel Baker, Planner – Project Manager; James McDermond-Spies, Project Maintenance & Land Management Manager; Brian Beck, Research & Monitoring Program Manager; Samantha Hoppe, Outreach Manager; Nick Wyers, District Consulting Engineer; and Louis Smith, District Counsel.

MATTERS FROM THE FLOOR

Mr. Gary Dukes, 5128 – 44th Avenue South, Minneapolis, appeared before the Board of Managers to express his support for the alum treatment for Lake Nokomis. He noted that the MCWD is considering a minor plan amendment to add this alum treatment to its capital improvement program, and it is an important project to address water quality in Lake Nokomis.

President White acknowledged Ms. Emily Koski and invited her to come before the Board of Managers so that President White could read the resolution adopted by the Board honoring her leadership and service as a member of the Minneapolis City Council. Mr. Wisker added his appreciation for Ms. Koski's engagement with water resource issues and her leadership of the Thriving Waters Partnership that will benefit future generations. Ms. Koski said that as a former member of the City Council, the partnership meetings with MCWD and Minneapolis Park & Recreation Board are among the meetings she will miss the most and thanked MCWD for work on an incredible

partnership. Manager Miller noted Ms. Koski's family history of civic service and said that this partnership would not have been successfully established without her leadership.

APPROVAL OF AGENDA

It was moved by Manager Miller, seconded by Manager Maxwell, to approve the Agenda as distributed. Upon vote, the motion carried, 6-0 (Manager Hejmadi absent).

CONSENT AGENDA

It was moved by Manager Olson, seconded by Manager Sando to approve the items on the Consent Agenda consisting of approval of the February 12, 2026 Board meeting minutes, approval of the General Check Register, including check numbers 42738 through 42746 in the amount of \$459,740.53, electronic funds withdrawals of \$534,232.31, managers per diems and reimbursements of \$2,065.54, employee reimbursements of \$1,267.88, and payroll electronic funds withdrawals and disbursements of \$183,582.42, for a total of \$1,180,888.68; the Surety Check Register with payment of \$30.00 in fees to Old National Bank and check number 22271 in the amount of \$5,150.00 to Manley Land Development for surety return, for a total of \$5,180.00; wire transfers of \$0; and the following resolutions:

Resolution 26-024: Authorization to Accept or Waive the Tort Liability Limits on the MCWD Property & Casualty Insurance Policy

NOW, THEREFORE, BE IT RESOLVED that the Minnehaha Creek Watershed District Board of Managers accepts the statutory tort liability limits as set forth in Minnesota Statute § 466.04 and authorizes the District Administrator to advise the LMCIT accordingly; and

Resolution 26-025: Authorization to Submit a Letter of Support to LCCMR for the City of Excelsior's Commons Park Shoreline Improvement Project

NOW, THEREFORE, BE IT RESOLVED that the MCWD Board of Managers authorizes the District Administrator to finalize and submit a letter of support to the LCCMR on behalf of the District for the City of Excelsior's proposal; and

BE IT FURTHER RESOLVED that the District's letter of support for the proposed project is non-binding.

Upon vote, the motion carried, 6-0.

BOARD, COMMITTEE AND TASK FORCE REPORTS

President's Report: President White noted that she and Mr. Wisker recently had a productive meeting with Hennepin Commissioner Jeff Lunde.

President White stated On January 8 and February 12, 2026, the Board of Managers held closed sessions for the purpose of evaluating the performance of the Administrator, James Wisker.

The Board of Managers concluded unanimously that Mr. Wisker has exhibited exceptional performance, that exceeds ordinary expectations for the role, through his outstanding skill and persistence in:

- Expressing a powerful vision and clear strategy;
- Forging new collaborative partnerships to deliver MCWD's mission;
- Cultivating consistently excellent staff performance and high morale; and
- Working in close partnership with the Board to steward the organization

Over the years, this entrepreneurial approach, and integration of the CEO, COO and CFO roles, has expanded our impact, and positioned the MCWD as a statewide leader, broadly respected and trusted by peers and partners.

For these reasons, the Board of Managers voted to increase Mr. Wisker's compensation through a 3.9% cost of living adjustment and an 8.1% performance increase.

President White noted the schedule of upcoming meetings presented in the agenda.

