Minnehaha Creek Watershed District

REQUEST FOR BOARD ACTION

MEETING DATE: March 22, 2018

TITLE: Authorization to Execute an Agreement with Great River Greening to Perform Vegetation Management

and Research at the Six Mile Marsh Prairie

RESOLUTION NUMBER: 18-035

PREPARED BY: Laura Domyancich

E-MAIL: Idomyancich@minnehahacreek.org **TELEPHONE:** 952-641-4582

REVIEWED BY: □ Administrator □ Counsel □ Program Director:

☐ Board Committee ☐ Engineer ☐ Program Manager: Tiffany Schaufler

WORKSHOP ACTION:

WURKSHUP ACTION:	
☐ Advance to Board mtg. Consent Agenda.	☐ Advance to Board meeting for discussion prior to action.
☐ Refer to a future workshop (date):	☐ Refer to taskforce or committee (date):
☐ Return to staff for additional work.	☐ No further action requested.
☑ Other (specify): Seeking approval at March 22	2, 2018 Board Meeting.

PURPOSE or ACTION REQUESTED:

Final authorization is requested to execute an agreement with Great River Greening (Attachment 1) to perform vegetation management and haying research at the Six Mile Marsh Prairie pursuant to a legislative appropriation earmarked to Great River Greening under the Minnesota Environment and Natural Resources Trust Fund.

PROJECT/PROGRAM LOCATION:

Six Mile Marsh Prairie in Minnetrista.

PROJECT TIMELINE:

Summer 2018 – Summer 2020 Project implementation.

PROJECT/PROGRAM COST:

Fund name and number: Project Maintenance & Land Management, 2003

Current budget: \$754,198 Expenditures to date: \$6392.05

Requested amount of funding: \$25,000 (MCWD contribution)

PAST BOARD ACTIONS:

December 11, 2014 – Resolution 14-105: Authorization to execute a Memorandum of Understanding with Great River Greening

February 26, 2015 – Resolution 15-018: Authorization to submit Partnership Proposals with Great River Greening to apply for Outdoor Heritage Fund and Environmental & Natural Resources Trust Fund grants

DRAFT for discussion purposes only and subject to Board approval and the availability of funds. Resolutions are not final until approved by the Board and signed by the Board Secretary.

March 10, 2016 – Resolution 16-020: Authorization to Submit a Partnership Proposal with Great River Greening to apply for a LCCMR Grant

October 27, 2016 – Resolution 16-080: Authorization to Execute an Agreement with Great River Greening to Perform Vegetation Restoration at the Minnehaha Preserve

February 23, 2017 – Resolution 17-012: Authorization to Execute an Agreement with Great River Greening to Perform Vegetation Restoration at Painter Creek and Mud Lake Sites

SUMMARY:

In December 2014, the Board of Managers authorized execution of a Memorandum of Understanding with Great River Greening. Great River Greening has partnered with over 600 public and private entities, including cities, counties and community groups, empowering restoration and stewardship initiatives by providing matching funds, ecological expertise, project management, and community engagement.

Great River Greening has the distinguishing core competencies of a highly trained ecological staff, a dynamic community and youth involvement program, and a collaborative philosophy. In addition, they are able to help leverage funds from sources including the State of Minnesota Environmental Trust Fund and the Outdoor Heritage Fund.

In 2016, the District and Great River Greening partnered to apply for a LCCMR grant to investigate the roles of haying to remove excess nitrogen and promote plant diversity and pollinators in grassland ecosystems. The District's Six Mile Marsh Prairie Restoration site was proposed to represent a pilot project to test these ecological relationships. This grant proposal was successful and resulted in a \$111,900 appropriation to Great River Greening for the Six Mile Marsh Prairie site. The project will continue invasive species management throughout the upland prairies and will incorporate haying as a management technique.

Work will be guided by this agreement, which details timing, financial obligations of both parties, and the scope of work to be implemented. Great River Greening's grant agreement with LCCMR requires that management decisions follow natural resources management plans, which MCWD has developed for this site.

