MINUTES OF THE REGULAR MEETING OF THE MINNEHAHA CREEK WATERSHED DISTRICT BOARD OF MANAGERS

December 18, 2014

9 CALL TO ORDER

The regular meeting of the Minnehaha Creek Watershed District Board of Managers was called
to order by President Sherry White at 6:45 p.m. at the District offices, 15320 Minnetonka
Boulevard, Minnetonka, Minnesota 55345.

15 MANAGERS PRESENT

Sherry Davis White, James Calkins, Richard Miller, Pam Blixt, Jeffrey Casale, William Olson,and Brian Shekleton.

20 MANAGERS ABSENT

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22 None.23

24 OTHERS PRESENT

- 26 Jeff Spartz, Interim District Administrator; Darren Lochner, District Education Program
- 27 Manager; Chris Meehan, Assistant District Consulting Engineer; Tiffany Schaufler, District
- 28 Project and Land Program Manager; Craig Dawson, District AIS Director; and Louis Smith,
- 29 District Counsel.
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31 MATTERS FROM THE FLOOR 32

33 None.

35 APPROVAL OF AGENDA

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37 President White noted the presence of Mr. Gabriel Jabbour to make a presentation on aquatic

- 38 invasive species and boat design; and Ms. Aimee Gourlay to discuss potential mediation for the
- 39 Board of Managers. She recommended that the agenda be amended to include both of these
- 40 presentations at the beginning of the meeting. Manager Blixt requested that item 4.2, Nokomis-
- 41 Hiawatha Master Plan Comments, be added to the Discussion agenda. Manager Shekleton asked
- 42 that item 4.3 Human Resources Audit Update, be added to the Discussion agenda. *It was moved*
- 43 by Manager Miller, seconded by Manager Calkins, to approve the agenda with these changes.
- 44 Upon vote, the motion carried, 50 (Managers Olson and Casale absent).
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47 Aquatic Invasive Species and Boat Design

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49 Mr. Gabriel Jabbour appeared before the Board of Managers and reported on his efforts to

50 organize a summit meeting on the design and construction of boats in consideration of aquatic

51 invasive species. (Manager Olson arrived at this point in the meeting, 6:47 p.m.) Mr. Jabbour

52 noted that a summit would be held in Los Vegas, Nevada on January 27-28, 2015, and this

53 summit of the American Boat and Yacht Council would be co-sponsored by the United States

- 54 Fish and Wildlife Service, the Minnesota Department of Natural Resources, the National Marine
- 55 Manufacturers Association, and Tonka Bay Marina. The managers thanked Mr. Jabbour for his 56 leadership and hard work in organizing this summit, and Mr. Jabbour thanked the Managers for
- 57 their support as well.
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59 **Board of Managers Mediation Process**

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61 President White noted that at the meeting of December 11, the Board of Managers voted to

approve the Administrator's recommendation to interview Ms. Aimee Gourlay as a 62

63 recommended mediator to address Board issues. Ms. Gourlay appeared before the Board of

64 Managers and described her mediation experience and general approach to the mediation

65 process. In response to a question from President White, she described how this process works

within the confines of the open meeting law and the data practices act. She stated that the Office 66

67 of Dispute Resolution would provide for the initial development of a scope of services.

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69 Following discussion, it was moved by Manager Shekleton, seconded by President White, to

70 approve the selection of Ms. Gourlay to begin the development of a scope of services for

71 mediation through the support of The Office of Dispute Resolution. Upon roll call vote, the

- 72 Managers voted as follows:
- 73 74

ABSTAIN AYE NAY ABSENT Pam Blixt X Х James Calkins Х Jeffery Casale **Richard Miller** Х William Olson Х **Brian Shekleton** Х Sherry Davis White Х

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76 Upon vote, the motion carried, 4-2-1.

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78 **CONSENT AGENDA**

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Manager Miller reported that he is working as Treasurer with the staff to consolidate the surety 80

account into the general checking register, with a goal of all checks being signed by Board 81