PUBLIC HEARINGS AND PRESENTATIONS

Initial Planning Meeting for Watershed Management Plan

Ms. Becky Christopher appeared before the Board of Managers to provide an overview of information submitted by plan review agencies and local partners for consideration as MCWD develops its 2027 Watershed Management Plan (Plan), as required per MN Rules Chapter 8410. She noted that MCWD received comments from four reviewing agencies, the Cities of Edina, Richfield, Long Lake, and Hennepin County. She noted that the key takeaways from these comments included support for MCWD's focus on nutrient reduction and flood management as the priority water resource issues for the 2027 Plan; the need for continued focus on stormwater management, addressing impaired waters, and planning for a changing climate and increased flood risk; and developing a regional flood management strategy to support projects and policies that achieve both water quality and flood management goals as well as broader ecological and community benefits.

Ms. Christopher noted that several commenters identified other priority issues such as chloride management and groundwater protection where MCWD has less control and has played a less

prominent role; in these areas, it will be important for MCWD to consider and define its role within the governance framework, as it has done for other issues such as AIS management, and speak to this in the Plan.

President White invited comments from the public and no one appeared before the Board to offer comments.

BOARD, COMMITTEE AND TASK FORCE REPORTS, continued

President White invited Manager Miller to provide the report on the meeting of the Policy and Planning Committee.

Policy and Planning Committee Report: Manager Miller reported that the Committee met earlier in the evening and received a briefing from Ms. Sannes on behalf of the Permitting Program to review the Program's performance in 2025.

PERMITS REQUIRING A VARIANCE OR DISCUSSION

Permit 25-599: Montgerie Avenue, Deephaven Infiltration Basin Installation Variance Request

Ms. Jenna Christenson appeared before the Board of Managers to review the permit application and request for a variance. She noted that the City of Deephaven in coordination with Calvary Lutheran Church proposes to install a stormwater infiltration basin on the church's property to reduce localized flooding and improve water quality. Construction of the infiltration basin requires reconfiguring on-site parking. The proposed improvements are projected to reduce phosphorus loading into Lake Louise by an estimated 5.7 pounds per year and remove approximately 1,034.2 pounds per year of total suspended solids (TSS). The application is before the Board of Managers because it is receiving funding through MCWD's Land and Water Partnership Program, and because the applicant is seeking a variance.

Ms. Christenson reviewed the application of the MCWD Rules to the project, and noted that the application meets all of the requirements of the Stormwater Rule, except Section 6 which requires two feet of vertical separation between the 100-year high water elevation of a waterbody or stormwater practice and the low opening of any structure, unless the structure opening is hydraulically disconnected from the waterbody or practice. The proposed project does not meet this requirement and thus the applicant requests a variance from this section of the rule. Ms. Christenson noted that MCWD Staff and the District Engineer have reviewed the application and find that the proposed condition does not increase flood risk to adjacent properties; the need for the requested variance is due to existing site constraints, and the variance would allow implementation of a project that provides measurable water resource benefits.

It was moved by Manager Olson, seconded by Manager Sando, to approve the requested variance on the basis set forth in the permitting report. In response to a question from Manager Maxwell, Ms. Veronica Sannes appeared before the Board of Managers and noted that two weeks ago she met with two residents who were closely following the project; they asked clarifying questions and expressed support for the project. *There being no further discussion, upon vote, the motion carried 6-0. It was moved by Manager Maxwell, seconded by Manager Sando, to approve the permit application as recommended by staff in the permit report. Upon vote, the motion carried 6-0.*

ACTION ITEMS

Resolution 26- 026: Appointment of Technical and Policy Advisory Committees for the 2027 Watershed Management Plan

Ms. Becky Christopher appeared before the Board of Managers to review the request for board action. She presented the staff recommendation to appoint members of a Technical Advisory Committee and Policy Advisory Committee for the 2027 Plan.

It was moved by Manager Miller, seconded by Manager Loftus, to adopt Resolution 26-026: Appointment of Technical and Policy Advisory Committees for the 2027 Watershed Management Plan as follows:

NOW, THEREFORE, BE IT RESOLVED that the Minnehaha Creek Watershed District Board of Managers appoints the following individuals to serve on the Policy Advisory Committee and Technical Advisory Committee for the 2027 Watershed Management Plan:

Policy Advisory Committee

<i>Organization</i>	<i>Primary Representative</i>	<i>Alternate</i>
<i>City of Deephaven</i>	<i>Kent Carlson</i>	
<i>City of Edina</i>	<i>James Hovland</i>	
<i>City of Independence</i>	<i>Joe Baker</i>	
<i>City of Minneapolis</i>	<i>Jamison Whiting</i>	
<i>City of Minnetrista</i>	<i>Lisa Whalen</i>	<i>Jasper Kruggel</i>
<i>City of Mound</i>	<i>Jesse Dickson</i>	<i>Laila Imihy</i>
<i>City of Orono</i>	<i>Jacqueline Ricks</i>	<i>Alisa Benson</i>
<i>City of St. Louis Park</i>	<i>Sue Budd</i>	
<i>Lake Minnetonka Conservation District</i>	<i>David Krueger</i>	
<i>Minneapolis Park & Recreation Board</i>	<i>Meg Forney</i>	<i>Michael Schroeder Jeremy Barrick</i>

Technical Advisory Committee

<i>Organization</i>	<i>Primary Representative</i>	<i>Alternate</i>
<i>City of Edina</i>	<i>Jessica Vanderwerff Wilson</i>	<i>Ross Bintner</i>
<i>City of Medina</i>	<i>Dusty Finke</i>	
<i>City of Minneapolis</i>	<i>Elizabeth Stout</i>	
<i>City of Minnetonka</i>	<i>Eric Eckman</i>	
<i>City of Orono</i>	<i>Melanie Curtis</i>	<i>Laura Oakden</i>
<i>City of Plymouth</i>	<i>Ben Scharenbroich</i>	
<i>City of Richfield</i>	<i>Mattias Oddsson</i>	
<i>City of St. Louis Park</i>	<i>Sarah Schweiger</i>	<i>Erick Francis</i>
<i>Bolton and Menk, representing Greenwood, Maple Plain, Mound, St. Bonifacius, Shorewood, Woodland Carver County</i>	<i>Bob Bean</i>	
<i>Hennepin County</i>	<i>Kristen Larson</i>	
<i>Lake Minnetonka Conservation District</i>	<i>Amy Riegel</i>	<i>Kris Guentzel</i>
<i>Metropolitan Council</i>	<i>Tom Tully</i>	
<i>Minneapolis Park & Recreation Board</i>	<i>Eric Wojchik</i>	
<i>MN Board of Water & Soil Resources</i>	<i>Rachael Crabb</i>	<i>Madeline Hudek Debra Pilger</i>
<i>MN Department of Natural Resources</i>	<i>Jen Dullum</i>	
<i>Three Rivers Park District</i>	<i>Ryan Toot</i>	
	<i>Jami Markle</i>	<i>Brian Vlach</i>

Managers Olson, Miller, and Loftus complemented the staff on assembling such an excellent list of names for both committees. In response to a question from Manager Maxwell, Ms. Christopher said that most meetings were planned for the MCWD office, though staff could explore options with committee members. Subwatershed meetings are planned for more localized locations. ***It was moved by Manager Maxwell, seconded by Manager Olson, to add Mike Kelly to the Technical Advisory Committee as a representative of the City of Wayzata. Upon vote the motion carried. There being no further discussion, upon vote, the motion carried as amended 6-0.***

Resolution 26-027: Authorization for 2D Watershed Model Build Contract Scope Adjustment and Extension

Mr. Brian Beck appeared before the Board of Managers to review the request for board action. He reviewed the background of the work on the 2D watershed model as part of the MCWD's Climate Action Framework. He noted that during project implementation, MCWD and HDR encountered unforeseen complexities related to dataset readiness, script development, and the level of coordination needed to build a watershed-wide model from diverse municipal inputs. As this work progressed, staff and HDR also needed to more deeply understand how the model would ultimately support MCWD's climate planning objectives. Mr. Beck stated that MCWD and HDR have collaboratively identified the remaining scope, budget, and tasks necessary to complete the model. The requested contract amendment amount of \$28,000 is within the remaining balance of the \$738,000 LCCMR grant supporting this project.

It was moved by Manager Miller, seconded by Manager Olson, to adopt Resolution 26-027: Authorization for 2D Watershed Model Build Contract Scope Adjustment and Extension as follows:

NOW, THEREFORE, BE IT RESOLVED that the Minnehaha Creek Watershed District Board of Managers authorizes the District Administrator, on advice of legal counsel, to execute an amendment to the HDR contract for the watershed-wide 2D model for climate planning to incorporate the remaining scope of work necessary to complete model development, calibration, and documentation; and

BE IT FURTHER RESOLVED that the Board of Managers authorizes an increase to the HDR contract amount in an amount not to exceed \$28,000, funded through the existing LCCMR grant budget for the watershed-wide 2D model project.