The District will contribute 19% of the cost of the work up with a not to exceed amount of \$25,000, and Great River Greening will contribute the remainder. This proposed agreement arose out of the District's partnership with Great River Greening and would make use of this Environment and Natural Resources Trust Fund appropriation.

ATTACHMENT:

1. Great River Greening Project Agreement

RESOLUTION

RESOLUTION NUMBER: 18-035			
TITLE:	Authorization to Execute an Agreement with Great River Greening to Perform Vegetation Restoration and Research at the Six Mile Marsh Prairie		
WHEREAS,	the Minnehaha Creek Watershed District has invested substantial public resources in targeted creek corridors to acquire conservation rights, restore riparian lands and establish natural riparian corridors in order to pursue and achieve the District's water quality and water resource protection goals; and		
WHEREAS,	MCWD and Great River Greening have entered into a Memorandum of Understanding (MOU) which has established mutual goals and a cooperative framework within which the potential for beneficial and cost-effective projects and programs may be explored; and		
WHEREAS,	within the MOU both parties expressed their interest in integrating their strengths and capacities in order to develop and carry out a program to preserve, enhance, and extend the District's conservation property through expertise, partnership, community capacity building, and creative funding; and		
WHEREAS,	Great River Greening has received \$111,900 under the Environment and Natural Resources Trust Fund to work with landowners and easement holders to restore and enhance natural systems throughout the greater Twin Cities metropolitan area; and		
WHEREAS,	District staff proposes to partner with Great River Greening with the support of this funding through this Agreement to implement vegetation management and research at the Six Mile Marsh Prairie;		
NOW, THERE	EFORE, BE IT RESOLVED that the Minnehaha Creek Watershed District Board of Managers authorizes the Administrator, on the advice of counsel, to execute an Agreement with Great River Greening to perform vegetation management and research at the Six Mile Marsh Prairie and to supply the local cost-share element for that work, not to exceed \$25,000.		
Resolution Nu Motion to ado	umber 18-035 was moved by Manager, seconded by Manager pt the resolution ayes, nays,abstentions. Date:		
	Date:		

Secretary

AGREEMENT BETWEEN MINNEHAHA CREEK WATERSHED DISTRICT and GREAT RIVER GREENING

Six Mile Marsh Prairie Restoration Management Haying and Research

GRG Project LMCW05
GRG Agreement #: CA0318MCW05-0

This agreement is entered into by the Minnehaha Creek Watershed District, a public body with powers set forth at Minnesota Statutes chapters 103B and 103D (MCWD), and Great River Greening, a non-profit corporation located in St. Paul, MN (GRG). In consideration of the terms and conditions set forth herein, including the obligations of mutual consideration, the sufficiency of which is hereby acknowledged, MCWD and GRG agree as follows:

1. Scope of Work

GRG will perform the work described in the Scope of Services attached as Exhibit A (hereinafter, the "Services"). Exhibit A is incorporated into this agreement and its terms and schedules are binding on GRG as a term hereof.

2. <u>Independent Contractor</u>

GRG is an independent contractor under this agreement. GRG will select the means, method and manner of performing the Services. Nothing herein contained is intended or should be construed to constitute GRG as the agent, representative or employee of MCWD in any manner. Personnel performing the Services on behalf of GRG or a subcontractor will not be considered employees of MCWD and will not be entitled to any compensation, rights or benefits of any kind from MCWD.

The Services are to be funded in part by the Minnesota Environment and Natural Resources Trust Fund as recommended by the Legislative-Citizen Commission on Minnesota Resources (LCCMR) that GRG has received under Minnesota Laws 2017, Chp. 96, Sec. 2, Subd, 08(i) through the Commissioner, Minnesota Department of Natural Resources (MnDNR), for *Community Stewardship to Restore Urban Natural Resources – Phase Ten.* GRG is responsible to comply with any terms imposed by the governing legislation or the MnDNR related to the LCCMR funding. The MCWD has responsibilities under this agreement only as explicitly stated herein.