February 5, 2015

- 82 members, not staff. Mr. Smith pointed out that there are escrow agreements and a general policy 83 of segregating surety deposits, and Manager Miller indicated that he and staff would continue to 84 work with legal counsel to address this process. 85 86 It was moved by Manager Miller, seconded by Manager Blixt to approve the consent agenda, 87 consisting of approval of the December 11, 2014, minutes of the meeting of the Board of 88 Managers; approval of the check register for the surety account and the general checking 89 account, the latter including checks 35139 through 35230 for a total of \$376,646.98, payroll 90 direct deposits totaling \$195,127.17 and electronic fund withdrawals totaling \$140,394.63 for a 91 total expense amount for the period November 21 through December 18, 2014 of \$712,168.78; 92 acceptance of the 325 Blake Road checking account report; the acceptance of the cost share 93 low impact development 2015 work plan, and the adoption of the following resolutions: 94 95 **Resolution 14-102, Approval of Cynthia Krieg Watershed Stewardship Fund Grant** 96 **Applications for the 2015 Funding Cycle** 97 98 THEREFORE, BE IT RESOLVED, that the Minnehaha Creek Watershed 99 District Board of Managers have considered the Citizen Advisory Committee recommendations and hereby authorize funding ten applications, pending 100 compliance with district policies, for a total of \$125,000, from the Cynthia Krieg 101 102 Watershed Stewardship Fund Program as follows; and 103 104 BE IT FURTHER RESOLVED, that the District Administrator be authorized to 105 sign the appropriate agreements with each funding recipient; and 106 107 **BE IT FINALLY RESOLVED that if Minnehaha Creek Watershed District** 108 permits are required, that they be applied for and approved before the release of 109 funding. 110 Resolution 14-095, 2015 MCWD Meeting Schedule 111 112 113 BE IT RESOLVED that the Minnehaha Creek Watershed District Board of 114 Managers hereby approves the following 2015 meeting schedule. Unless 115 otherwise posted, Committee Meetings, Workshops, and Board Meetings will 116 start at 6:45 P.M. Executive meetings are held at 5:30 pm and are scheduled as needed prior to Board meetings. 117 118 **Operations and Programs Committee** January 8, 2015 Executive Meeting/Board Workshop January 15, 2015 January 22, 2015 Policy and Planning Committee January 29, 2015 **Board Meeting**
 - **Operations and Programs Committee**

February 12, 2015	Board Workshop
February 19, 2015	Policy and Planning Committee
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February 26, 2015	Board Meeting
March 5, 2015	Operations and Programs Committee
March 12, 2015	Board Workshop
March 19, 2015	Policy and Planning Committee
March 26, 2015	Board Meeting
April 2, 2015	Operations and Programs Committee
April 9, 2015	Executive Meeting/Board Workshop
April 16, 2015	Policy and Planning Committee
April 23, 2015	Board Meeting
April 30, 2015	Board Retreat
May 7, 2015	Operations and Programs Committee
May 14, 2015	Board Workshop
May 21, 2015	Policy and Planning Committee
May 28, 2015	Board Meeting
June 4, 2015	Operations and Programs Committee
June 11, 2015	Board Workshop
June 18, 2015	Policy and Planning Committee
* June 25,	2015 Board Meeting
	*May be rescheduled due to MAWD Annual Summer Tour
July 2, 2015	Operations and Programs Committee
July 9, 2015	Executive Meeting/Board Workshop
July 16, 2015	Policy and Planning Committee
July 23, 2015	Board Meeting
July 30, 2015	Board Retreat
August 6, 2015	Operations and Programs Committee
August 13, 2015	Board Workshop
August 20, 2015	Policy and Planning Committee
August 27, 2015	Board Meeting
September 3, 2015	Operations and Programs Committee
September 10, 2015	Board Workshop
September 17, 2015	Policy and Planning Committee
September 24, 2015	Board Meeting
October 1, 2015	Operations and Programs Committee
October 8, 2015	Board Workshop
October 15, 2015	Policy and Planning Committee
October 22, 2015	Board Meeting
October 29, 2015	Board Retreat
November 5, 2015	Operations and Programs Committee
November 12, 2015	Executive Meeting/Board Workshop
November 19, 2015	Board Meeting