Manager Maxwell stated that he supported this request to assure that the 2D model build is successful. In response to a question from Manager Olson, Mr. Beck noted that the data from each municipality varies, though each community has its own floodplain map. Manager Loftus asked if there would be value in residents offering data on local flooding conditions. Mr. Beck and Mr. Wisker noted that this will be one of many ways in which the 2D model can be calibrated.

There being no further discussion, upon vote, the motion carried 6-0.

BOARD INQUIRIES, ISSUES, AND IDEAS

Manager Miller asked if when completed, the 2D model would facilitate evaluating whether some wetlands, such as degraded wetlands, could be modified so as to expand retention capacity. Mr. Beck and Mr. Wisker affirmed that the model would be capable of evaluating many storage and retention options.

BOARD DISCUSSION ITEMS

None.

STAFF UPDATES

Construction Project Reports

Mr. Wisker noted that staff had progress reports on three current constructions projects.

Ms. Rachel Baker appeared before the Board of Managers and reported that the East Auburn Wetland Restoration Project is proceeding on schedule. Construction of the new weir and boardwalk are complete. The City of Victoria has requested modifying the boardwalk plans by adding a railing. This item will be an additional cost borne by the City. Ms. Baker noted that otherwise the project is on budget.

Ms. Kailey Cermak appeared before the Board of Managers and reported that the County Road 6 Pond Retrofit Project was constructed on schedule and complete as of February 14.

Mr. James McDermond-Spies appeared before the Board of Managers and reported that all of the excavated material from the Twin Lakes Park Pond Project was hauled away by February 3. Site restoration work will occur in the Spring.

In response to a question from Manager Miller, Mr. Wisker noted that staff and the project engineers carefully review protocol for construction project monitoring.

Administrator's Report

Mr. Wisker reported on the following items:

1. Following his performance evaluation, Mr. Wisker reflected on ways in which the organization can invest in board development. He summarized these ideas to include:
 - a. Board Recruitment and Succession Planning – Building a Bench of Future Candidates: Early conversations with incumbents about succession, assessment of existing capabilities and geographic coverage, and proactive cultivation of potential future board members;
 - b. Structured and Phased Onboarding of New Board Members: Early orientation with leadership and advisors, curated background material on history, culture and governance ensuring new managers rapidly contribute within MCWD's model;
 - c. Deliberate Attention to Delineate and Document Board Culture: Document governance and cultural norms, consensus-based decision-making, the Board-

- Administrator partnership framework, whole Board capabilities and individual strengths; and
- d. Establishing a Governance Advisory Council: Composed of former Board members and trusted leaders (3-5), to retain and transfer knowledge, support onboarding, steward culture, stress-test big ideas, and mentor leaders.
2. Several MCWD personnel changes have been implemented. Kate Moran has been promoted to Senior Policy Planning Coordinator, and Gabe Sherman has been promoted to Senior Planner - Project Manager. Veronica Sannes has moved from interim to permanent Permitting Manager. Lauren Stretar has joined the MCWD staff as Office Coordinator.

Gratitude for Service of Managers Miller and Loftus

President White noted that this is the last meeting for Managers Miller and Loftus.

President White expressed gratitude for the service of Manager Loftus, who came to the MCWD Board with deep knowledge and experience with municipal finance. She had a significant influence on MCWD governance through the development of organizational charts, budgeting, partnership approaches, quarterly financial reports, and her willingness to probe deeper questions. She always came to board meetings informed and prepared and will be greatly missed.

Manager Sando said that Manager Loftus brought great budget and financial skills to guide MCWD to good outcomes, and she had a unique ability to translate complex financial matters into understandable principles.

Manager Olson noted that the Wayzata boardwalk on Lake Minnetonka has a lake access step thanks to a gift from Loftus family, which says a lot about their values.

Manager Maxwell expressed his appreciation for both Manager Loftus and Manager Miller. He said that it has been a pleasure to work with both of them, and he has appreciated their knowledge of MCWD, of the area, and of people. Manager Maxwell noted that both Managers Miller and Loftus had so many connections with people in their past and that most of all they cared about their families.