3. Subcontract and Assignment

GRG will not assign any obligation or interest in this agreement or any of the Services. Before subcontracting any of the Services, GRG will advise MCWD of its intent and obtain MCWD consent, not to be unreasonably withheld. Notice and consent will be by electronic mail or in other written form. MCWD consent to any subcontracting does not relieve GRG of its responsibility to perform the Services or any part thereof, nor in any respect its duty of care, insurance, indemnification, duty to defend or agreement to hold harmless with respect to the Services.

4. Duty of Care; Indemnification

GRG will perform the Services with due care. GRG will indemnify, defend and hold harmless MCWD, its board members, employees and agents from any and all actions, costs, damages and liabilities of any nature to the degree they are the result of GRG's or a subcontractor's negligent or otherwise wrongful act or omission, or breach of a specific contractual duty. This obligation to indemnify, defend and hold harmless includes, but is not limited to, any act, cost, damage or liability to which the MCWD, its board members, employees or agents is subject by virtue of any obligation the MCWD assumes toward the State of Minnesota, its agents, and employees as a consequence of LCCMR funding. For any claim subject to indemnification under this paragraph by an employee of GRG or a subcontractor, the indemnification obligation is not limited by a limitation on the amount or type of damages, compensation or benefits payable by or for GRG or the subcontractor under workers' compensation acts, disability acts or other employee benefit acts.

If MCWD finds the Services performed by GRG result in the decline of the ecological quality of the property, MCWD reserves the right to enter the treatment areas delineated by Exhibit C (Site Map) and perform management at MCWD cost to maintain or correct the ecological quality of the property.

MCWD will indemnify, defend and hold harmless GRG, its officers, employees and agents, from any and all actions, costs, damages and liabilities of any nature to the degree they are the result of MCWD's negligent or otherwise wrongful act or omission, or breach of a specific contractual duty.

5. Funding

Minnesota Laws M.L. 2017, Chap. 96, Sec. 2, Subd. 8(i) appropriated \$524,000.00 to the Commissioner of MN-DNR for an agreement with Great River Greening for *Community Stewardship to Restore Urban Natural Resources – Phase 10* to restore approximately 250 acres of forest, prairie, woodland, wetland and shoreline throughout the greater Twin Cities metropolitan area. As a recipient of this funding, MCWD will fulfill the obligations it assumes under Exhibit B.

The parties estimate the cost of the Services at about \$130,000. GRG desires to contribute \$111,900 towards the partnership project from the appropriated funds, and the MCWD will contribute up to \$25,000.

6. Compensation and Terms of Payment

The Parties agree that GRG will complete or arrange for the Services to be completed under this Agreement. The cost of the Services will be funded by joint contributions of the parties.

MCWD's contributions/compensation under this agreement shall be paid to GRG for expenses and costs of performing the Services (Exhibit A). GRG will invoice the MCWD no more frequently than monthly for staff costs in performing the Services, according to the hourly rates stated in Exhibit A. The MCWD will pay undisputed invoiced amounts within 30 days of receipt, to an aggregate of \$25,000.

GRG will be responsible for all additional funding for the Services, which will be supplied by the appropriated funds or from other sources. GRG's financial obligation, as set out above, shall be in accordance with the 2017 Environment and Natural Resources Trust Fund allocation which is attached and incorporated herein as Exhibit B.

On completion of the Services, GRG will document the cost of the Services. If the MCWD has paid less than \$25,000, the MCWD will pay an additional amount up to \$25,000 or 19 percent of the cost of the

Services, whichever less. If MCWD payment has exceeded 19 percent of the cost of the Services, GRG will refund the excess.

GRG will maintain all records pertaining to fees or costs incurred in connection with the Services for six years from the date of completion of the Services. GRG agrees that any authorized MCWD representative or the state auditor may have access to and the right to examine, audit and copy any such records during normal business hours.