		*Policy and Planning Committee Canceled due to
		Thanksgiving
	December 10, 2015	Board Workshop
		*Operations and Programs Committee Canceled due to
		MAWD Annual Meeting
	December 17, 2015	Board Meeting
		*Policy and Planning Committee canceled due to
		Christmas
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120	Resolution 14-103, Approval	to Amend the Agreement between Three Rivers Park District
121	and MCWD to Perform Analytical Laboratory Services of Escherichia coli (E. coli)	
122	Analysis from April 2015 the	rough October 2016
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124	· · · · · · · · · · · · · · · · · · ·	BE IT RESOLVED that the Minnehaha Creek
125	Watershed District Bo	ard of Managers; hereby authorizes the District
126	Administrator to amen	nd the agreement with Three Rivers Park District's
127		o provide Escherichia coli sample analysis services from
128	April 2015 through Oc	ctober 2016.
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130		ation to amend the Reach 20 Restoration construction contract
131	with Blackstone Contractors	s to perform flood damage repair
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134		RESOLVED that the Minnehaha Creek Watershed
135	, i i i i i i i i i i i i i i i i i i i	agers authorizes use of 2015 maintenance and repair
136		reambank stabilization as part of the Reach 19-21
137	Restoration Project; a	nd
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139		SOLVED that the Board hereby authorizes the MCWD
140		ce of counsel, to execute one or more change orders
141		streambank stabilization work in an amount not to
142	exceed budgeted 2015	maintenance and repair funds for the project.
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144		ation to execute a Memorandum of Understanding with Great
145	River Greening	
146	NOW THEREFORE	DE IT DESOI VED that the MCWD Deard of Marine and
147		BE IT RESOLVED that the MCWD Board of Managers
148		District Administrator to execute the attached MOU with
149 150	Great Kiver Greening,	on advice of legal counsel; and
150	DE IT FIIDTIED DE	SOLVED that the MCWD Board of Managona baraby
151 152		SOLVED that the MCWD Board of Managers hereby
152 153	aumorizes non-substa	ntive revisions to the MOU on advice of legal counsel.
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154 155	Upon vote, the motion carried, 7-0.
155 156	BOARD, COMMITTEE, AND TASK FORCE REPORTS
150	DOARD, COMMITTEE, AND TASK FORCE AETORIS
158	President White noted the upcoming meeting and events schedule as set forth in the agenda.
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160	Nokomis-Hiawatha Master Plan Comment
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162	Manager Blixt noted that the Nokomis-Hiawatha Park is in her neighborhood, and that in the past
163	advisory comments had not always been representative of concerns in the neighborhood.
164 165	(Manager Casale arrived at this point in the meeting, 7:16 p.m.) Manager Blixt noted the
165 166	importance of continuing to seek comments from the Latino community and others with various perspectives on park and beach issues. <i>It was moved by Manager Blixt, seconded by Manager</i>
167	Shekleton, to approve the proposed staff comments with this understanding. Upon vote, the
167	motion carried, 7-0.
169	motion curried, 7-0.
109	Human Resources Audit Update
170	Indinan Resources Addit Opdate
172	Manager Shekleton thanked the staff for impressive work in improving human resources policies
173	and procedures. Mr. Spartz and Mr. David Mandt appeared before the Board of Managers and
174	provided a brief review of these activities. In response to a question from Manager Olson, Mr.
175	Mandt explained how the compensation and class study, previously approved by the Board of
176	Managers and retroactive to April 1, related to these issues.
177	
178	Manager Blixt asked about the process for updating the employee handbook, and Mr. Mandt
179	described the process of updating the draft and reviewing all related policies. He indicated that
180	the staff has a goal of presenting the updated documents to the Board of Managers in the first
181	quarter of 2015. The managers thanked Mr. Mandt for this work.
182	
183	Revisions to Citizens Advisory Committee Bylaws
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185	Mr. Darren Lochner appeared before the Board of Managers and noted that the Citizens
186	Advisory Committee had voted on November 12 to adopt revisions to its bylaws, now presented
187	to the Board of Managers for acceptance.
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189	President White noted that Article 4 Sections 7 and 8 seemed to be inconsistent with the role of
190	the Board of Managers in appointing CAC members. She noted further that Article 5, Section 2
191	appears to provide a role in expend approvals that also is inconsistent with the fact that the CAC
192	does not have authority to expense funds. Following discussion, it was moved by Manager
193	Shekleton, seconded by President White, to refer the bylaws back to the Citizens Advisory
194	Committee with these comments, requesting that legal counsel work with staff so that the
195	bylaws conform to statutory requirements. Upon vote, the motion carried, 7-0.
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- 197 Interim Administrator Contract
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- 199 Manager Miller stated that he had requested this extension to Mr. Spartz' contract serving as
- 200 Interim Administrator, so that Mr. Spartz could continue to serve for the first six weeks of 2015.
- 201 Following discussion, it was moved by Manager Miller, seconded by Manager Shekleton to approve the contract extension for an amount not to exceed \$10,000.
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- 204 Manager Blixt suggested that this item be addressed at the next meeting, as she had not received 205 notice of this item. Upon vote, the motion carried, 6-1 (Blixt).
- 207 **BOARD DISCUSSION ITEMS**
- 208 209 2014 Flood Reports Status Update
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211 Ms. Tiffany Schaufler appeared before the Board of Managers and provided a status report on

the District's development of a response plan to the flooding in 2014. Manager Miller thanked 212

- 213 Ms. Schaufler for her report and stated that the overall response was very impressive. Manager
- 214 Shekleton asked whether these flooding events are being calibrated to the District's models, and
- 215 Mr. Meehan replied that that is the case. The managers thanked Ms. Schaufler for her report.
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- 217 Administrator's Report
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219 Mr. Spartz introduced Mr. Craig Dawson to provide an update on the remediation of zebra 220 mussels at Christmas Lake. The managers discussed monitoring these remediation activities,

- 221 ongoing public access issues, and restoration of vegetation. The managers thanked Mr. Dawson 222 for this report.
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224 Mr. Spartz noted that the vacancy in the Regulatory Department is likely to be filled by an 225 internal candidate. He also noted the preview of the 2015 routine administrative items.

226 227 ADJOURNMENT

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229 There being no further business, the regular meeting of the Board of Managers was adjourned at 230 8:02 p.m.

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- 232 Respectfully submitted,
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- 236 Jeffery Casale
- 237 Secretary