President White expressed her appreciation for Manager Miller's many years of service, noting his emphasis on building sound and understandable budgets, including allocating salaries to MCWD programmatic functions. He brought important leadership to the MCWD's agreement with Hennepin County for financing District projects. He had a unique ability to name MCWD initiatives, including the Six Mile Creek Halsted Bay project, and the Gateway to the Greenway project. He was a leading advocate for the MCWD's Balanced Urban Ecology philosophy. He

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urged us to think big and led the MCWD in key land acquisitions, including the property that became the Minnehaha Preserve Boardwalk.

Manager Sando noted that Manager Miller was the first one to welcome him to the MCWD over coffee and he greatly valued Manager Miller's wisdom and many insights from his service to the city, state, and business. Manager Sando said that he could not omit his appreciation for Manager Miller's great sense of dry humor.

Louis Smith expressed his gratitude for Manager Loftus as a quick study who readily engaged in tough questions. He noted her passion for budget work that both masters the details but drives to outcomes. He noted that Manager Loftus brought a tough negotiator's mindset to litigation discussions that has been important to MCWD's approach.

Mr. Smith noted that he has served with Manager Miller since the 1980s and also served as legal counsel with Manager Miller through the Minneapolis Public Housing Authority and through Wells Fargo's community investments. Mr. Smith said he could sum up forty years of working with Manager Miller in two words: "strategic impatience." Manager Miller does not sit still in this work and does not tolerate others sitting still. In his passion for our mission, he is willing to poke and jab to test assumptions, concentrating on getting meaningful work accomplished. Mr. Smith said that underneath his tough exterior, Manager Miller is a real softy who cares deeply about people and this work.

Manager Loftus said that Manager Miller was also one of the first people to meet with her and welcome her to the MCWD. She said that she has appreciated Manager Miller's willingness to push and test assumptions, but also always follow up with words of encouragement. She said she will greatly miss working with him.

Becky Christopher expressed gratitude for Managers Miller and Loftus in supporting a strong transition for MCWD over the past ten years, rebuilding the organization from the ground up. Manager Miller was so influential in the development of MCWD's guiding philosophy, and Manager Loftus contributed greatly through development of organization charts and budgets. Both managers provided strong and steady leadership, thoughtful questions and solid encouragement. Ms. Christopher thanked Managers Miller and Loftus for all their contributions and said they would be missed. Manager Miller said that he felt that Ms. Christopher, Mr. Hayman and Mr. Wisker saved the MCWD through a very challenging time.

Nick Ayers expressed gratitude to Managers Miller and Loftus on behalf of Stantec and its predecessor organizations who have worked with MCWD for the past 34 years.

Manager Olson noted that while managers' terms are three years, the work both requires and lasts so much longer. He noted that his first project to learn about sixteen years ago was 325 Blake Road, which is yet to be completed, yet still has potential. So our work requires patience,

inspiration, and long-term commitment. President White noted this work is like placing your canoe in a river that has been flowing for years, and will continue to flow after your canoe is out.

Samantha Hoppe read the following statement on behalf of all the MCWD staff:

Manager Miller and Manager Loftus,

Though each of us have different levels of engagement with Board members, there is one thing we all have in common. Every one of us remembers our very first presentation to the Board. The nerves. The over-preparation. The anticipation of hard questions. The awareness that the discussion would push us to defend our reasoning and sharpen our recommendations. From the beginning, you've made it clear that the MCWD Board is committed to stewarding a culture of excellence. Both of you meaningfully demonstrate this commitment in your active, steadfast, and principled service. You ask thoughtful questions and challenge assumptions in ways that strengthen our work. And you create an environment where rigor and accountability are paired with transparency and problem-solving. In doing so, you have shaped not just our decisions, but our culture. As individuals, both of you bring a unique set of values and expertise that have had a tangible impact on the way we approach our work. So tonight, as we reflect on this transition, we wanted to highlight a few examples of how each of you has influenced our staff team.

Manager Loftus, you have instilled in us to consistently "sharpen our pencils." Those words have become shorthand for the discipline you expect in our work, which is grounded in a commitment to responsible stewardship of public resources. These values show up when we pause to identify risks, anticipate counterpoints, and ask where vulnerabilities might exist. You've taught us to test the market and look to external expertise to avoid reinventing the wheel. As we prepare for Board meetings, it is common for staff to ponder, "What will Jessica say? What questions will she ask?" Those questions have strengthened countless presentations and recommendations. Your feedback has always been clear, direct, and actionable. You have emphasized efficiency, diligence, and accountability, and in doing so, you have helped staff raise the bar on quality and resilience in our work.