7. <u>Termination; Continuation of Obligations</u>

This agreement is effective when fully executed by the parties and will remain in force until June 30, 2020.

Insurance obligations; duty of care; obligations to defend, indemnify and hold harmless; and document-retention requirements will survive the completion of the Services and the term of this agreement.

8. Waiver

The failure of either party to insist on the strict performance by the other party of any provision or obligation under this agreement, or to exercise any option, remedy or right herein, will not waive or relinquish such party's rights in the future to insist on strict performance of any provision, condition or obligation, all of which will remain in full force and affect. The waiver of either party on one or more occasion of any provision or obligation of this agreement will not be construed as a waiver of any subsequent breach of the same provision or obligation, and the consent or approval by either party to or of any act by the other requiring consent or approval will not render unnecessary such party's consent or approval to any subsequent similar act by the other.

Notwithstanding any other term of this agreement, MCWD waives no immunity, defense or liability limit in tort. Nothing in this agreement creates a right in or waives an immunity, defense or liability limit with respect to any third party.

9. Insurance

At all times during the term of this Agreement, GRG will have and keep in force the following insurance coverages:

A. Commercial general liability: \$1.5 million per occurrence and aggregate for bodily injury and property damages, on an occurrence basis. Before GRG retains any subcontractor, it will ensure that its coverage includes contract liability coverage and will provide a certificate to the MCWD indicating the same.

- B. Automobile liability: \$1.5 million combined single limit each occurrence coverage for bodily injury and property damage covering all vehicles, on an occurrence basis.
- C. Workers' compensation: in accordance with legal requirements applicable to GRG.

Policy limits may be satisfied by a combination of primary and umbrella/excess coverage. GRG will not commence work until it has filed with MCWD a certificate of insurance clearly evidencing the required coverages and naming MCWD as an additional insured for general liability, along with a copy of the additional insured endorsement establishing primary coverage on a noncontributory basis. The

certificate will name MCWD as a holder and will state that MCWD will receive written notice before cancellation, nonrenewal or a change in the limit of any described policy under the same terms as GRG.

10. Compliance With Laws

GRG will comply with the laws and requirements of all federal, state, local and other governmental units in connection with performing the Services and will procure all licenses, permits and other rights necessary to perform the Services.

In performing the Services, GRG will ensure that no person is excluded from full employment rights or participation in or the benefits of any program, service or activity on the ground of race, color, creed, religion, age, sex, disability, marital status, sexual orientation, public assistance status or national origin; and no person who is protected by applicable federal or state laws, rules or regulations against discrimination otherwise will be subjected to discrimination.

11. Materials

GRG will not claim or register a copyright in any materials obtained or generated by GRG in performing the Services, including documents in hard and electronic copy, software, and all other forms in which the materials are contained, documented or memorialized. MCWD may immediately inspect, copy or take possession of any materials on written request to GRG. On termination of the agreement, GRG may maintain a copy of some or all of the materials except for any materials designated by MCWD as confidential or non-public under applicable law, a copy of which may be maintained by GRG only pursuant to written agreement with MCWD specifying terms.

12. <u>Data Practices; Confidentiality</u>

If GRG receives a request for data pursuant to the Data Practices Act, Minnesota Statutes chapter 13 (DPA), that may encompass data (as that term is defined in the DPA) GRG possesses or has created as a result of this agreement, it will inform MCWD immediately and transmit a copy of the request. If the request is addressed to MCWD, GRG will not provide any information or documents, but will direct the inquiry to MCWD. If the request is addressed to GRG, GRG will be responsible to determine whether it is legally required to respond to the request and otherwise what its legal obligations are, but will notify and consult with MCWD and its legal counsel before replying. Nothing in the preceding sentence supersedes GRG's obligations under this agreement with respect to protection of MCWD data, property rights in data or confidentiality. Nothing in this section constitutes a determination that GRG is performing a governmental function within the meaning of Minnesota Statutes section 13.05, subdivision 11, or otherwise expands the applicability of the DPA beyond its scope under governing law.

GRG agrees that it will not disclose and will hold in confidence any and all proprietary materials owned or possessed by MCWD and so denominated by MCWD. GRG will not use any such materials for any purpose other than performance of the Services without MCWD written consent. This restriction does not apply to materials already possessed by GRG or that GRG received on a non-confidential basis from MCWD or another party.

13. MCWD Property

All property furnished to or for the use of GRG or a subcontractor by MCWD and not fully used in the performance of the Services, including but not limited to equipment, supplies, materials and data, both hard copy and electronic, will remain the property of MCWD and returned to MCWD at the conclusion of the performance of the Services, or sooner if requested by MCWD. GRG further agrees that any

proprietary materials are the exclusive property of MCWD and will assert no right, title or interest in the materials. GRG will not disseminate, transfer or dispose of any proprietary materials to any other person or entity unless specifically authorized in writing by MCWD. Any property including but not limited to materials supplied to GRG by MCWD or deriving from MCWD is supplied to and accepted by GRG as without representation or warranty including but not limited to a warranty of fitness, merchantability, accuracy or completeness.

14. Notices

Any written communication required under this agreement to be provided in writing will be directed to the other party as follows:

To MCWD:

Laura Domyancich Minnehaha Creek Watershed District 15320 Minnetonka Boulevard Minnetonka, MN 55345

Re: Six Mile Marsh Prairie Restoration Management

To GRG:

Rebecca Tucker Great River Greening 251 Starkey Street, Suite 2200 Saint Paul, MN 55107

Either of the above individuals may in writing designate another individual to receive communications under this agreement.

15. Choice of Law

This agreement will be construed under and governed by the laws of the State of Minnesota.

16. Whole Agreement

Exhibit B, Terms of Community Stewardship to Restore Urban Natural Resources – Phase Ten, M.L. 2017 Appropriation, is attached hereto and incorporated herein. This agreement, including Exhibits A, B, and C (site maps), constitutes the entire agreement between the two parties and this agreement supersedes all oral agreements and negotiations relating to the subject matter hereof. Any modification of this agreement is valid only when reduced to writing as an amendment to the agreement and signed by the parties hereto. MCWD may amend this agreement only by action of the Board of Managers acting as a body.

IN WITNESS WHEREOF, intending to be legally bound, the parties hereto execute and deliver this agreement.

GREAT RIVER GREENING

Ву	Date:	
Deborah Karasov, Executive Director		
Finance Director: Director of Operations: Grant Manager:		
	Approved as to Form and Execution	
	MCMD A	
	MCWD Attorney	
MINNEHAHA CREEK WATERSHED	DISTRICT	
Ву	Date:	
lames Wisker Administrator		

EXHIBIT A: Minnehaha Creek Watershed District Six Mile Marsh Prairie Scope of Services

Greening agrees to provide the following list of services for the Six Mile Marsh Prairie site. Greening is responsible for selecting all means and methods of performing the work and for doing so in accordance with all industry practices and requirements, all applicable laws and regulations, and standards of due care. All management plot designs, environmental sampling, and seeding activities will be coordinated with the Minnehaha Creek Watershed District (MCWD) project representative. Parties will concur on size, design, and location of any project signage that Greening posts at project sites.