Manager Miller, you have continually encouraged us to go big, go bold, and think like visionaries. Your belief that we should not settle for "[small] little projects" is a constant reminder that our unique capabilities as a Watershed District allow us to do transformative work. To reach these aspirations, you have encouraged us to bring in the right experts, deepen our bench, and equip ourselves with the tools, knowledge, and expertise to continually elevate our impact. Your perspective that "consistency is the hobgoblin of little minds" has challenged us to avoid complacency, embrace innovation, and to boldly envision what this organization can be. You have modeled honesty, especially when it means saying the hard thing. You have pushed not only staff, but the entire Board, to engage deeply and speak up, even when it's uncomfortable. This critical perspective makes your praise and positive feedback feel that much more meaningful.

While many of us were not here for the entirety of your service, we know — and we benefit daily from — the role you played in evolving MCWD into the strong, strategic organization it is today. Together, you both have invested an extraordinary amount of time, energy, thoughtfulness, and care into this organization. The return on that investment is visible everywhere: in our culture of excellence, in our commitment to transparency, in bold projects across the watershed, and in the pride we all take in the MCWD brand. We will deeply miss your insight, your humor, your strategic vantage, and the questions that pushed us to new heights.

Thank you, Manager Loftus and Manager Miller, for setting a high bar and for believing that we could meet it.

With the utmost gratitude and respect,
The Staff of MCWD

James Wisker said that so much has happened, and there are so many stories in the work with Managers Miller and Loftus, that reflect deep and lasting relationships. He said that he would like to start by expressing gratitude for their generosity in contributing so many gifts of time and wisdom that have enabled the MCWD to accomplish so much. They have been so instrumental in transforming this organization to be a respected leader in watershed management. Managers Miller and Loftus helped to reshape our identity, inspiring and coaching to excellence. He said that twelve years ago, they and the board took a gamble on him, and he values that trust daily. Their impact on the culture, projects and programs is felt daily.

Mr. Wisker said that Manager Miller always reminds him that twenty years ago, he was the skinny fellow with a tie, and that his first impression of Manager Miller was that he was intimidating and asked tough questions. He seemed to know everyone in the metro area and its history. But Manager Miller kept spending time inviting Mr. Wisker to meetings which eventually Mr. Wisker realized were an effort to mentor him and open doors to a wide network of people with influence and expertise. Mr. Wisker noted the number of “Millerisms” that he has archived, such as:

- the only power that is absolute is the power of proposal, so start proposing;
- move away from [small] little projects to sound science and high impact;
- good politics come from good policy; results beats marketing;
- cannot have a conflict without an interest;
- never go into a meeting without the votes;
- you can't listen yourself into trouble.

Manager Miller has brought laser focus on our mission and vision through Balanced Urban Ecology, which has led to our strong program alignment. He has given us limitless opportunity, leading to all of our high impact work. Mr. Wisker said that what he valued the most was his mentorship, beyond the pushing to investing in him through some of his most important

relationships. He has shown that courage and bold planning and preparation will prevail. He said that the trust Manager Miller placed in him has changed his life.

Mr. Wisker noted that he first met Manager Loftus when she was the Tonka Bay city manager, and then she quickly moved to that role for the city of Orono. She is a very quick study and had an early impact, approaching MCWD work with great critical thinking and fierce operational discipline. Mr. Wisker recalls presenting a detailed outline that Manager Loftus asked him to boil down to one page. She pushed examination of how strategic plans can be implemented. Along with President White and Manager Miller, Manager Loftus played a key role in guiding Mr. Wisker in his first year as administrator in 2018. He said that Manager Loftus taught him a love for numbers and an appreciation for how to manage strategically. She has always been generous with her time to consult on all aspects of MCWD's work, with strategic insights and operational wisdom. As treasurer she has kept a keen fiscal eye on MCWD finances, with both appropriate caution and commitment to getting things done. He thanked Manager Loftus for answering all of the calls and serving as a mentor, coach, and steady voice of wisdom and friend.


CLOSED SESSION DISCUSSION

None.

Adjournment

There being no further business, President White declared the meeting of the Board of Managers adjourned at 9:46 p.m.

Respectfully submitted,



Eugene Maxwell, Secretary