Six Mile Marsh – Prairie Conservation Haying, Burning, Monitoring, and Management (115 acres) (see Exhibit C for project boundary)

Species and Environmental Monitoring (115 acres)

Tasks	Timeline
Baseline vegetation and nitrogen sampling	Spring 2018
Baseline insect sampling	Spring 2018
Final vegetation and nitrogen sampling	Spring 2020
Final insect sampling	Spring 2020

Prairie Preparation and Management (115 acres)

Tasks	Timeline
Initial burning and haying of mutually designated plots	Summer 2018
Initial seeding of mutually designated plots	Summer 2018
Second year burning or haying	Summer 2019

Greening staff ecologist will coordinate with MCWD staff on seed or plant lists developed for the project. Herbicide records will be provided to MCWD as electronic files within 2 weeks of herbicide application. Project oversight will be provided by a Greening staff ecologist. Greening is responsible for identifying a local contractor to hay the appropriate project areas. Greening will supply MCWD staff with results from all sampling done on site, both by Greening staff and by contract.

Great River Greening Staff Hourly Rates

Project Manager/Ecologist \$80/hour
Project Assistant \$60/hour
Volunteer Coordinator \$60/hour
Field Coordinator \$55/hour
Field Technician \$45/hour

EXHIBIT B: TERMS OF 'Community Stewardship to Restore Urban Natural Resources – Phase Ten' M.L. 2017 APPROPRIATION

THIS AGREEMENT is made between Great River Greening (Minnesota Environment and Natural Resources Trust Fund Recipient); and Minnehaha Creek Watershed District (Landowner).

1.0 GENERAL CONDITIONS

1.1 COMPLIANCE

The Landowner acknowledges that these funds are proceeds from the State of Minnesota Environment and Natural Resources Trust Fund (hereinafter the "Trust Fund"), which is subject to certain legal restrictions and requirements, including Minnesota Statutes Chapter 116P. The Landowner is responsible for compliance with this and all other relevant state and federal laws and regulations in the fulfillment of the Project.

1.2 ACCESS

The Landowner agrees to allow Greening, the Legislative-Citizen Commission on Minnesota Resources (LCCMR), and associates access to the Landowner's site and Landowner's activities for evaluation and promotion of the project. Access will be at reasonable times and with sufficient prior notification, and will extend ten (10) years beyond the project completion date.

2.0 PROJECT

2.1 CONTRIBUTIONS

Greening's and Landowner's contributions must be for actual and direct costs for the Project Work. This Agreement may be modified at any time by mutual written consent of the parties. It may be terminated by either party upon 30 days advance written notice to the other party. However, if the Landowner(s) terminates the Agreement before its expiration, then the Landowner(s) agrees to reimburse the Minnesota Environment and Natural Resources Trust Fund prior to final termination for the pro-rated costs of all habitat restoration projects placed on the described land through this Agreement. For these purposes the total cost of the habitat restoration projects to the Minnesota Environment and Natural Resources Trust Fund are agreed to be \$111,900.00.

2.2 ACKNOWLEDGMENTS

The Landowner agrees to acknowledge the Trust Fund's financial support for this Work in any statement, press release, bid solicitation, project publications, and other public communications and outreach related to the work completed using the Trust Fund appropriation. The acknowledgement will contain the following language and/or logo(s):

(Partial) funding for this project was provided by the Minnesota Environment and Natural Resources Trust Fund as recommended by the Legislative-Citizen Commission on Minnesota Resources (LCCMR).



Landowner agrees to maintain signs installed by Greening at the project site that includes this logo, and will include it in permanent signage installed by Landowner.

2.3 ECOLOGICAL AND RESTORATION MANAGEMENT PLAN

For all restorations conducted with money appropriated under this section, Greening must prepare an ecological restoration and management plan that, to the degree practicable, is consistent with the highest quality conservation and ecological goals for the restoration site. Consideration should be given to soil, geology, topography, and other relevant factors that would provide the best chance for long-term success of the restoration projects. The plan must include the proposed timetable for implementing the restoration, including site preparation, establishment of diverse plant species native to Minnesota, maintenance, and additional enhancement to establish the restoration; identify long-term maintenance and management needs of the restoration and how the maintenance, management, and enhancement will be financed; and take advantage of the best available science and include innovative techniques to achieve the best restoration. The plan and its implementation will follow the current version of Minnesota Board of Water & Soil Resources Native Vegetation Establishment and Enhancement Guidelines (http://www.bwsr.state.mn.us/native_vegetation/seeding_guidelines.pdf June 2017 version).

2.4 RESTORATION EVALUATION

Greening must provide an initial restoration evaluation to LCCMR at the completion of the appropriation and an evaluation three years beyond the completion of the expenditure. Restorations must be evaluated relative to the stated

goals and standards in the restoration plan, current science, and, when applicable, the Minnesota Board of Water & Soil Resources Native Vegetation Establishment and Enhancement Guidelines. The evaluation shall determine whether the restorations are meeting planned goals, identify any problems with the implementation of the restorations, and, if necessary, give recommendations on improving restorations. The evaluation shall be focused on improving future restorations.

2.5 LONG TERM RESTORATION

The Landowner acknowledges the long term maintenance and enhancement needs of the restoration process to achieve restoration goals. The Landowner agrees to maintain restoration for a minimum of 10 years. The Recipient agrees to make reasonable good faith effort to significantly contribute to the successful maintenance of the project.

If the Landowner(s) should fail to maintain the habitat restoration for 10 years, then the Landowner(s) agrees to reimburse the Minnesota Environment and Natural Resources Trust Fund for the pro-rated costs of all habitat restoration projects placed on the described land through this Agreement.

2.6 PROTECTED LAND

Landowner testifies that the restoration project is on land permanently protected by a conservation easement or public ownership or in public waters as defined in Minnesota Statutes, section 103G.005, subdivision 15; and will provide reasonable written documentation of such protection.

2.7 CONTRACTING

Landowner understands that Greening must give consideration to Conservation Corps Minnesota or its successor for sub-contract restoration and enhancement services.

2.8 RESTORATION AND ENHANCEMENT GUIDELINES

Recipient and Landowner practices shall comply in every respect with:

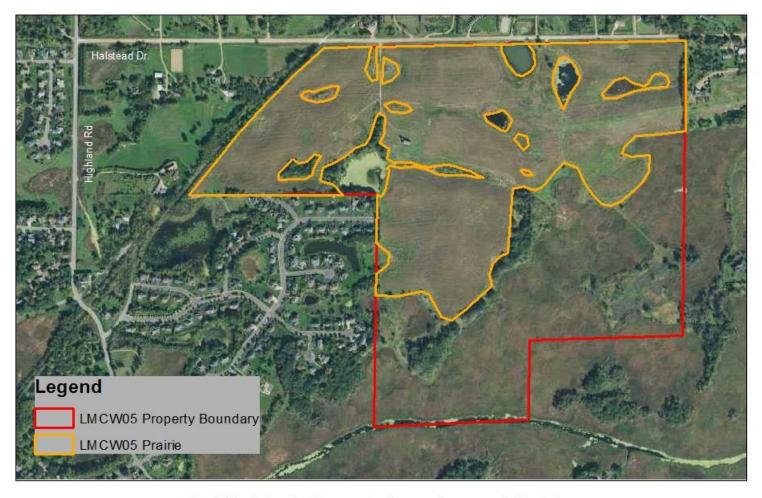
DNR Pollinator Best Management Practices and Habitat Restoration Guidelines (http://files.dnr.state.mn.us/natural_resources/npc/2014_draft_pollinator_bmp_guidelines.pdf); and

Minnesota Board of Water & Soil Resources' Native Vegetation Establishment and Enhancement Guidelines (http://www.bwsr.state.mn.us/native_vegetation/seeding_guidelines.pdf) (Current version dated June 2017)

MN-DNR Operational Order #113 Invasive Species (http://files.dnr.state.mn.us/assistance/grants/habitat/heritage/oporder_113.pdf)

These guidelines apply to planning and implementation.

EXHIBIT C: Project Areas



Six Mile Marsh Property Boundary and Prairie -Conservation Haying, Burning, Monitoring, and Management





0 0.125 0.25 0.5 Miles